

2026

Current Budget



Budget Deemed Adopted on December 29, 2025 in Accordance with the Municipal Act.

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City of Pickering

2026 Budget

	2025 Budget	Increase (Decrease)	2026 Draft Budget	
1 City Revenues	(\$64,610,788)	(\$24,890,838)	(\$89,501,627)	-25.47%
2 Est. Casino Gaming Revenues	-17,407,597	928,059	-16,479,538	0.95%
3 Supplementary Tax Revenues	-918,350	-286,650	-1,205,000	-0.29%
4 2026 Assessment Growth	0	-3,466,267	-3,466,267	-3.55%
5 Sub Total Lines (1 to 4)	(\$82,936,735)	(\$27,715,696)	(\$110,652,432)	-28.36%
6 City Expenditures	\$165,059,835	\$33,906,473	\$198,966,308	34.70%
7 Transfer to Casino Reserve	17,407,597	-928,059	16,479,538	-0.95%
8 Capital From Current	918,350	110,650	1,029,000	0.11%
9 Sub Total (Lines 6 to 8)	\$183,385,782	\$33,089,064	\$216,474,846	33.86%
10 Net City (Lines 5 Minus 9)	\$100,449,047	5,373,367	\$105,822,414	5.50%
Special Levies For New Staff:				
(2) Fire Fighters		\$286,900	\$286,900	
City Infrastructure New Positions				
Roads (2) Mtce Workers		200,000	200,000	
Parks (2) Mtce Workers		200,000	200,000	
Project Mgr - Design & Construction		173,800	173,800	
11 Sub Total Expenditure Chges		\$860,700	\$860,700	0.88%
12 Total Budget Increase	\$100,449,047	\$6,234,067	\$106,683,114	6.38%

Property Tax Reduction (Funded From Reserves)

Rate Stabilization	-1,500,000	-1,113,630	-2,613,630	
Casino Reserve	-1,228,744	-1,710,000	-2,938,744	
13 Total Reduction	-2,728,744	-2,823,630	-5,552,374	-2.89%

14 Recommended Budget	\$97,720,303	\$3,410,437	\$101,130,740	3.49%
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Residential Levy Impact

	School Boards	City	Estimated Region	Total
Percentage	11.88%	30.30%	57.82%	100.00%
Est. Levy Inc.		3.49%	6.5% *	
Impact on Total Tax Bill		1.06%	3.76%	4.82%

* Proposed Durham Region 2026 Levy Increase

Strong Mayors' Power

	2024	2025	2026
Pickering Budget Levy			
Impact on Total Tax Bill	1.25%	1.15%	1.06%

Average CITY Share Residential tax increase is \$76.70.

Based on an assessment of \$563,000

2026 Budget Snapshot

Operating Budget	Total ('\$000s)
------------------	--------------------

Revenues / Funding Sources	
Property Taxes	\$ 104,597
User Fees & Service Charges	23,093
Investment & Other Income	8,924
General Government	80,721
Total	\$ 217,336

Expenditures	
Salary, Wages & Benefits	\$ 90,253
Contributions to Capital	1,029
Repairs & Maintenance	9,205
Contracted Services	10,547
Utilities	3,357
Financial Services & Insurance	1,725
Other	15,282
General Government	85,938
Total	\$ 217,336

Total Operating & Capital	\$ 290,568
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Capital Budget	Total ('\$000s)
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Revenues / Funding Sources	
Reserves & Reserve Funds	\$ 21,503
Development Charges & DC Debt	22,024
Casino Reserve	8,959
Federal / Provincial Grants	4,849
Canada Community Building Fund	1,666
Tax-Rate Funded Debt	12,933
Third Party Contributions	270
Property Taxes	1,029
Total	\$ 73,232

Expenditures	
Office of the CAO	\$ 15,239
Community Services	14,610
Operations	20,705
Corporate Services	1,125
Engineering Services	7,568
Fire Services	12,951
Pickering Public Library	1,036
Total	\$ 73,232

Casino Summary

Table One provides a financial summary of the casino revenues and expenditures from 2021 to 2026.

**Table One
Casino Reserve
Financial Summary**

Line	Revenues:		
	2021		\$ 5,575,176
	2022		14,678,604
	2023		18,460,408
	2024		17,451,454
	2025 (Estimated)		16,479,538
A	Total Revenue Received		\$ 72,645,180
	Expenses/Commitments:		
	Current Budget (2021-2025)		\$ 4,313,821
	Capital Budget (2021-2025)		27,008,765
	Durham Region Sharing:		
	2023 Payout (Paid in 2024)	\$ 4,230,204	
	2024 Payout (Paid in 2025)	3,725,727	
	2025 Est. Payout (To Be Paid 2026)	3,239,800	11,195,731
	Bill 23 Exemptions (2023 - 2024)		6,996,841
B	Sub-Total		\$ 49,515,158
	2026 Budget Commitments:		
	2026 Capital Budget		\$ 8,959,000
	2026 Current Budget		4,954,227
C	Sub-Total		\$ 13,913,227
D	Net Balance [A - (B + C)]		\$ 9,216,795

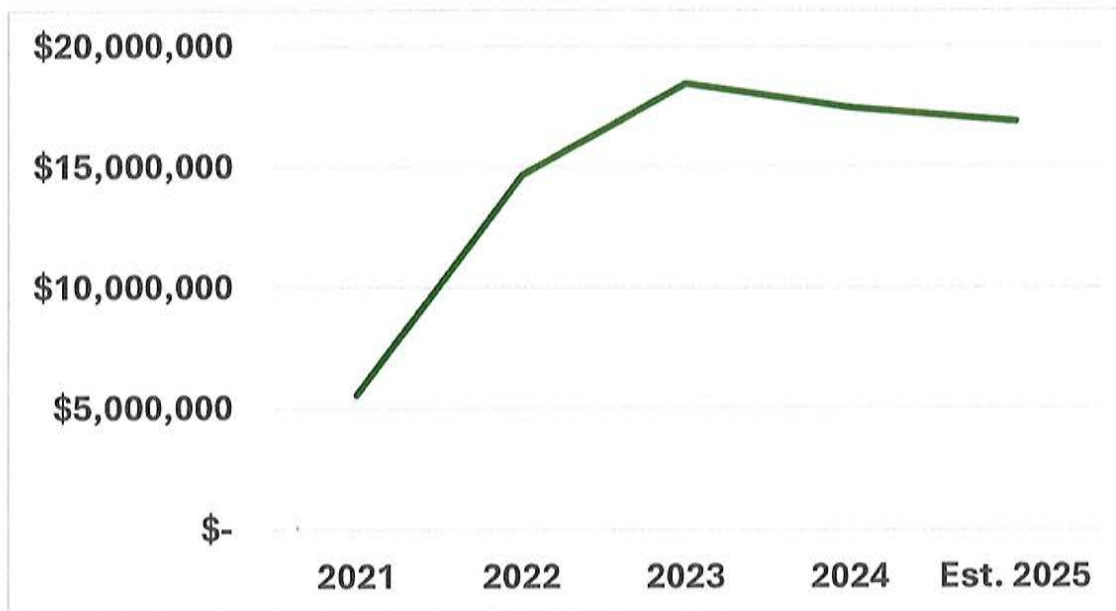
Line D represents the uncommitted balance after applying the 2025 estimated revenues against the 2026 budget commitments. (The casino revenues for the last quarter of 2025 are an estimate.) The financial strategy as it relates to the outstanding balance in "Line D" is to invest these dollars mainly for the City's capital program either for infrastructure renewal or to applied against future growth capital program.

The financial strategy as recommended by Ontario Lottery Corporation is to "bank the dollars in Year A, and spend the dollars in Year B." Therefore, the 2026 budget plan follows this strategy to a large degree, with 2025 estimated revenues of \$16.8 million applied against planned expenditures of \$13.6 million that still leaves additional dollars

to address the City's future cost pressures either for infrastructure renewal or debt reduction. The 2026 Current Budget expenditure dollar amount includes filling the Elexicon dividend hole.

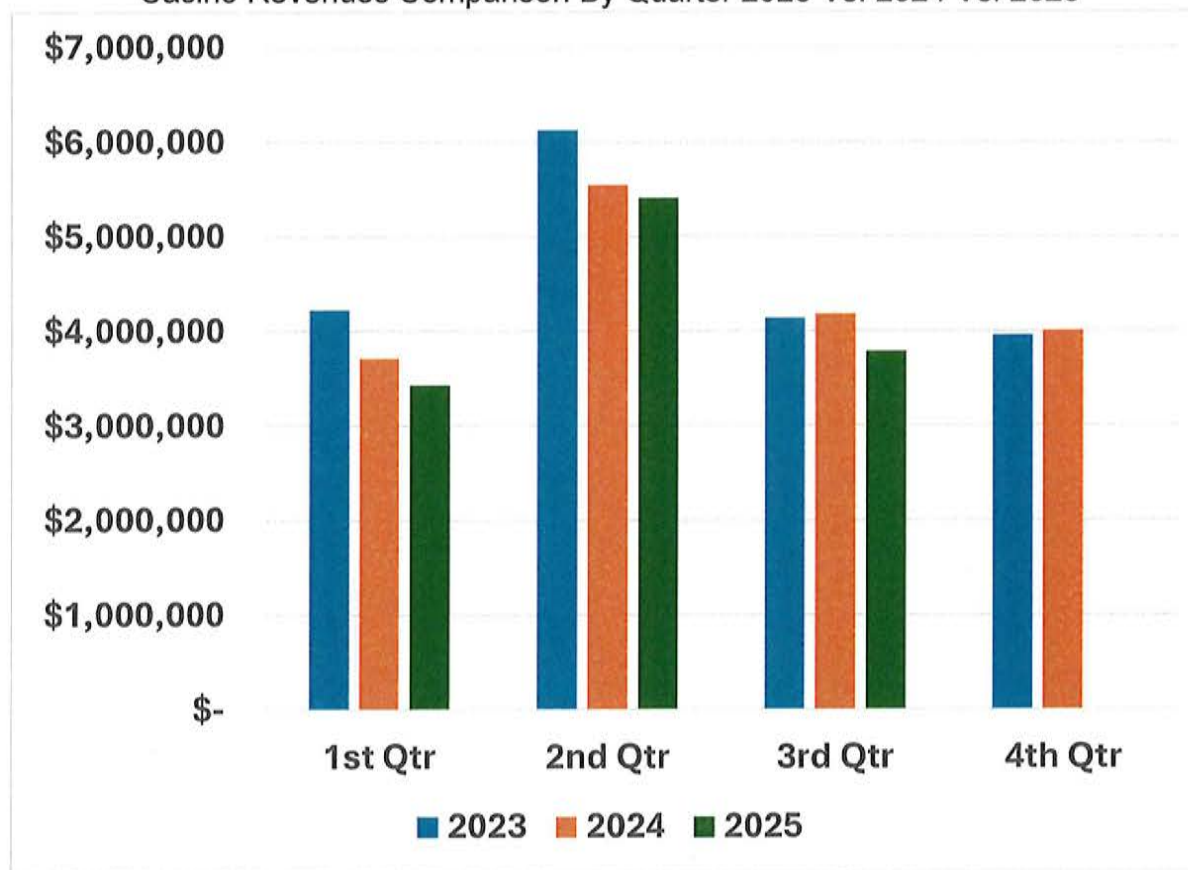
Chart One provides the casino revenue history for the City.

Chart One
Casino Revenue History



As expected, the pandemic had an impact on casino revenues. It is interesting to note that the estimated revenues for 2025 is projected to be lower in 2024 and 2023. Chart Two provides a comparison of the casino revenues 2023 to 2025 on a quarterly basis.

Chart Two
Casino Revenues Comparison By Quarter 2023 Vs. 2024 Vs. 2025



For the Third Quarter (2025), the revenues were slightly lower than the previous year. The lower 2025 quarterly revenues may indicate that there is an anomaly or that there may be some financial challenges to consider. Every evening, most of the television advertising for sports events is for E-gambling and or sports betting. We may be seeing the financial impact of E-gambling on casino revenues. Pickering has adopted a cautious approach in the management of its casino revenues that would assist in mitigating any negative impacts.

Treasurer's Current Budget Statement & Analysis

This year, the 2026 Budget is being released on Friday, November 28, 2025. The 2026 Current and Capital Budgets were prepared under the Strong Mayors Powers under section 284.16 of the *Municipal Act*. Council may request amendments to the Mayor's budget through a Special Meeting of Council scheduled for December 15, 2025. Should there be no proposed amendments, the Special Meeting would be cancelled and the 2026 budget (Current & Capital) will be deemed to be adopted on December 29, 2025, in accordance with the legislation.

2026 (City Share) Budget Levy – 3.49%

The proposed 2026 Budget levy increase of 3.49% relates to the local economy in the context of the current uncertain global economic environment. Throughout this year, the US has issued wave after wave of new duties, targeting almost every country in the world at levels not seen in roughly a century. Most Canadian exports qualify for the United States-Mexico-Canada Agreement, (USMCA) trade agreement and these goods enter the US today, duty-free. However, the US has also imposed tariffs on industries like automobiles, lumber steel creating economic challenges for these businesses operating in Canada.

The unemployment rate has risen to 6.9 per cent from 5.7 per cent two years ago, and will climb until economic conditions improve. Unfortunately, for next year, there is a moderate to strong possibility that we could expect layoffs, downsizing, curtailed hiring, and more businesses closures. The Federal Budget, released on November 4th, is about building prosperity from the top down, which means striving for economic growth that trickles down to job opportunities, paycheques and local economic growth. This trickling, if it happens, will take a while. The 2026 budget levy reflects the balance between the current uncertain economic environment and the need for the City to invest in critical services and infrastructure.

For the local residential taxpayer, the City share increase is approximately \$76.70 per year or \$6.40 per month based on a residential home assessed at \$563,000. It should be noted that the 3.49% budget levy target was achieved by using one-time funding to reduce the budget increase to a level that reflects today's economic environment.

Table One provides a fiscal perspective of where the 2026 budget levy increase should be from a financial sustainability lens. In other words, if the current economic fog did not exist, the 2026 levy increase should have been at a minimum of 5.63%.

Table One
2026 Budget Levy Increase From A Financial Sustainability Lens

A	2026 Budget Levy		3.49%
	Deferred Increases:		
B	Asset Management	1.00%	
C	DCHC Opening	<u>1.14%</u>	<u>2.14%</u>
D	2026 Budget Levy Floor		<u>5.63%</u>

In May of this year, Council approved Report FIN 10-25 which was the City's asset management plan. To meet the City's capital replacement and rehabilitation needs for existing infrastructure, prevent infrastructure backlogs and achieve long-term sustainability, the City's average annual capital requirements (2025 dollars) should be \$61.7 million. Based on City's annual contribution for funding capital, there is an annual funding gap of \$32.8 million. To address the funding gap, the City should have a special levy increase of at least 1.0%. For the new term, the asset management work plan is to introduce an annual levy increase of an addition 1.0% for 2027 to 2030 and 2% from 2031 and on. When the City foregoes, annual increases in funding its asset management plan, it falls further behind. Using this strategy, the City would close the funding gap by 2043 – 17 years later.

The Seaton Recreation Complex & Library (SRCL) will significantly reduce the City's debt capacity, limiting future borrowing for asset management. This complicates the City's financial strategy for maintaining its assets.

It is anticipated that the Dorsay Community & Heritage Centre (DCHC) will be opening its doors in April 2026. This new facility will provide a wide range of unique and valuable community and library services for Pickering residents to enjoy. Table Two provides a financial snapshot of the operating costs for this new facility as reflected in the Mayor's 2026 budget.

Table Two
Estimated DCHC Budget (9 Months)

Expenditures:			
Community Services	\$	1,251,780	
Library		<u>292,710</u>	\$ 1,544,490
Revenues			
Community Services	-	<u>430,860</u>	
Net Operating Cost			<u>\$ 1,113,630</u>

In the Mayor's 2026 budget, the operating cost of \$1.113 million is funded by the Rate Stabilization Reserve. This means that the City is using one-time dollars to fund on-going costs. For the 2027 Budget, you now have to accommodate this budget pressure and fund the operating costs for 12 months from property taxes.

Loss of Elexicon Dividends

The largest non municipal asset that the City owns - is its shares in Elexicon Corporation. The City currently owns 27.88% of Elexicon Corporation. The City treats its Elexicon shares as an investment, similar to how Pickering residents hold stocks or bonds in their investment portfolio. Elexicon Corporation operates independently from the City

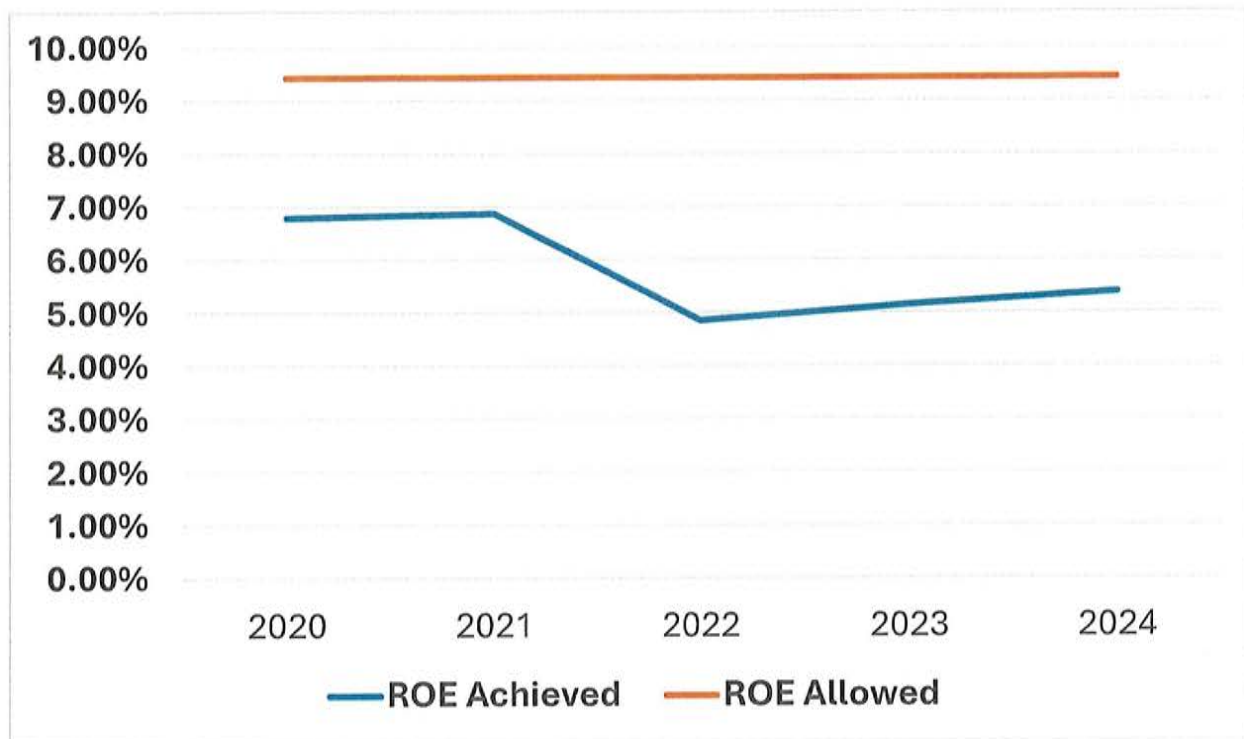
In late July of this year, City of Pickering received information that Elexicon Corporation (the parent holding company that owns Elexicon Energy, the regulated electricity distribution utility) **will not pay dividends** on the common shares of Elexicon Corporation for the fiscal year 2025 and most likely 2026 and these dividend payments could be paused up to 2031. The loss of dividend payments for the fiscal year 2025 represents lower revenue to the City by approximately \$1.710 million. Therefore, the Elexicon dividend has been removed from the 2026 budget and the financial hole will be filled by the use of casino dollars.

The business case analysis for the merger of Whitby Hydro and Verdian was mainly based on the economic premise that this new entity (Elexicon Corporation) was expected to deliver higher revenues in comparison to Veridan. Upon review, Elexicon Corporation has not delivered the anticipated economic benefits as set out in the business case analysis that was used to "green light" the merger. Based on the revenues received to-date and with the cancellation of dividend payments (2025 & 2026), the corporation's financial performance measured against the business case analysis has fallen short.

Chart One compares Elexicon Energy's return on equity (ROE) as allowed by the Ontario Energy Board (OEB) to actual ROE results. Return on Equity (ROE) is a critical metric for measuring electrical utility performance because it serves as a key indicator of profitability, operational efficiency, and financial health relative to the capital invested by the municipal shareholders. The OEB applies what it calls the Fair Return Standard which means the opportunity to earn the allowed return should:

- i. be comparable to returns available for similar risk investments;
- ii. ensure the utility's financial integrity; and
- iii. allow the utility to attract new capital on reasonable terms.

Chart One
Comparison of Elexicon ROE Achieved to ROE Allowed



The data shown in the above chart comes from the OEB and is available on their website. The gap between the “Allowed ROE” and the “Achieved ROE” results in lower revenues (dividends) for the City. The City funds these revenue reductions either by drawing from its reserves or through higher property taxes. As indicated by Chart One, Elexicon has not met the ROE target as set by the OEB. In other words, Elexicon, which the City owns, has underperformed as an investment. The financial underperformance of Elexicon has contributed to the dividend pause due to the fact that they need to re-direct the dividend payments to invest in their capital program.

Managing Debt

Debt financing is a mechanism to fund growth, replacement and enhancement related capital projects. Generally, debt is best used for capital projects that benefit residents over a long period of time. Therefore, it is appropriate to spread the cost over the benefit period. The majority of the City debt issued is repaid over ten or fifteen years, however there are instances when debt can be amortized over longer periods such as for buildings due to the cost and nature of the asset to be financed.

Today, the City strives to manage the debt in a financially sustainable way by ensuring debt obligations will not compromise long-term financial stability of the City and will not place an undue burden on residents and businesses.

Table Three provides a summary of the debt payment forecast from 2026 up to and including 2030. The biggest driver for the debt increase is SRCL which is 80.2% funded by a combination of taxpayer and development charges debt.

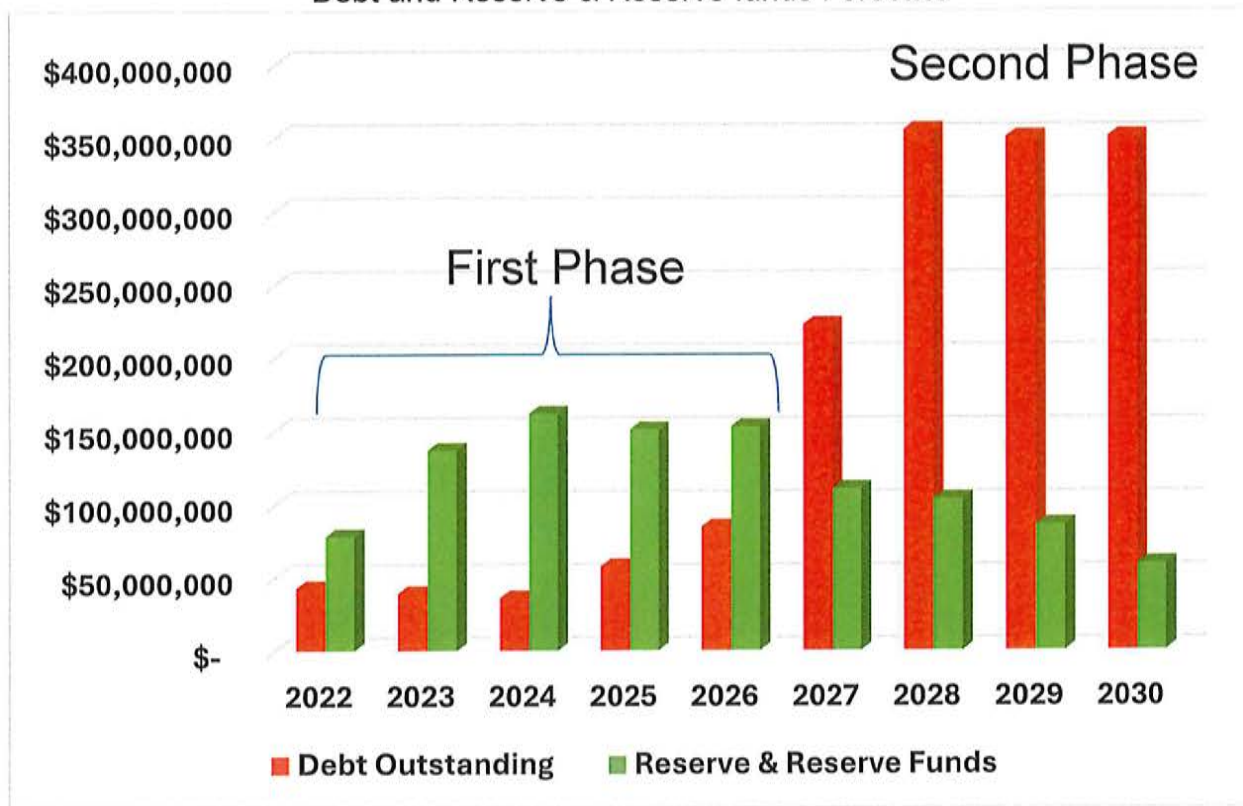
Table Three
Debt Payments Forecast

<u>Type</u>	2026 Draft Budget	Forecast			
		2027	2028	2029	2030
Property Taxes	\$ 4,145,075	\$ 7,094,922	\$ 12,758,323	\$ 17,866,476	\$ 18,065,118
Development Charges/Community Benefit Charges	2,679,582	6,984,711	14,523,558	20,453,495	21,112,915
PFC (Third Party)	316,813	314,663	313,082	310,779	-
Total	<u>\$ 7,141,470</u>	<u>\$ 14,394,296</u>	<u>\$ 27,594,963</u>	<u>\$ 38,630,751</u>	<u>\$ 39,178,033</u>
Property Tax Funded Debt Increase Per Year		\$ 2,949,847	\$ 5,663,401	\$ 5,108,153	\$ 198,641
PFC - Pickering Football Club					

The above financial calculations are stated in 2026 dollars and the corresponding analysis. Approximately, one million dollar increase in debt payments is equivalent to a 1.0% increase in the budget levy. The Pickering Soccer Dome debt obligations ends in 2029 and the annual debt payments are being made on a regular basis by PFC. This partnership between PFC and the City continues to work well and is beneficial for both parties. It is interesting to note that by 2030, the annual debt obligations would have increased by 448.60% when compared to 2026. The actual debt payments will be based on the current interest rate at the time the project commences and the project's tendered price. Project timing will also have an impact on budget levy increases.

Chart Two, provides another perspective as it relates to debt and the City's reserve/reserve fund position as it relates to the capital forecast.

Chart Two
Debt and Reserve & Reserve funds Forecast



In the above chart, the term “debt outstanding” includes the following debt components: taxpayer, DC and CBC. The increase in debt charges for 2025 to 2026 is due to the “Bay” and the replacement of Fire Station#5. The increase in debt charges for 2027 to 2030 is mainly due to SRCL project.

Chart Two basically provides a comparison of two time periods: 2022 up to 2026 and 2027 to 2030. In the first phase (2022 to 2026), the City is in a strong financial position as reflected in the total dollar amount of its reserves/reserve funds in relation to the debt outstanding. In other words, the total reserves/reserve fund balances have the financial capacity to meet all of the debt obligations.

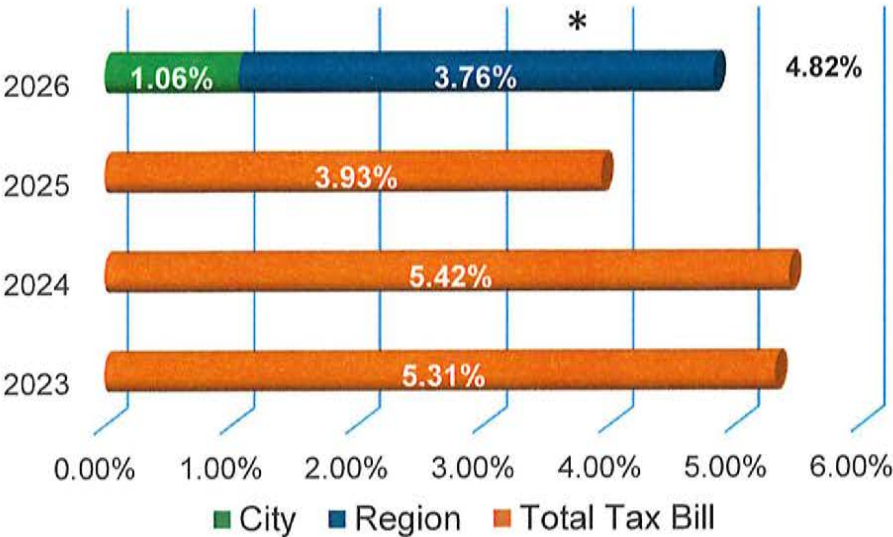
The second phase is a projection and is sensitive to interest rates, project timing, potential grant funding opportunities and the final project tendered cost. During the second phase, there is a decrease in reserve and reserve fund balances to help fund the City’s capital program. However, with the introduction of SRCL starting in 2027, and its corresponding cost and debt capacity usage, the reserves and DC reserve fund balances are reduced to help decrease the amount of debt borrowed. To partially reduce the decline in reserve and reserve fund balances, the City would have to double the annual asset management increase from 1% to 2%. However, with the corresponding operating costs and debt costs associated with SRCL, the City’s ability to increase its funding for asset management may be challenging. Chart Two supports the treasurer’s early recommendation as reflected Council Report CAO 14-25. Majority of municipalities in Ontario, find themselves in a

similar financial position as reflect in Phase One.

In summary, the Mayor's 2026 budget reflects a strategic balancing act between current economic uncertainty, legislative requirements, and the need to invest in essential services and infrastructure. The proposed 3.49% levy increase was achieved through prudent use of one-time funding, but underlying financial pressures remain, notably in asset management and the loss of Elexicon dividends. Major capital projects like the Seaton Recreation Complex & Library will constrain future borrowing capacity and challenge the City's ability to close infrastructure funding gaps. The financial forecasts underscore the importance of sustainable long-term planning, careful debt management, and ongoing evaluation of asset management strategies. As the City moves forward, maintaining fiscal responsibility while continuing to meet the needs of residents will require ongoing vigilance, fiscal discipline and adaptability in response to evolving economic conditions.

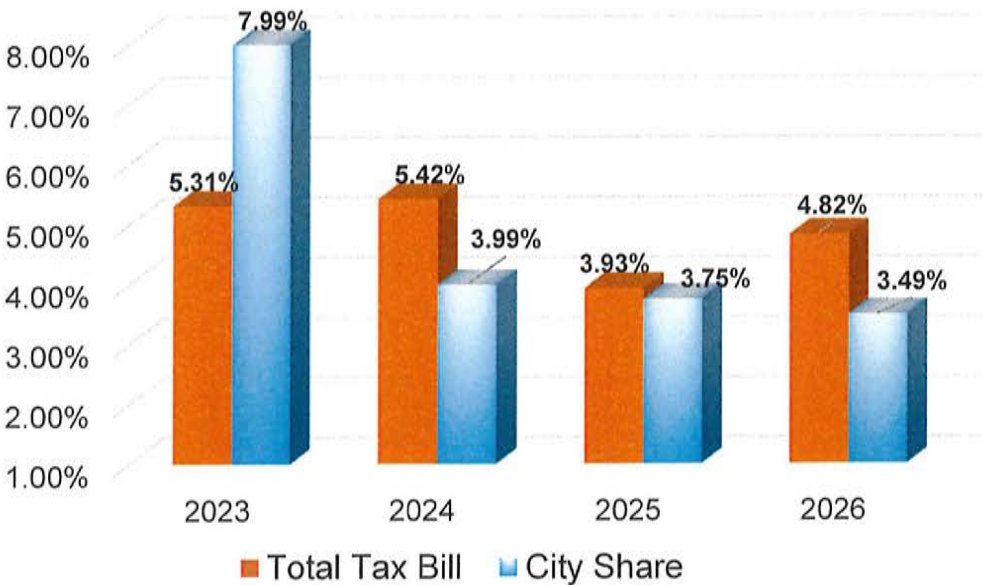
City of Pickering 2026 Current Budget

Pickering's 2026 Budget Levy Increase is 1.06% on the Total Tax Bill



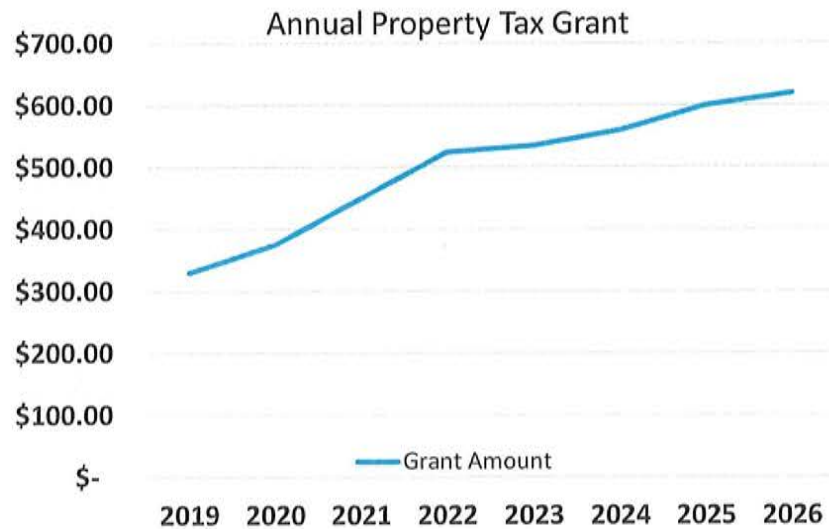
*Based on the Durham Region proposed levy increase of 6.5%

Budget Levy Increases From 2023 to 2026



City of Pickering 2026 Current Budget

Low Income Seniors/Persons With Disabilities Property Tax Grant



The 2026 grant amount is \$620.00.

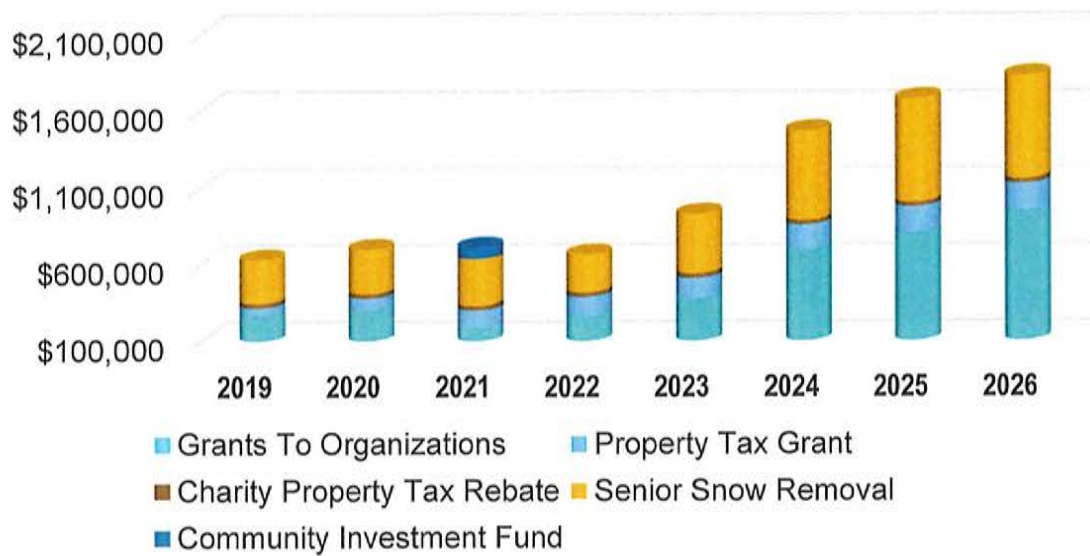
Low Income Seniors/Persons With Disabilities Property Tax Grant Participation

	2019	2020	2021	2022	2023	2024	2025
Grant Amount	\$330.00	\$375.00	\$450.00	\$525.00	\$535.00	\$560.00	\$600.00
Number of Participants:							
Seniors	202	249	232	240	280	276	294
Individuals with Disabilities	<u>10</u>	<u>9</u>	<u>13</u>	<u>14</u>	<u>13</u>	<u>16</u>	<u>14</u>
	212	258	245	254	293	292	308

Seniors' low-income eligibility is determined by participation either in the Guaranteed Income Supplement (GIS) or Guaranteed Annual Income System (GAINS).

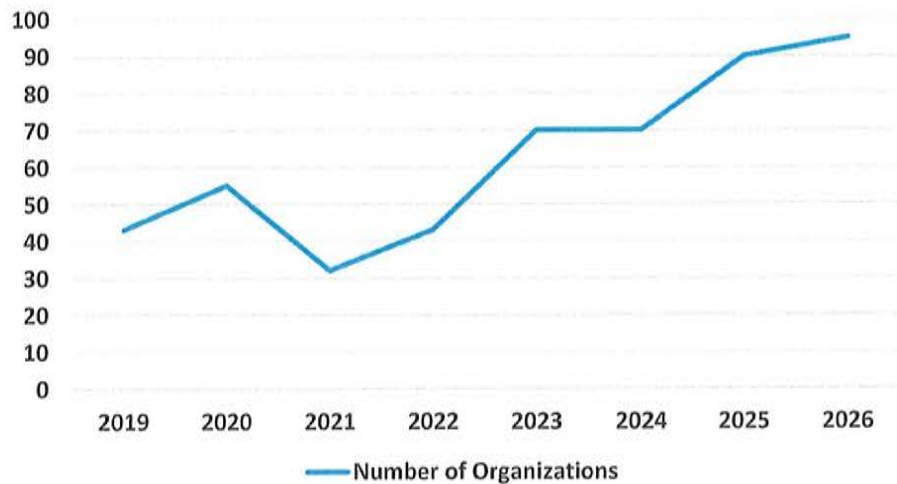
Persons with Disabilities must be eligible to receive payment under the *Ontario Disability Support Program Act* (ODSP).

Social Conscience – A Financial Measure



The 2026 investment for community support is \$1.824 million.

Community Grants Successful Recipients



In 2026, the City will provide support to 95 organizations/groups which is an increase of 206% over 2022.

City of PICKERING

2026 Budget Average Daily Cost of Municipal Services

Average Daily Cost of Municipal Services: \$ 6.23

21.3%
Fire Services



\$1.33

18.2%
Roads &
Water
Network



\$ 1.13

7.3%
Library



\$ 0.45

7.4%
Parks &
Property



\$ 0.46

4.0%
Debt Servicing
Costs



\$ 0.25

7.1%
Community
&
Recreation
Centres



\$ 0.44

6.9%
Corporate
Services



\$ 0.43

2.9%
Culture &
Recreation -
Other



\$ 0.18

1.3%
City
Development



\$ 0.08

1.5%
Mayor,
Council &
Council
Support



\$ 0.09

1.4%
Streetlights



\$ 0.09

1.6%
Recreation
Programs



\$ 0.10

0.7%
Animal
Services



\$ 0.04

0.6%
Customer
Care



\$ 0.04

1.1%
Museum



\$ 0.07

0.6%
Crossing
Guards



\$ 0.04

1%
Arenas



\$ 0.06

0.9%
Community
Grants



\$ 0.06

0%
By-law
Enforcement



\$ -

14.2%
All Other
Areas



\$ 0.89

* Calculated based on the average assessed value of \$563,000 for a residential property.

City of Pickering
2026 New Full & Part Time Permanent Positions (in alphabetical order) - Excludes DCHC *

Department	Position	Start Date	# of Positions	2026 Property Tax Impact		
				Salary	Benefits	Total Cost
City Development	Geomatics Analyst	1-Jan	1.0	\$75,900	\$22,770	\$98,670
	Removal of funding for Planner II position		(1.0)	(88,270)	(26,480)	(114,750)
			0.0	(\$12,370)	(\$3,710)	(\$16,080)
City Infrastructure	Project Manager, Design & Construction	1-Jan	1.0	\$125,500	\$37,600	\$163,100
	Maintenace Workers, Roads	1-Jan	2.0	153,800	46,200	200,000
	Maintenace Workers, Parks	1-Jan	2.0	153,800	46,200	200,000
			5.0	\$433,100	\$130,000	\$563,100
Corporate Services	Animal Shelter Attendant	1-Jan	1.0	\$56,030	\$20,960	\$76,990
	Elimination of part-time position	1-Jan	-0.5	(43,030)	(7,490)	(50,520)
	Increase in Bylaw fines and charges revenue			(13,000)	(13,470)	(26,470)
			0.5	\$0	\$0	\$0
Finance	Senior Financial Analyst, Budget & Risk Mgmt.	1-Jan	1.0	\$114,200	\$34,250	\$148,450
Fire Services	Firefighters	1-Jan	2.0	\$224,080^	\$62,820	\$286,900
		Total	8.50	\$759,010	\$223,360	\$982,370

* DCHC = Dorsay Community & Heritage Centre

^ Includes the cost for firefighters' bunker gear and breathing appartus

City of Pickering
2026 New Full & Part Time Permanent Positions
Dorsay Community & Heritage Centre (DCHC) Only

				2026 Property Tax Impact			2027 Property Tax Impact	
				Salary (1)	Benefits (2)	Total Position Cost (3)	Additional Cost^ (4)	Annualized Cost^ (5)=(3)+(4)
Department	Position	Start Date	# of Positions					
Community Services	Exhibit and Collections Officer	1-Mar	1.0	\$53,125	\$18,900	\$72,025	\$14,765	\$88,591
	Event & Tourism Programmer	1-Mar	1.0	50,880	18,400	69,280	14,201	85,213
	Clerk & Facility Booking Officer	1-Mar	1.0	50,880	18,400	69,280	14,201	85,213
	Facility Operator	1-May	2.0	82,085	29,600	111,685	22,899	137,376
	Marketing Officer	1-Mar	1.0	46,690	17,480	64,170	13,156	78,930
	Parks staff	1-Mar	1.0	63,280	18,720	82,000	16,810	100,860
			7.0	\$346,940	\$121,500	\$468,440	\$96,032	\$576,183
Library	Senior Client Experience Associate	1-Apr	1.0	\$49,800	\$17,860	\$67,660	\$23,114	\$92,465
	Client Experience Specialist - SAK	1-Apr	1.0	56,580	19,310	75,890	25,927	103,715
	Senior Client Experience Associate	1-Apr	0.5	28,460	10,480	38,940	13,305	53,218
			2.5	\$134,840	\$47,650	\$182,490	\$62,346	\$249,398
		Total	9.50	\$481,780	\$169,150	\$650,930	\$158,378	\$825,581

^ Includes an assumed 2027 salary increase

Full Accrual Budget

The City of Pickering, like most municipalities, prepares its Current Budget on the traditional cash basis. This provides a clear and concise presentation of the property taxes needed to fund City operations each year. This cash-based budget also determines the tax rate to be approved by Mayor and Council.

Since 2009, changes by the Public Sector Accounting Board (PSAB) require municipalities to prepare financial statements on a full-accrual basis, including reporting Tangible Capital Assets (TCA) in the statement of financial position, and amortizing the assets over their useful lives in the statement of operations.

Under Ontario Regulation 284/09, all municipalities are required to report on the impact that tangible capital asset purchases and amortization expense, as well as other non-cash items such as post-employment benefits and debt principle payments, have on the cash-based budget. This full-accrual budget presentation provides a complete picture of the long-term financial health of the City and is consistent with the City's full-accrual accounting in the financial statements.

The estimated net increase in the 2026 accumulated surplus of the City resulting from the exclusion of non-cash items from the cash-based Current Budget is summarized below:

PSAB Additions to 2026 Budget (Reduces Surplus)

Amortization Expense	(\$17,991,087)
Post-Employment Benefits Expense	(718,471)
Total PSAB Additions	<u>(\$18,709,558)</u>

PSAB Reduction to 2026 Budget (Increases Surplus)

Tangible Capital Asset Acquisition	\$81,766,762
Net Transfers to/from Reserves and Reserve Funds	3,504,790
Debt Principal Payments	4,216,200
Total PSAB Reductions	<u>\$89,487,752</u>

Net Increase in Accumulated Surplus	<u>\$70,778,194</u>
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**City of Pickering
2026
Departmental Expenditures by Cost Centre**

Run Date: Nov 28, 2025

	2025 Budget	Increase / (Decrease)	2026 Budget	% Change From 2025
Department Expenditures				
10000 Office of the CAO - Administration	636,960	25,464	662,424	4.00%
10005 Customer Care Centre	539,571	114,854	654,425	21.29%
10010 Public Affairs & Corporate Communications	1,917,532	149,236	2,066,768	7.78%
10050 Economic Development & Strategic Projects	1,885,874	(212,999)	1,672,875	(11.29%)
10100 City Development-Admin	955,070	76,810	1,031,880	8.04%
10105 Planning & Design	5,089,913	(494,548)	4,595,365	(9.72%)
10110 Building Services	3,403,067	35,832	3,438,899	1.05%
10115 Sustainability	942,290	(1,596)	940,694	(0.17%)
10120 Committee of Adjustment	11,141	2,200	13,341	19.75%
10125 Heritage Pickering	14,500	159,391	173,891	1,099.25%
10200 Culture & Recreation - Admin	2,866,705	(21,089)	2,845,616	(0.74%)
10205 Programs	3,197,867	204,084	3,401,951	6.38%
10207 Cultural Services	1,998,265	224,596	2,222,861	11.24%
10208 Major Capital Facilities - Community Services	-	698,384	698,384	- %
10209 Facilities Management	-	1,420,915	1,420,915	- %
10210 Dunbarton Pool	631,638	4,816	636,454	0.76%
10215 Don Beer Arena	1,819,819	104,758	1,924,577	5.76%
10220 Community Centres	1,278,322	(59,175)	1,219,147	(4.63%)
10221 Dorsay Community & Heritage Centre	-	1,266,784	1,266,784	- %
10225 Recreation Complex - Central Core	4,138,686	209,298	4,347,984	5.06%
10230 Recreation Complex - Pool	1,051,228	28,558	1,079,786	2.72%
10235 Recreation Complex - Arenas	1,243,766	57,038	1,300,804	4.59%
10240 Civic Centre	1,338,181	(32,619)	1,305,562	(2.44%)
10245 Senior Citizens Centre	671,028	40,340	711,368	6.01%
10250 Museum	1,453,150	95,215	1,548,365	6.55%
10300 Public Works - Administration	1,127,243	(8,942)	1,118,301	(0.79%)
10305 Property Maintenance	1,778,487	2,047	1,780,534	0.12%
10310 Fleet Services	2,480,730	51,836	2,532,566	2.09%
10315 Roads	10,400,523	993,418	11,393,941	9.55%
10320 Parks	6,548,267	180,354	6,728,621	2.75%
10325 Operations Services	1,701,965	(1,701,965)	-	(100.00%)
10330 Major Capital Facilities	668,442	(668,442)	-	(100.00%)
10350 City Infrastructure - Admin	-	1,851,006	1,851,006	- %
10355 Sidewalks - City Infrastructure	-	568,688	568,688	- %
10360 Streetlights - City Infrastructure	-	1,521,231	1,521,231	- %

**City of Pickering
2026
Departmental Expenditures by Cost Centre**

Run Date: Nov 28, 2025

	2025 Budget	Increase / (Decrease)	2026 Budget	% Change From 2025
10400 Legal Services	1,260,280	46,109	1,306,389	3.66%
10405 Information Technology	4,870,804	473,530	5,344,334	9.72%
10410 Clerks Office	899,116	43,517	942,633	4.84%
10415 Records Management & Elections	295,042	658,815	953,857	223.30%
10420 Print Shop/Mail Room	613,168	17,798	630,966	2.90%
10425 By-Law	2,486,471	124,767	2,611,238	5.02%
10430 Animal Services	911,942	42,622	954,564	4.67%
10500 Engineering Services - Admin	4,387,907	(1,641,531)	2,746,376	(37.41%)
10505 Crossing Guards	618,685	61,178	679,863	9.89%
10510 Water Resources & Development Control	3,120,331	(201,964)	2,918,367	(6.47%)
10515 Sidewalks	514,015	(514,015)	-	(100.00%)
10520 Streetlights	1,368,345	(1,368,345)	-	(100.00%)
10600 Finance	6,434,492	685,581	7,120,073	10.65%
10605 Supply & Services	780,088	20,484	800,572	2.63%
10700 Fire Protection	23,293,118	(664,590)	22,628,528	(2.85%)
10705 Emergency Operations	199,181	91,758	290,939	46.07%
10800 Human Resources	1,820,524	184,744	2,005,268	10.15%
10805 Health & Safety	206,152	10,355	216,507	5.02%
10900 Library	7,179,005	747,920	7,926,925	10.42%
TOTAL	123,048,896	5,704,511	128,753,407	4.64%

**City of Pickering
2026
Departmental Revenues by Cost Centre**

Run Date: Nov 28, 2025

	2025 Budget	Increase / (Decrease)	2026 Budget	% Change From 2025
Departmental Revenues				
10050 Economic Development & Strategic Projects	(759,020)	343,370	(415,650)	(45.24%)
10100 City Development-Admin	(2,000)	1,500	(500)	(75.00%)
10105 Planning & Design	(2,390,635)	57,938	(2,332,697)	(2.42%)
10110 Building Services	(5,403,500)	(100,000)	(5,503,500)	1.85%
10115 Sustainability	(289,480)	108,840	(180,640)	(37.60%)
10200 Culture & Recreation - Admin	(286,000)	(39,500)	(325,500)	13.81%
10205 Programs	(3,224,922)	(158,755)	(3,383,677)	4.92%
10207 Cultural Services	(225,800)	250	(225,550)	(0.11%)
10210 Dunbarton Pool	(134,595)	(2,255)	(136,850)	1.68%
10215 Don Beer Arena	(1,200,700)	6,725	(1,193,975)	(0.56%)
10220 Community Centres	(196,300)	(42,368)	(238,668)	21.58%
10221 Dorsay Community & Heritage Centre	-	(445,859)	(445,859)	- %
10225 Recreation Complex - Central Core	(1,442,450)	(157,543)	(1,599,993)	10.92%
10230 Recreation Complex - Pool	(308,260)	(36,470)	(344,730)	11.83%
10235 Recreation Complex - Arenas	(896,400)	(67,400)	(963,800)	7.52%
10240 Civic Centre	(493,400)	(93,865)	(587,265)	19.02%
10245 Senior Citizens Centre	(266,210)	(104,502)	(370,712)	39.26%
10250 Museum	(364,415)	10,435	(353,980)	(2.86%)
10300 Public Works - Administration	(10,500)	5,000	(5,500)	(47.62%)
10305 Property Maintenance	(90,150)	-	(90,150)	- %
10310 Fleet Services	(186,000)	-	(186,000)	- %
10315 Roads	(288,125)	(7,750)	(295,875)	2.69%
10320 Parks	(40,000)	(10,000)	(50,000)	25.00%
10325 Operations Services	(6,000)	6,000	-	(100.00%)
10350 City Infrastructure - Admin	-	(7,000)	(7,000)	- %
10360 Streetlights - City Infrastructure	-	(500)	(500)	- %
10400 Legal Services	(178,000)	-	(178,000)	- %
10410 Clerks Office	(535,000)	(40,000)	(575,000)	7.48%
10425 By-Law	(2,417,100)	(158,000)	(2,575,100)	6.54%
10430 Animal Services	(222,050)	(5,550)	(227,600)	2.50%
10500 Engineering Services - Admin	(207,000)	177,000	(30,000)	(85.51%)
10510 Water Resources & Development Control	(1,730,000)	(27,000)	(1,757,000)	1.56%
10520 Streetlights	(500)	500	-	(100.00%)
10600 Finance	(5,544,210)	(763,055)	(6,307,265)	13.76%

**City of Pickering
2026
Departmental Revenues by Cost Centre**

Run Date: Nov 28, 2025

	2025 Budget	Increase / (Decrease)	2026 Budget	% Change From 2025
10700 Fire Protection	(271,000)	(79,500)	(350,500)	29.34%
10705 Emergency Operations	(150,000)	(142,000)	(292,000)	94.67%
10800 Human Resources	(186,720)	-	(186,720)	- %
10900 Library	(277,145)	(22,359)	(299,504)	8.07%
TOTAL	(30,223,587)	(1,793,673)	(32,017,260)	5.93%

**City of Pickering
2026
Departmental Transfers by Cost Centre**

Run Date: Nov 28, 2025

	2025 Budget	Increase / (Decrease)	2026 Budget	% Change From 2025
Departmental Transfers				
10050 Economic Development & Strategic Projects	(125,190)	2,725	(122,465)	(2.18%)
10105 Planning & Design	(690,841)	265,258	(425,583)	(38.40%)
10110 Building Services	(198,000)	(16,440)	(214,440)	8.30%
10115 Sustainability	(36,830)	6,830	(30,000)	(18.54%)
10125 Heritage Pickering	-	(158,141)	(158,141)	- %
10200 Culture & Recreation - Admin	-	(177,425)	(177,425)	- %
10207 Cultural Services	(384,350)	(6,917)	(391,267)	1.80%
10208 Major Capital Facilities - Community Services	-	(698,384)	(698,384)	- %
10209 Facilities Management	-	(125,225)	(125,225)	- %
10235 Recreation Complex - Arenas	(21,200)	(7,600)	(28,800)	35.85%
10250 Museum	-	(6,425)	(6,425)	- %
10305 Property Maintenance	(668,195)	35,145	(633,050)	(5.26%)
10315 Roads	(18,000)	(22,000)	(40,000)	122.22%
10320 Parks	(32,420)	14,420	(18,000)	(44.48%)
10325 Operations Services	(107,185)	107,185	-	(100.00%)
10330 Major Capital Facilities	(665,716)	665,716	-	(100.00%)
10350 City Infrastructure - Admin	-	(29,000)	(29,000)	- %
10355 Sidewalks - City Infrastructure	-	(285,000)	(285,000)	- %
10360 Streetlights - City Infrastructure	-	(22,550)	(22,550)	- %
10400 Legal Services	(119,610)	-	(119,610)	- %
10405 Information Technology	(61,930)	(356,055)	(417,985)	574.93%
10410 Clerks Office	-	(15,000)	(15,000)	- %
10415 Records Management & Elections	(105,000)	(521,000)	(626,000)	496.19%
10420 Print Shop/Mail Room	-	(2,000)	(2,000)	- %
10425 By-Law	(20,000)	20,000	-	(100.00%)
10500 Engineering Services - Admin	(727,690)	(24,481)	(752,171)	3.36%
10510 Water Resources & Development Control	(590,000)	(105,119)	(695,119)	17.82%
10515 Sidewalks	(225,000)	225,000	-	(100.00%)
10520 Streetlights	(3,145)	3,145	-	(100.00%)
10600 Finance	(679,600)	66,900	(612,700)	(9.84%)
10800 Human Resources	(95,000)	-	(95,000)	- %
10805 Health & Safety	(25,000)	5,000	(20,000)	(20.00%)
10900 Library	53,100	(24,975)	28,125	(47.03%)
TOTAL	(5,546,802)	(1,186,413)	(6,733,215)	21.39%

Office of the CAO

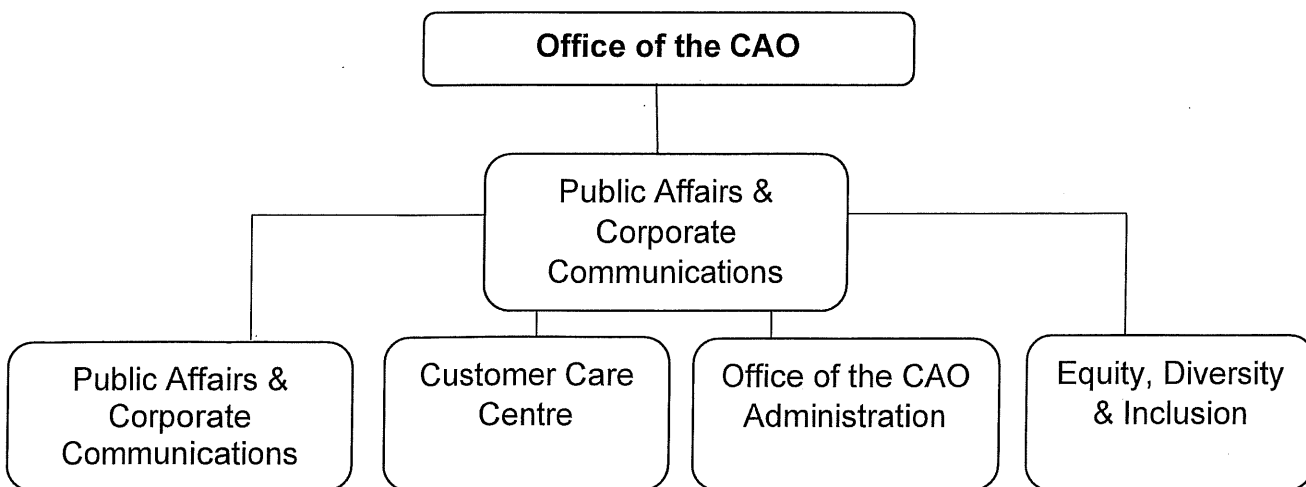
Overview

The Chief Administrative Officer (CAO) oversees the overall management of the municipal corporation, ensuring City Council's decisions are implemented efficiently and effectively. The CAO provides strategic direction and expert guidance to align all business functions with the Corporate Strategic Plan.

Under the leadership of the CAO, the Office of the CAO champions initiatives that strengthen communication and engagement, enhance customer experience, and advance equity, diversity, and inclusion across the organization within the broader community it serves. Committed to excellence and data-driven decision-making, the Office of the CAO works to deliver meaningful change, improve service capacity, and foster a more livable and sustainable community for residents, businesses, and stakeholders.

The Office of the CAO oversees the following functions:

- Public Affairs & Corporate Communications
- Customer Care Centre
- Office of the CAO Administration
- Equity, Diversity & Inclusion



Key Activities for 2026 in Support of the Corporate Strategic Plan



Corporate Key: Good Governance/Customer Service Excellence

- Oversee the implementation, monitoring and evaluation of the Corporate Strategic Plan.
- Deliver customer service training for staff to foster continuous improvement and customer service excellence.
- Identify opportunities to enhance service delivery and customer experience within the Customer Care Centre.
- Host annual Town Hall events for staff across the Corporation.
- Track public and staff feedback on the City's newly refreshed website to guide enhancements, ensuring it remains a credible, user-friendly and trusted source of municipal information and online services.
- Provide professional development opportunities for staff focused on media and public communications.



Priority 1: Champion Economic Leadership and Innovation

- Identify and leverage opportunities to promote new business openings and announcements, emphasizing innovative or high-profile ventures that drive substantial job creation.



Priority 2: Advocate for an Inclusive, Welcoming, Safe & Healthy Community

- Implement the City's Equity, Diversity and Inclusion (EDI) Strategy by supporting ongoing education, awareness initiatives and action on key EDI topics through the provision of learning opportunities and resources.
- Develop and deliver training and communication programs for new employees and administration staff to support EDI principles.
- Plan and host outreach events - both online and in-person - aligned with corporate priorities, emerging topics and engagement goals (e.g., Town Halls, pop-ups, speaker series).
- Support enhanced service delivery through the implementation of Microsoft Dynamics, streamlining processes, improving information access, and creating a more seamless customer experience.
- Support staff in meeting their *Accessibility for Ontarians with Disabilities Act* obligations through third-party professional coaching and training.
- Implement, manage and maintain compliance with the Hidden Disability Sunflower membership program.
- Implement the Community and Safety well-being plan to promote a safer, more resilient community.



Priority 3: Advance Innovation & Responsible Planning to Support a Connected, Well-Served Community

- Collaborate with the Corporate Services Department to implement the Digital Strategy.
- Provide department support for digital media and video content production to help deliver corporate priorities and initiatives.
- Coordinate the Speaker Series in partnership with knowledge leaders and community organizations to promote Pickering's growth and related planning and development processes.



Priority 4: Lead & Advocate for Environmental Stewardship, Innovation & Resiliency

- Implement the anti-littering campaign leveraging the City's website, social media, digital signage, and other community engagement tools to raise awareness and inspire lasting behavioral change and environmental responsibility.
- Collaborate with City Development to strengthen community engagement and education, drive participation in sustainable initiatives, and promote awareness in key areas such as climate adaptation planning, energy incentives, environmental schools grants, and educational events or workshops.
- Pursue the acquisition of Frenchman's Bay and undertake all necessary due diligence activities.



Priority 5: Strengthen Existing & Build New Partnerships

- Strengthen relationships and foster a sense of belonging within diverse communities through meaningful engagement strategies, inclusive practices, and collaborative opportunities.
- Communicate and liaise with external agencies, government officials and regional partners to build cohesive partnerships on issues impacting the City.
- Continue relationship building efforts with the Mississaugas of Scugog Island First Nation.
- Host Ontario's Big City Mayors Annual General Meeting in Pickering in 2026.



Priority 6: Foster an Engaged & Informed Community

- Share timely, transparent updates on construction activities and plans for the City Centre redevelopment.
- Increase public awareness of the design concept and progress of the Seaton Recreation Complex & Library, highlighting strategies for fiscal responsibility through phased planning, pursuit of grants and subsidies, efficient design, and dedicated project management.
- Promote the grand opening of the Dorsay Community & Heritage Centre to attract community interest and participation, emphasizing its role as a vibrant hub for culture, history, and community connection.
- Coordinate production of monthly Council Highlights and Mayor's Recaps to promote City priorities and initiatives.
- Support departments across the Corporation in the communicating key services, programs, projects and initiatives.
- Collaborate with Legislative Services to deliver the 2026 Elections Communications Program.
- Enhance community engagement through Council-appointed advisory committees & taskforces, and communities of practice to engage diverse perspectives and experiences.

Office of the CAO

2026 Financial Information

Staffing Summary (Full & Regular Part-Time)

	Current Term of Council				
	2023	2024	2025	2026	
				*Add (net)	Transfers Total
Full-Time	13	17	19	2	- 21
Reg. Part-Time	2	2	3	-1	- 2
Total	15	19	22	1	- 23

* Net of the following conversions per the CUPE Collective Agreement:

- One Community Engagement Coordinator, EDI part-time position converted to one full-time position;
- One Information Clerk, Customer Care part-time position converted to one full-time position; and
- One Information Clerk, Customer Care temporary position converted to one part-time position.

Year-Over-Year (Net Cost) 2026 Budget Changes

	2025 Budget	2026 Budget	Year-Over-Year Change	
			(\$)	(%)
CAO Administration	\$ 636,960	\$ 662,424	\$ 25,464	4.00%
Customer Care Centre	539,571	654,425	114,854	21.29%
Public Affairs & Corp. Communications	1,917,532	2,066,768	149,236	7.78%
Total (Net Cost)	\$3,094,063	\$3,383,617	\$289,554	9.36%

Office of the CAO

Explanation of Significant Departmental 2026 Budget Changes

Account	Change	Explanation
Expenditures - Increase / (Decrease)		
Salaries & Wages	\$ 185,448	Increase reflects position conversions under the CUPE Collective Agreement and other staff salary adjustments.
Employee Benefits	68,106	Higher benefit costs due to above position conversions, statutory benefit adjustments and inflationary growth in group health benefits.
Meals, Promotions & General	30,000	Increase due to hosting the Annual General Meeting for Ontario Big City Mayor's in 2026 (\$20,000) and signage for the City's Anti-Littering Campaign (\$12,000).
Committee Expenses	11,000	Additional funding for enhanced events, partnerships, and initiatives of the Pickering Anti-Black Racism Taskforce (PABRT).
Other Expenses	(5,000)	N/A
Total Expenditures	\$289,554	
Revenues - (Increase) / Decrease		
Total Revenues	-	
Transfers - (Increase) / Decrease		
Total Transfers	-	
Net Increase	\$289,554	

Office of the CAO

Department 2025 Performance Indicators/Statistics

Performance Indicators/Statistics	2022	2023	2024	2025
Corporate Communications				
Website				
Website (pickering.ca) visitors	437,324	494,602	552,000	312,000
Website (pickering.ca) unique page views	1,313,973	1,454,690	1,611,901	700,000
Website News Feed Subscribers:				
Business	509	580	622	N/A
Emergency Alert Banner	592	703	798	N/A
News & Announcements	831	948	1,058	1,343
Public Notices	759	862	939	1,132
Social Media @CityofPickering only (corporate account)				
Facebook Likes	12,000	14,241	15,942	16,974
Facebook Page Reach (estimated)	2,855,689	5,282,388	569,596	575,022
Instagram Page Reach The number of unique accounts that saw any of your posts or stories at least once. Reach is different from impressions, which may include multiple views of your posts by the same accounts. This metric is estimated.	69,549	124,104	132,607	170,063
Instagram Followers	9,133	10,700	11,900	14,900
Twitter/X Followers	11,400	11,900	12,200	12,200
YouTube Channel Views	58,935	199,434	49,443	74,294
YouTube Hours Watched	7,995	18,290	6,621	9,064
YouTube Subscribers	920	2,077	2,240	2,462

Office of the CAO

Performance Indicators/Statistics	2022	2023	2024	2025
Facebook Live Events				
Hate Crimes Town Hall	<u>April 11, 2022</u> Total views: 757 People reached: 832 19 comments	N/A	N/A	N/A
Let's Talk Pickering – Speaker Series on Planning and Development	N/A	<u>June 13, 2023</u> Presentation with Karen Chapple U of T School of Cities Total views: 149 People reached 621 3 comments Hosted as an in-person event (40 people), and recorded video uploaded after the fact (not live streamed)	N/A	September 23 - Reimagining Pickering City Centre hosted at The Shops at Pickering City Centre. 63 people were in attendance and video views will be available in November.
Facebook Town Hall with CAO, Marisa Carpino	<u>June 1, 2022</u> Total views: 5,300 People reached: 5,300	N/A	<u>January 4, 2024</u> Budget Facebook & YouTube live with Director & Treasurer Total views: 930 People reached: 1,085 28 comments	N/A

Office of the CAO

Performance Indicators/Statistics	2022	2023	2024	2025
Media releases issued by City of Pickering Corporate Communications	39	65	40	38
Media Exposure Data Summary				
Media Exposure - Reports on the number of traditional media and social media hits that we get:				
Traditional media	1,107	1,943	1,310	N/A
Social media	2,664	4,556	6,703	N/A
Let's Talk Pickering - Digital Community Engagement Platform				
Registered users	1,790	3,120	3,347	3,469
Total Visits – # times a user visited or stayed on the site > 30 minutes	13,700	75,000	49,354	37,800
Aware Visitors: visitor that has made one single visit to site or project	10,700	58,300	35,261	
Informed Visitors: visitor who sought more information by clicking on something	3,900	26,200	12,567	27,378
Engaged Visitors: visitor that has contributed or provided feedback to an active tool on consultation page	1,800	18,600	5,369	11,478
Customer Care				
Telephone	41,068	38,350	37,346	38,100
Counter – in person inquiries made by the public at the Customer Care Centre (located at City Hall)	6,376	6,629	6,455	5,860

Office of the CAO

Performance Indicators/Statistics	2022	2023	2024	2025
AMANDA Service Requests – AMANDA is a property-based software platform, which, in part, allows service requests from the public to be opened, with follow up details entered until the completion of the request.	27,653	31,953	28,059	30,173
Customer Care Web Email	9,122	8,411	8,695	10,696
After-Hours Calls – calls received from the City's contracted after-hours service provider that are screened and processed by City staff on the next business day.	1,686	1,542	1,540	2,168
Online Service Request Forms	157	112	395	848
Total	86,062	86,997	82,490	87,845

**City of Pickering
2026
Current Budget Summary**

Office of the CAO

Run Date: 25-Nov-2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
		Expenditures				
1,718,324	1,632,845	Salaries & Wages	1,931,836	185,448	2,117,284	9.60%
3,943	4,324	Overtime	5,000	-	5,000	- %
453,722	469,158	Employee Benefits	532,612	68,106	600,718	12.79%
189	-	Uniforms	-	-	-	- %
4,568	6,655	Conferences	6,000	5,000	11,000	83.33%
18,877	6,133	Seminars & Education	70,000	(3,000)	67,000	(4.29%)
177	-	Corporate Training	-	-	-	- %
14,076	11,482	Travel	18,800	-	18,800	- %
2,852	2,773	Business Development	3,000	-	3,000	- %
9,536	9,958	Cellular Phones	11,835	95	11,930	0.80%
22,711	20,498	Telephone & Data	24,190	5,906	30,096	24.42%
686	792	Internet	460	14	474	3.04%
21,118	7,593	Advertising	41,300	(300)	41,000	(0.73%)
2,269	2,557	Subscriptions & Publications	3,320	-	3,320	- %
4,554	1,916	Brochures/Newsletters Printing	8,000	-	8,000	- %
3,282	448	Photo, Mapping, Print	5,500	-	5,500	- %
9,615	10,580	Insurance Premium	10,580	740	11,320	6.99%
21,397	11,733	Consulting & Professional Fees	90,000	(9,000)	81,000	(10.00%)
27,579	32,397	Meals, Promotions & General	48,000	30,000	78,000	62.50%
605	1,455	Memberships	2,290	935	3,225	40.83%
7,318	7,950	Outside Agency Services	15,500	-	15,500	- %
2,583	1,829	Stationary & Office Supplies	5,100	(500)	4,600	(9.80%)
746	-	Programs & Event Supplies	700	-	700	- %
34,570	32,806	Committee Expenses	193,000	11,000	204,000	5.70%
1,655	1,506	Utilities - Hydro	2,180	110	2,290	5.05%
24,006	23,255	Software & Hardware Mtce. Contracts	26,860	-	26,860	- %
25,763	13,700	Website Support	35,000	(5,000)	30,000	(14.29%)
4,835	1,396	Misc. Equipment	3,000	-	3,000	- %
2,441,556	2,315,739	Total Expenditures	3,094,063	289,554	3,383,617	9.36%
		Revenues				
-	-	Total Revenues	-	-	-	- %
		Transfers				
-	-	Total Transfers	-	-	-	- %

**City of Pickering
2026
Current Budget Summary**

Office of the CAO

Run Date: 25-Nov-2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
2,441,556	2,315,739	Net Expenditures (Revenues)	3,094,063	289,554	3,383,617	9.36%

**City of Pickering
2026
Current Budget Summary**

10000 Office of the CAO - Administration

Run Date: 25-Nov-2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
		Expenditures				
442,128	389,290	Salaries & Wages	470,616	22,420	493,036	4.76%
182	-	Overtime	500	-	500	- %
117,346	113,631	Employee Benefits	124,624	4,514	129,138	3.62%
1,542	2,267	Conferences	2,000	200	2,200	10.00%
458	-	Seminars & Education	500	-	500	- %
12,261	11,163	Travel	16,000	-	16,000	- %
2,082	3,481	Cellular Phones	3,800	(900)	2,900	(23.68%)
1,543	1,001	Telephone & Data	1,590	48	1,638	3.02%
181	198	Internet	100	3	103	3.00%
-	-	Advertising	300	(300)	-	(100.00%)
-	34	Subscriptions & Publications	200	-	200	- %
1,870	2,060	Insurance Premium	2,060	144	2,204	6.99%
9,472	-	Consulting & Professional Fees	-	-	-	- %
4,756	6,554	Meals, Promotions & General	7,000	-	7,000	- %
155	980	Memberships	990	(165)	825	(16.67%)
956	-	Outside Agency Services	2,500	-	2,500	- %
1,069	823	Stationary & Office Supplies	3,500	(500)	3,000	(14.29%)
207	-	Programs & Event Supplies	-	-	-	- %
446	390	Software & Hardware Mtce. Contracts	680	-	680	- %
596,654	531,872	Total Expenditures	636,960	25,464	662,424	4.00%
		Revenues				
-	-	Total Revenues	-	-	-	- %
		Transfers				
-	-	Total Transfers	-	-	-	- %
596,654	531,872	Net Expenditures (Revenues)	636,960	25,464	662,424	4.00%

**City of Pickering
2026
Current Budget Summary**

10005 Customer Care Centre

Run Date: 25-Nov-2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
		Expenditures				
442,873	374,972	Salaries & Wages	387,352	82,820	470,172	21.38%
994	355	Overtime	1,000	-	1,000	- %
124,111	107,320	Employee Benefits	114,809	27,104	141,913	23.61%
-	-	Conferences	-	1,500	1,500	- %
8,654	-	Seminars & Education	8,000	(3,000)	5,000	(37.50%)
431	-	Travel	800	-	800	- %
233	245	Cellular Phones	560	395	955	70.54%
18,700	17,688	Telephone & Data	19,730	5,772	25,502	29.25%
216	248	Internet	240	7	247	2.92%
3,330	3,660	Insurance Premium	3,660	256	3,916	6.99%
873	25	Meals, Promotions & General	1,000	-	1,000	- %
450	475	Memberships	550	-	550	- %
394	387	Stationary & Office Supplies	600	-	600	- %
539	-	Programs & Event Supplies	700	-	700	- %
374	323	Software & Hardware Mtce. Contracts	570	-	570	- %
602,172	505,698	Total Expenditures	539,571	114,854	654,425	21.29%
		Revenues				
-	-	Total Revenues	-	-	-	- %
		Transfers				
-	-	Total Transfers	-	-	-	- %
602,172	505,698	Net Expenditures (Revenues)	539,571	114,854	654,425	21.29%

**City of Pickering
2026
Current Budget Summary**

10010 Public Affairs & Corporate Communications

Run Date: 25-Nov-2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
		Expenditures				
833,323	868,583	Salaries & Wages	1,073,868	80,208	1,154,076	7.47%
2,767	3,969	Overtime	3,500	-	3,500	- %
212,265	248,207	Employee Benefits	293,179	36,488	329,667	12.45%
189	-	Uniforms	-	-	-	- %
3,026	4,388	Conferences	4,000	3,300	7,300	82.50%
9,765	6,133	Seminars & Education	61,500	-	61,500	- %
177	-	Corporate Training	-	-	-	- %
1,384	319	Travel	2,000	-	2,000	- %
2,852	2,773	Business Development	3,000	-	3,000	- %
7,221	6,232	Cellular Phones	7,475	600	8,075	8.03%
2,468	1,809	Telephone & Data	2,870	86	2,956	3.00%
289	346	Internet	120	4	124	3.33%
21,118	7,593	Advertising	41,000	-	41,000	- %
2,269	2,523	Subscriptions & Publications	3,120	-	3,120	- %
4,554	1,916	Brochures/Newsletters Printing	8,000	-	8,000	- %
3,282	448	Photo, Mapping, Print	5,500	-	5,500	- %
4,415	4,860	Insurance Premium	4,860	340	5,200	7.00%
11,925	11,733	Consulting & Professional Fees	90,000	(9,000)	81,000	(10.00%)
21,950	25,818	Meals, Promotions & General	40,000	30,000	70,000	75.00%
-	-	Memberships	750	1,100	1,850	146.67%
6,362	7,950	Outside Agency Services	13,000	-	13,000	- %
1,120	619	Stationary & Office Supplies	1,000	-	1,000	- %
34,570	32,806	Committee Expenses	193,000	11,000	204,000	5.70%
1,655	1,506	Utilities - Hydro	2,180	110	2,290	5.05%
23,186	22,542	Software & Hardware Mtce. Contracts	25,610	-	25,610	- %
25,763	13,700	Website Support	35,000	(5,000)	30,000	(14.29%)
4,835	1,396	Misc. Equipment	3,000	-	3,000	- %
1,242,730	1,278,169	Total Expenditures	1,917,532	149,236	2,066,768	7.78%
		Revenues				
-	-	Total Revenues	-	-	-	- %
		Transfers				
-	-	Total Transfers	-	-	-	- %
1,242,730	1,278,169	Net Expenditures (Revenues)	1,917,532	149,236	2,066,768	7.78%

Economic Development & Strategic Projects Department

Overview

The Economic Development & Strategic Projects Department is responsible for the expansion of the City's economic base and Pickering's evolving national and international profile by executing domestic & foreign investment and business retention programs. Guided by the Corporate Economic Development Strategy, the Department leads the government and stakeholder relations and oversees the project management of all major strategic projects, studies and infrastructure. These efforts support the development of employment lands, the expansion of commercial and industrial sectors, and growth in major residential and non-residential areas, including new urban expansion zones. Additionally, the Department manages corporate-wide grant applications, film production and attraction activities, tourism development, and naming rights and sponsorship opportunities for public assets.



Key Activities for 2026 in Support of the Corporate Strategic Plan



Corporate Key: Good Governance/Customer Service Excellence

- Respond to site selection inquiries (for new businesses) and promote the Site Visit Program (for existing businesses).



Priority 1: Champion Economic Leadership and Innovation

- Implement the Corporate Economic Strategy and the Investment Attraction Program.
- Work with small and medium size businesses, developers and property owners to identify and pursue development opportunities.
- Monitor, lead and inform the Corporation on the local impacts of refurbishment of the Pickering Nuclear Generating Station.
- Continue implementing the Municipal Accommodation Tax in collaboration with various departments.
- Develop a marketing strategy and explore in person events to promote film industry attraction.
- Represent the City as subject matter experts at the “How to Do Business with the Film & Television Industry” event hosted by Durham Region.
- Develop “stay & play” collaborations among local businesses to enhance visitor experiences.
- Enhance investment services and attraction program to drive economic growth.



Priority 2: Advocate for an Inclusive, Welcoming, Safe & Healthy Community

- Oversee stakeholder relations for the High Speed Rail project.
- Advance the Community Visitor Plan implementation.
- Participate in Durham Family Physician Recruitment efforts and other key healthcare initiatives.
- Collaborate with Lakeridge Health and the Province to advance a Post-Acute Rehab Centre in Pickering.
- Initiate a strategy for Destination Pickering (Destination Marketing Organization).
- Explore Culinary Tourism and Agrotourism opportunities in Pickering.
- Enhance sports tourism initiatives and connect with event hosts.



Priority 3: Advance Innovation & Responsible Planning to Support a Connected, Well-Served Community

- Work with key stakeholders, utility providers and the development community to plan essential infrastructure for Seaton.
- Lead efforts to attract a Post-Secondary Institution to Pickering.
- Oversee completion of the Northeast Pickering (NEP) Secondary Plan and establish a framework for future infrastructure planning.
- Engage with key stakeholders and property owners on proposed developments within Pickering City Centre.
- Lead efforts to secure a Hotels and Convention Centre investment.
- Support upgrades and improvements to existing infrastructure across Seaton in partnership with key stakeholders.
- Prepare a comprehensive Land Use Review and Economic Analysis for the Federal Pickering Lands site. This comes in response to Transport Canada & Parks Canada's consultation process regarding the future of the Federal lands. Prior to any submission made to the Federal Government, Pickering staff will bring a report before Council with the findings of the review and analysis for Council's consideration.



Priority 4: Lead & Advocate for Environmental Stewardship, Innovation & Resiliency

- Enhance efforts and outreach for film & television production attraction.



Priority 5: Strengthen Existing & Build New Partnerships

- Work with key stakeholders to attract and develop key assets to Durham Live.
- Oversee and advance development opportunities within the Innovation Corridor.
- Partner with key stakeholders to bring Familiarization Tours to Pickering, promoting film industry.



Priority 6: Foster an Engaged & Informed Community

- Develop and implement enhanced marketing campaigns across social media, video platforms, and publications.
- Partner with stakeholders to organize events that highlight key projects, developments, and local businesses.

Economic Development & Strategic Projects Department

2026 Financial Information

Staffing Summary (Full & Regular Part-Time)

	Current Term of Council				
	2023	2024	2025	2026	
				Add	Delete
				Total	
Full-Time	5	6	7	0	0
Reg. Part-Time	-	-	-	0	0
Total	5	6	7	7	7

The department is not proposing to add any new staff in 2026.

Year-Over-Year (Net Cost) 2026 Budget Changes

	2025 Budget	2026 Budget	Year-Over-Year Change	
			(\$)	(%)
Economic Development	\$1,001,664	\$1,134,760	\$133,096	13.29%
Total (Net Cost)	\$1,001,664	\$1,134,760	\$133,096	13.29%

Economic Development & Strategic Projects Department

Explanation of Significant Departmental 2026 Budget Changes

Account	Change	Explanation
Expenditures - Increase / (Decrease)		
Salaries & Wages	\$37,973	Increase for staff salary adjustments in 2026.
Employee Benefits	12,577	Higher benefit costs due to statutory benefit adjustments and inflationary growth in group health benefits.
Consulting & Professional Services	(258,095)	Decrease reflects completion of the Highway Access Management Plan Study in 2025, partially offset by the following activities in 2026: • SRCL real estate matters - \$30,000 • Federal Pickering Lands Use Review & Economic Analysis - \$70,000
Meals / Prom / General	(10,000)	Reduction due to lower anticipated sponsorship.
Other Expenses	4,546	N/A
Total Expenditures	(\$212,999)	
Revenues - (Increase) / Decrease		
Licences & Permits	(26,000)	Increase reflects projected growth in permit revenues for 2026.
Ontario Grants	125,530	Decrease as Highway Access Management Plan partial funding from MTO concluded in 2025.
Cost Recoveries	230,840	Decrease due to completion of Highway Access Management Plan, previously funded partially by Seaton Landowners Group.
Marketing Sponsors	10,000	Reduction from lower anticipated sponsorship.
Other Revenues	3,000	N/A
Total Revenues	\$ 343,370	
Transfers - (Increase) / Decrease		
Continuing Studies Reserve	(72,275)	Increase primarily for Economic Development Strategy Consulting Services (ECD 08-25).
Rate Stabilization Reserve	75,000	Decreased as corporate/strategic projects are now only partially funded by this reserve.
Total Transfers	\$ 2,725	
Net Increase	\$ 133,096	

Economic Development & Strategic Projects Department

Department 2025 Performance Indicators/Statistics

Performance Indicators/Statistics	2022	2023	2024	2025
Business Inquiries	500+	500+	850+	880+
Investment Inquiries (including lead generation from domestic and international conferences/tradeshows and trade missions)	50	70	109+	90+
Social Media – Impressions	20,016 Impressions (LinkedIn) 29,529 Impressions (Twitter)	66,111 Impressions (LinkedIn) 31,654 Impressions (Twitter/X)	214,000+ Impressions (83,000 sponsored) (LinkedIn) 11,400 Impressions (Twitter/X)	252,346 (156,968 were sponsored) Impressions (LinkedIn) 10,300 Impressions (Twitter/X)
Social Media – Content Posted ¹	N/A	220 Posts (LinkedIn) 200 Posts (Twitter/X)	278 Posts (LinkedIn) 125 Posts (Twitter/X)	325 Posts (LinkedIn) 325 Posts (Twitter/X)
Social Media – Follower Growth ¹	N/A	101% Increase (LinkedIn) 6% Increase (Twitter/X)	126% Increase (LinkedIn) 5% Increase (Twitter/X)	44% Increase (LinkedIn) 4% Increase (Twitter/X)
Development Projects	12	14	9	10
New Business Grand Openings	18	17	42	44
Business Events ¹	N/A	40	48	42
Site Visit Program	N/A	Mayor Site Visit Program: 11 Business Advisory Centre Durham Small	Business Retention & Expansion Visitation Program with Mayor: 26	BR&E Visitation Program: 17 Small Business Site Visit: 44

Economic Development & Strategic Projects Department

Performance Indicators/Statistics	2022	2023	2024	2025
		Business Visit: 55 Kingston Road Corridor Outreach: 250	Small & Local Site Visits: 45	
Participation in domestic and International Conferences, tradeshow and development related trade missions ^{1,2}	N/A	12	15	14
Municipal Accommodation Tax Revenues				\$170,102.81 (YTD)
Film Location Permits Issued ³ (# & revenue)	29 - \$7,250	25 - \$9,000	33-\$15,475	24 permits issued - \$10,860 revenue
Filming in Parks/Facilities/Pickering Museum Village ³ (# & revenue)	5 - \$9,555	4 - \$3,050	5 - \$4,188	1 permit issued - \$611
Film Permit enquiries – no permit issued ³	7	4	4	3 permits not issued
Film Backlot Lease (revenue) ^{3 4}	\$360,000	\$367,200	\$339,000	\$218,836
Estimated Revenue from all Film Activities ³	\$376,805	\$379,250	\$394,206	\$230,308

¹ In 2023 new metrics were introduced as part of the Economic Development Strategy (approved by Council). Results are reported beginning in 2023. Where prior year's comparative indicators are not available they are identified as N/A.

² In 2023, Economic Development & Strategic Projects staff participated in select industry-focused tradeshow and conferences that were aligned with the Council-approved Economic Development Strategy and Foreign Direct Investment Strategy and Analysis (Resolution #939/22).

In addition to the target industries identified in the strategy, a key element of investment attraction and growth management for both residential and non-residential projects within the City, staff will focus on building key relationships with leaders from the development industry.

Economic Development & Strategic Projects Department

Planning and attending trade missions to understand the economic viability of other successful projects in other jurisdictions is a key objective of the City's Economic Development Strategy, as endorsed by Council. The leads generated from the 2025 tradeshow, conferences and trade missions are noted within the above table. It is also important to note that, in addition to staff, elected officials' participation in economic attraction initiatives makes a powerful statement about the City's commitment to developing global partnerships, attracting international investment, job creation and strengthening the industrial/commercial property tax base.

³ In 2023 the Film function was transferred from the City Development Department to the Economic Development & Strategic Projects Department. These Key Performance Indicators were previously reported in the City Development Department.

⁴ In 2024, Council endorsed a reduction in rent for Sun Belt Rentals backlot lease (ECD 04-24)

**City of Pickering
2026
Current Budget Summary**

Economic Development & Strategic Projects Department

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
		Expenditures				
818,873	719,186	Salaries & Wages	860,474	37,973	898,447	4.41%
-	-	Overtime	750	-	750	- %
214,155	213,873	Employee Benefits	222,865	12,577	235,442	5.64%
742	173	Uniforms	-	-	-	- %
20,192	16,218	Conferences	18,000	-	18,000	- %
3,545	3,251	Seminars & Education	5,000	-	5,000	- %
28,838	25,842	Travel	34,500	-	34,500	- %
16,636	18,394	Business Development	35,000	-	35,000	- %
6,178	3,620	Cellular Phones	10,710	-	10,710	- %
2,765	1,607	Telephone & Data	2,870	86	2,956	3.00%
325	323	Internet	130	4	134	3.08%
26,855	8,767	Advertising	21,500	-	21,500	- %
-	1,500	Trade Shows, Exhibits & Displays	10,000	-	10,000	- %
742	-	Subscriptions & Publications	775	-	775	- %
2,025	2,230	Insurance Premium	2,230	156	2,386	7.00%
597,831	97,697	Consulting & Professional Fees	547,560	(258,095)	289,465	(47.14%)
54,829	40,261	Meals, Promotions & General	68,000	(10,000)	58,000	(14.71%)
5,703	8,743	Memberships	11,270	300	11,570	2.66%
21,303	21,449	Outside Agency Services	23,150	4,000	27,150	17.28%
1,809	1,624	Stationary & Office Supplies	3,000	-	3,000	- %
7,740	7,893	Software & Hardware Mtce. Contracts	8,090	-	8,090	- %
1,831,086	1,192,651	Total Expenditures	1,885,874	(212,999)	1,672,875	(11.29%)
		Revenues				
-	(19,450)	Federal Grants	(43,000)	3,000	(40,000)	(6.98%)
(1,741)	-	Ontario Grants	(125,530)	125,530	-	(100.00%)
-	(1,050)	Other User Fees	-	-	-	- %
(390,194)	(195,476)	Licences & Permits	(204,000)	(26,000)	(230,000)	12.75%
(17,699)	(13,135)	Marketing Sponsors	(30,000)	10,000	(20,000)	(33.33%)
(463,601)	(56,538)	Cost Recoveries	(356,490)	230,840	(125,650)	(64.75%)
(873,235)	(285,649)	Total Revenues	(759,020)	343,370	(415,650)	(45.24%)
		Transfers				
12,437	-	Transfer to(from) Cntg Sty Res.	(25,190)	(72,275)	(97,465)	286.92%
(75,000)	-	Transfer to(from) Reserve	(100,000)	75,000	(25,000)	(75.00%)
(62,563)	-	Total Transfers	(125,190)	2,725	(122,465)	(2.18%)

**City of Pickering
2026
Current Budget Summary**

Economic Development & Strategic Projects Department

Run Date: Nov 22, 2025

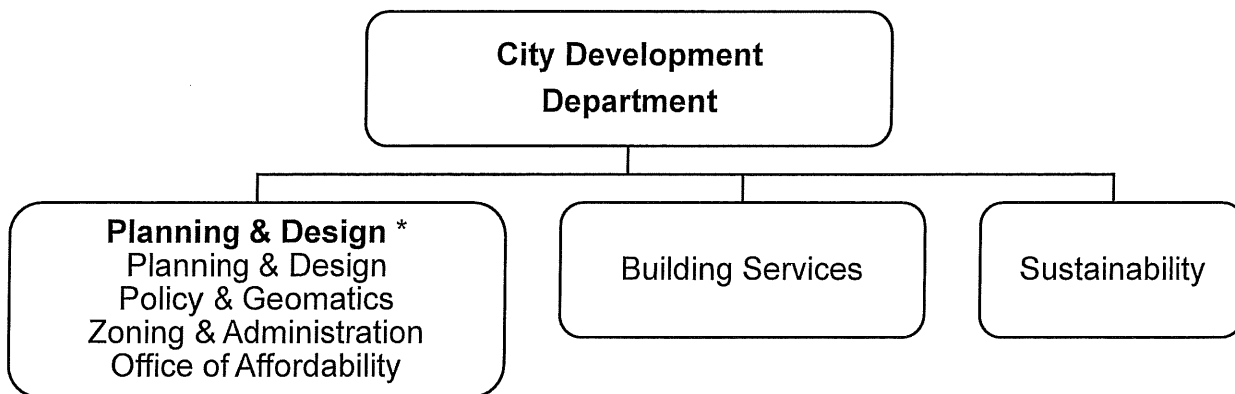
2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
895,288	907,002	Net Expenditures (Revenues)	1,001,664	133,096	1,134,760	13.29%

City Development Department

Overview

The City Development Department takes a holistic approach towards city building through advancing sound growth planning principles, while adhering to the objectives of sustainability and environmental stewardship. The Department participates in numerous activities respecting land use and public policy, community development, housing affordability, urban design, site planning, and building construction. The Department is responsible for the following areas:

- Administration
- Building Services
- Planning
 - Planning & Design
 - Policy & Geomatics
 - Zoning & Administration
 - Office of Affordability
- Sustainability



* Includes Committee of Adjustment (consents and minor variances), Heritage Pickering Advisory Committee, and Site Plan Review Panel.

Key Activities for 2026 in Support of the Corporate Strategic Plan



Corporate Key: Good Governance/Customer Service Excellence

- Continue aligning sustainability programming with community priorities to address needs. Utilize tools to share cost-saving strategies through energy conservation, home food production, and available grants or incentives. promoting grants/incentives.
- Develop multilingual educational toolkits for residents on weather-related risks and emergency preparedness.
- Upgrade the Planning Developments Map Portal to enhance its visual appeal, improve user experience, and provide additional searchable information.
- Introduce pre-submission consultations for digital building permit applications, offering one-on-one support to help clients navigate the Online Permit Application Portal.
- Continue implementing Development Application Review Process (DARP) recommendations to streamline development application reviews, ensuring greater consistency, effectiveness, and efficiency for the development industry.
- Promote knowledge transfer by involving junior staff in the Pickering Official Plan and Northeast Pickering Secondary Plan projects under senior staff guidance—including the Chief Planner, Policy Manager, and Principal Policy Planners—to provide insight into project details and broader corporate objectives.



Priority 1: Champion Economic Leadership and Innovation

- Through the Pickering Official Plan Review, ensure the policy framework continues to promote a strong economy and sustainable growth while aligning with environmental priorities. Incorporate policies that position tourism and the arts as key economic drivers.



Priority 2: Advocate for an Inclusive, Welcoming, Safe & Healthy Community

- Maintain a dedicated Senior Planner (Housing) to prepare the annual housing monitor report, advocate for affordable housing opportunities, and assist potential affordable housing providers as needed.
- Promote partnership between the City and the Town of Whitby to offer pre-reviewed, code compliant, building plans for accessory units, encouraging the construction of new affordable housing units.



Priority 3: Advance Innovation & Responsible Planning to Support a Connected, Well-Served Community

- Revise the FAQ for the new consolidated zoning by-law to help users navigate schedules and text, with future plans to link online schedules directly to the by-law content.
- Implement a streamlined process for zoning revisions, allowing the Director or designate to approve housekeeping corrections to schedules and text without Council approval. All other changes will continue to require a formal by-law amendment through Council.
- Maintain active engagement with developers to promote sustainable design and construction practices.
- Introduce scheduled in-person counter consultations to assist applicants with uploading permit applications to the online portal.
- Complete the new Official Plan, which will guide the City's development for the next 20 years, and present it for Council approval.



Priority 4: Lead & Advocate for Environmental Stewardship, Innovation & Resiliency

- Collaborate with community partners to advance actions outlined in the Community Climate Adaptation Plan, including researching program frameworks that help homeowners and renters mitigate weather-related risks such as extreme heat.
- Conduct ongoing evaluations of Environmental, Social, and Governance (ESG) frameworks to identify a potential framework for the City that includes practical indicators and aligns with budget constraints.
- Through the Official Plan Review, maintain and strengthen policies that protect Pickering's natural heritage features—such as urban forests, watercourses, valleys, and the waterfront—while supporting trails, parks, and open space for both active and passive use.
- Continue tree and shrub planting initiatives through annual Take Pride in Pickering events, the LEAF Backyard Tree Planting Program, and invasive species removal efforts to expand the urban tree canopy.
- Engage an Environmental Consultant to peer-review Environmental Impact Studies submitted with development applications, ensuring environmental features are preserved while enabling responsible growth.



Priority 5: Strengthen Existing & Build New Partnerships

- Invest in initiatives that promote urban agriculture, including organizing workshops, providing input during development reviews, researching security measures for community gardens, hosting the Farmers' Market, building new partnerships, and offering support through the Environmental Schools Grant where appropriate.



Priority 6: Foster an Engaged & Informed Community

- Enhance interactive zoning maps and related provisions in the Consolidated Zoning By-law 8149/24 to deliver a more user-friendly experience for the public.
- Participate in community-sponsored events to increase awareness and understanding of planning initiatives.
- Establish a “Youth Ambassadors” program to engage younger generations in planning matters by attending events such as Cultural Fusion and Canada Day.

City Development Department

2026 Financial Information

Staffing Summary (Full & Regular Part-Time)

	Current Term of Council				
	2023	2024	2025	2026	
				Add	Delete
				Total	
Full-Time	64	60	60	1	-1
Reg. Part-Time	-	-	-	-	-
Total	64	60	60	1	-1

The Department proposes adding one new full-time Geomatics Analyst position in 2026 by removing funding from one full-time Planner II position.

Year-Over-Year (Net Cost) 2026 Budget Changes

	2025 Budget	2026 Budget	Year-Over-Year Change	
			(\$)	(%)
City Development – Adm.	\$ 953,070	\$ 1,031,380	\$ 78,310	8.22%
Planning & Design	2,008,437	1,837,085	(171,352)	(8.53%)
Building Services	(2,198,433)	(2,279,041)	(80,608)	3.67%
Sustainability	615,980	730,054	114,074	18.52%
Committee of Adjustment	11,141	13,341	2,200	19.75%
Heritage Pickering	14,500	15,750	1,250	8.62%
Total (Net Cost)	\$1,404,695	\$ 1,348,569	\$ (56,126)	(4.00%)

City Development Department

Explanation of Significant Departmental 2026 Budget Changes

Account	Change	Explanation
Expenditures - Increase / (Decrease)		
Salaries & Wages	\$ 102,995	Increase reflects CUPE collective agreement adjustments and other staff salary changes for 2026.
Employee Benefits	14,233	Higher benefit costs due to statutory benefit adjustments and inflationary growth in group health benefits.
Consulting & Professional Services	(357,274)	Decrease due to completion of planning projects and greater use of in-house resources for implementation.
Software & Hardware Maintenance Contracts	55,990	Increase driven by higher licensing and maintenance costs.
Financial Services Charges	(25,000)	Decrease to align with 2025 actual costs.
Other Expenses	(12,855)	N/A
Total Expenditures	\$ (221,911)	
Revenues - (Increase) / Decrease		
User Fees	\$ 164,240	Reduction due to anticipated planning application volume.
Licenses & Permits	(155,000)	Reflects current projected economic conditions.
Other Contributions	20,000	Decrease due to unsuccessful 2025 grant.
Cost Recoveries	41,188	Reduction mainly due to less cost recoveries for specialized services for complex development projects.
Other Revenues	(2,150)	N/A
Total Revenues	\$68,278	
Transfers - (Increase) / Decrease		
Development Charges Reserve Fund	177,968	Reduction due to the completion or partial completion of planning studies and cancellation of one study.
Continuing Studies Reserve	79,979	Reduction due to the completion or partial completion of planning studies.

City Development Department

Account	Change	Explanation
Seaton Development Reserve	(149,000)	Increase is for a heritage study to be commenced in 2026.
Building Permit RF	(16,440)	Additional funding for completion of the Development Application and Approvals Process (DAAP) update.
Other Reserves	5,000	N/A
Total Transfers	\$ 97,507	
Net Increase	\$ (56,126)	

City Development Department

Department 2025 Performance Indicators/Statistics

Performance Indicators/Statistics	2022	2023	2024	2025
Building Services				
Permits Issued	1,699	1,934	1,244	1,387
Number of Inspections	13,657	16,244	21,758	21,356
Number of Investigations ¹	201	203	190	156
Planning Applications				
P&D Committee & Council (official plan, zoning, subdivision, and condominium plans ^{2-A})	22	24	27	13
Committee of Adjustment	132	49	87	84
Site Plan Review Panel	22	28	15	12
Heritage Committee/Delegated	2	5	7	5
Comments				
Policy initiatives of others ^{2-B}	9	5	3	3
Land Divisions	31	15	N/A	N/A
Pre-consultations	28	42	36	21
Requests				
Geomatics Requests (e.g., mapping, addressing, program queries and updates, open data portals)	479	391	258	364
Legal & Vehicle Compliance Letters	143	165	83	88
Zoning Information Requests	187	154	78	78
Site Plan Approvals Issued	19	6	7	9
Special Studies, Projects, Reviews Underway ^{2-C}	10	11	14	5
Preliminary Zoning Reviews	N/A	N/A	37	22
Reports				
Information	11	14	3	11
Recommendation/Planning	49	42	33	25
Sustainability	N/A	N/A	9	5

City Development Department

Performance Indicators/Statistics	2022	2023	2024	2025
Sustainable Pickering Initiatives				
- Workshops/Events ³	11 (2,124 participants)	17 (1,016 participants)	15 (1,536 participants)	25 (2,125 Est. participants)
- Trees and Shrubs Planted ⁴	1,569	1,031	1,165	1,350
- Pollinator Plants Planted	535	214	234	100
- Farmers Market ⁵	2,600 Est. attendees	2,600 Est. attendees	2,400 Est. attendees	22,340 Est. attendees
Waste Reduction & Diversion				
- Dog Waste	7.0 tonnes	6.6 tonnes	9.0 tonnes	Est. 9.0 tonnes
- Batteries ⁶	254 kilograms	299 kilograms	412 kilograms	See note ⁵

¹ Some existing investigations carry over from previous years.

^{2-A} Based on applications received in the year: OPA – 2; Site Plan – 3; A – 7, CD - 1.

^{2-B} Bill 17, Proposed revised Provincial Methodology for Population Projections, and Indigenous Consultation Guide

^{2-C} ADUs with Whitby; Corrections to Consolidated Zoning By-law; Implementing results of Development Application Review Process; Hiring Consultants Peer reviewing EIS's; Northeast Pickering Secondary Plan Process; Appeal of the Parkland By-law; Pickering Official Plan Review (Growth Management Study, Retail Impact Study, and Natural Heritage Policy Review)

³ In 2025, some resources were redirected to site management to address invasive species instead of planting in order to increase long term viability of existing plants and open up future space for planting.

⁴ In previous years staff did a rough estimate largely based on the number of markets. In 2025, staff positioned themselves at the City tent and monitored foot traffic into the market from as many points of access as possible and used a clicker to record. Although it is not possible to record every attendee, this method was a far better reflection.

⁵ 2025 battery weight data is provided to the City annually in January for the previous year, as such it is not yet available.

**City of Pickering
2026
Current Budget Summary**

City Development Department

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
		Expenditures				
5,857,612	4,952,154	Salaries & Wages	6,037,547	102,995	6,140,542	1.71%
39,349	31,174	Overtime	47,500	(8,000)	39,500	(16.84%)
1,642,622	1,557,806	Employee Benefits	1,687,684	14,233	1,701,917	0.84%
2,114	682	Uniforms	5,050	500	5,550	9.90%
20,994	13,661	Conferences	22,700	800	23,500	3.52%
45,500	20,046	Seminars & Education	46,575	(6,130)	40,445	(13.16%)
28,474	17,896	Travel	28,130	(550)	27,580	(1.96%)
11,316	10,428	Cellular Phones	15,850	(400)	15,450	(2.52%)
20,327	13,179	Telephone & Data	20,710	622	21,332	3.00%
2,384	2,589	Internet	2,190	66	2,256	3.01%
10,801	7,142	Advertising	17,000	(2,000)	15,000	(11.76%)
1,788	41	Trade Shows, Exhibits & Displays	4,500	(500)	4,000	(11.11%)
6,944	11,522	Subscriptions & Publications	9,200	6,000	15,200	65.22%
482	-	Photo, Mapping, Print	3,050	(1,800)	1,250	(59.02%)
34,315	37,740	Insurance Premium	37,740	2,642	40,382	7.00%
-	-	Insurance Deductible	14,500	-	14,500	- %
658,523	306,545	Consulting & Professional Fees	1,781,120	(357,274)	1,423,846	(20.06%)
7,029	5,503	Meals, Promotions & General	31,450	(5,700)	25,750	(18.12%)
37,327	37,801	Memberships	43,425	2,045	45,470	4.71%
17,262	6,006	Outside Agency Services	5,500	-	5,500	- %
644	1,685	Vehicle - Repairs & Maintenance	2,000	500	2,500	25.00%
133	209	Gas, Oil, Tire, Etc.	1,000	-	1,000	- %
-	500	Building Rentals	300	200	500	66.67%
-	12,910	Misc. Equip. Rentals	12,915	-	12,915	- %
13,535	10,246	Stationary & Office Supplies	18,150	(250)	17,900	(1.38%)
-	311	Forms	3,500	-	3,500	- %
98,099	58,981	Programs & Event Supplies	151,250	(900)	150,350	(0.60%)
543	967	Supplies & Tools	2,300	-	2,300	- %
726	-	Gift Shop/Plaques	3,000	-	3,000	- %
257,212	189,903	Software & Hardware Mtce. Contracts	275,145	55,990	331,135	20.35%
15,724	21,791	Financial Services Charges	85,000	(25,000)	60,000	(29.41%)
8,831,779	7,329,418	Total Expenditures	10,415,981	(221,911)	10,194,070	(2.13%)
		Revenues				
(2,204,238)	(1,280,817)	Department User Fees	(2,511,865)	164,240	(2,347,625)	(6.54%)
(14,305)	(13,358)	Event Vendor Fees	(14,000)	(1,000)	(15,000)	7.14%

**City of Pickering
2026
Current Budget Summary**

City Development Department

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
(1,548)	(1,039)	Other User Fees	-	(1,550)	(1,550)	- %
(9,106,546)	(4,359,395)	Licences & Permits	(5,183,500)	(155,000)	(5,338,500)	2.99%
-	(3,500)	Fines & Charges	-	-	-	- %
-	-	Donations	(1,000)	500	(500)	(50.00%)
-	-	Sponsorships	(7,000)	5,000	(2,000)	(71.43%)
(5,500)	(11,000)	Marketing Sponsors	(5,500)	(5,100)	(10,600)	92.73%
-	-	Other Contributions	(30,000)	20,000	(10,000)	(66.67%)
(197,209)	(22,711)	Cost Recoveries	(332,750)	41,188	(291,562)	(12.38%)
(11,529,346)	(5,691,820)	Total Revenues	(8,085,615)	68,278	(8,017,337)	(0.84%)
		Transfers				
(135,669)	-	Transfer to/(from) DC Oblg RF	(314,800)	177,968	(136,832)	(56.53%)
(174,384)	-	Transfer to/(from) Cntg Sty Res.	(156,716)	79,979	(76,737)	(51.03%)
-	-	Transfer to/(from) Reserve	(270,155)	(149,000)	(419,155)	55.15%
(6,896)	-	Transfer to (from) Oblig RF	(184,000)	(11,440)	(195,440)	6.22%
(316,949)	-	Total Transfers	(925,671)	97,507	(828,164)	(10.53%)
(3,014,516)	1,637,598	Net Expenditures (Revenues)	1,404,695	(56,126)	1,348,569	(4.00%)

**City of Pickering
2026
Current Budget Summary**

10100 City Development-Admin

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
		Expenditures				
497,211	437,771	Salaries & Wages	509,134	16,986	526,120	3.34%
2,024	3,336	Overtime	4,000	-	4,000	- %
140,832	136,775	Employee Benefits	147,476	3,690	151,166	2.50%
(2)	422	Seminars & Education	1,500	-	1,500	- %
449	-	Travel	500	-	500	- %
716	678	Cellular Phones	800	-	800	- %
2,160	1,537	Telephone & Data	2,230	67	2,297	3.00%
253	279	Internet	270	8	278	2.96%
4,010	4,410	Insurance Premium	4,410	309	4,719	7.01%
191	287	Meals, Promotions & General	1,500	-	1,500	- %
398	270	Memberships	500	(240)	260	(48.00%)
-	12,910	Misc. Equip. Rentals	12,915	-	12,915	- %
2,243	1,857	Stationary & Office Supplies	2,500	-	2,500	- %
-	-	Supplies & Tools	100	-	100	- %
252,003	185,381	Software & Hardware Mtce. Contracts	267,235	55,990	323,225	20.95%
902,488	785,913	Total Expenditures	955,070	76,810	1,031,880	8.04%
		Revenues				
-	(250)	Department User Fees	(2,000)	1,500	(500)	(75.00%)
-	(250)	Total Revenues	(2,000)	1,500	(500)	(75.00%)
		Transfers				
-	-	Total Transfers	-	-	-	- %
902,488	785,663	Net Expenditures (Revenues)	953,070	78,310	1,031,380	8.22%

**City of Pickering
2026
Current Budget Summary**

10105 Planning & Design

Run Date: Nov 22, 2025

2024 Actuals	2025 Actuals	Account Description	2025 Budget	Increase / Decrease	2026 Budget	% Change From 2025
		Expenditures				
2,710,984	2,305,872	Salaries & Wages	2,867,093	(101,466)	2,765,627	(3.54%)
14,664	12,744	Overtime	27,500	(10,000)	17,500	(36.36%)
738,225	685,668	Employee Benefits	749,975	(14,526)	735,449	(1.94%)
61	115	Uniforms	600	-	600	- %
9,543	6,319	Conferences	9,000	(1,000)	8,000	(11.11%)
15,987	7,264	Seminars & Education	10,175	(4,675)	5,500	(45.95%)
1,042	135	Travel	2,950	(550)	2,400	(18.64%)
2,085	2,004	Cellular Phones	2,500	-	2,500	- %
9,540	6,023	Telephone & Data	9,560	287	9,847	3.00%
1,119	1,195	Internet	860	26	886	3.02%
3,793	2,023	Advertising	8,000	-	8,000	- %
5,882	10,764	Subscriptions & Publications	6,000	6,000	12,000	100.00%
-	-	Photo, Mapping, Print	500	-	500	- %
16,965	18,660	Insurance Premium	18,660	1,306	19,966	7.00%
-	-	Insurance Deductible	6,100	-	6,100	- %
560,409	243,434	Consulting & Professional Fees	1,336,290	(480,025)	856,265	(35.92%)
513	598	Meals, Promotions & General	1,350	(100)	1,250	(7.41%)
16,006	19,744	Memberships	19,070	1,735	20,805	9.10%
-	-	Outside Agency Services	500	-	500	- %
-	500	Building Rentals	300	200	500	66.67%
6,366	6,127	Stationary & Office Supplies	8,500	-	8,500	- %
94	55	Supplies & Tools	200	-	200	- %
2,756	2,416	Software & Hardware Mtce. Contracts	4,230	-	4,230	- %
4,116,034	3,331,660	Total Expenditures	5,089,913	(602,788)	4,487,125	(11.84%)
		Revenues				
(2,001,834)	(1,147,248)	Department User Fees	(2,156,885)	156,990	(1,999,895)	(7.28%)
(194,209)	(22,711)	Cost Recoveries	(233,750)	9,188	(224,562)	(3.93%)
(2,196,043)	(1,169,959)	Total Revenues	(2,390,635)	166,178	(2,224,457)	(6.95%)
		Transfers				
(135,669)	-	Transfer to/(from) DC Oblg RF	(314,800)	177,968	(136,832)	(56.53%)
(118,541)	-	Transfer to/(from) Cntg Sty Res.	(154,886)	86,290	(68,596)	(55.71%)
-	-	Transfer to/(from) Reserve	(221,155)	1,000	(220,155)	(0.45%)
(254,210)	-	Total Transfers	(690,841)	265,258	(425,583)	(38.40%)

**City of Pickering
2026
Current Budget Summary**

10105 Planning & Design

Run Date: Nov 22, 2025

2024 Actuals	2025 Actuals	Account Description	2025 Budget	Increase / Decrease	2026 Budget	% Change From 2025
1,665,781	2,161,701	Net Expenditures (Revenues)	2,008,437	(171,352)	1,837,085	(8.53%)

**City of Pickering
2026
Current Budget Summary**

10105 - 9755 Office of Affordability

Run Date: Nov 22, 2025

2024 Actuals	2025 Actuals	Account Description	2025 Budget	Increase / Decrease	2026 Budget	% Change From 2025
		Expenditures				
-	-	Salaries & Wages	98,400	-	98,400	- %
-	-	Employee Benefits	9,840	-	9,840	- %
-	-	Consulting & Professional Fees	150,000	(150,000)	-	(100.00%)
-	-	Total Expenditures	258,240	(150,000)	108,240	(58.09%)
		Revenues				
-	-	Department User Fees	(156,990)	48,750	(108,240)	(31.05%)
-	-	Total Revenues	(156,990)	48,750	(108,240)	(31.05%)
		Transfers				
-	-	Transfer to/(from) DC Oblg RF	(101,250)	101,250	-	(100.00%)
-	-	Total Transfers	(101,250)	101,250	-	(100.00%)
-	-	Net Expenditures (Revenues)	-	-	-	- %

**City of Pickering
2026
Current Budget Summary**

10110 Building Services

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
		Expenditures				
2,173,261	1,792,541	Salaries & Wages	2,164,823	63,497	2,228,320	2.93%
18,463	10,353	Overtime	12,000	-	12,000	- %
641,798	602,944	Employee Benefits	644,959	11,166	656,125	1.73%
1,565	567	Uniforms	4,000	500	4,500	12.50%
10,849	7,234	Conferences	10,700	800	11,500	7.48%
24,309	11,007	Seminars & Education	26,200	(3,050)	23,150	(11.64%)
25,852	17,300	Travel	22,600	-	22,600	- %
6,311	6,181	Cellular Phones	9,650	-	9,650	- %
7,084	4,618	Telephone & Data	7,330	220	7,550	3.00%
831	917	Internet	860	26	886	3.02%
1,062	758	Subscriptions & Publications	3,000	-	3,000	- %
9,520	10,470	Insurance Premium	10,470	733	11,203	7.00%
-	-	Insurance Deductible	8,400	-	8,400	- %
-	21,589	Consulting & Professional Fees	353,000	(13,560)	339,440	(3.84%)
3,192	1,925	Meals, Promotions & General	4,900	-	4,900	- %
15,802	13,150	Memberships	18,705	-	18,705	- %
644	1,685	Vehicle - Repairs & Maintenance	2,000	500	2,500	25.00%
133	209	Gas, Oil, Tire, Etc.	1,000	-	1,000	- %
3,559	1,881	Stationary & Office Supplies	5,000	-	5,000	- %
-	311	Forms	3,500	-	3,500	- %
449	912	Supplies & Tools	2,000	-	2,000	- %
1,979	1,699	Software & Hardware Mtce. Contracts	2,970	-	2,970	- %
15,724	21,791	Financial Services Charges	85,000	(25,000)	60,000	(29.41%)
2,962,387	2,530,042	Total Expenditures	3,403,067	35,832	3,438,899	1.05%
		Revenues				
(47,174)	(42,252)	Department User Fees	(125,000)	25,000	(100,000)	(20.00%)
(9,106,546)	(4,359,395)	Licences & Permits	(5,183,500)	(155,000)	(5,338,500)	2.99%
-	(3,500)	Fines & Charges	-	-	-	- %
(3,000)	-	Cost Recoveries	(95,000)	30,000	(65,000)	(31.58%)
(9,156,720)	(4,405,147)	Total Revenues	(5,403,500)	(100,000)	(5,503,500)	1.85%
		Transfers				
-	-	Transfer to(from) Reserve	(49,000)	-	(49,000)	- %
-	-	Transfer to (from) Oblig RF	(149,000)	(16,440)	(165,440)	11.03%
-	-	Total Transfers	(198,000)	(16,440)	(214,440)	8.30%

**City of Pickering
2026
Current Budget Summary**

10110 Building Services

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
(6,194,333)	(1,875,105)	Net Expenditures (Revenues)	(2,198,433)	(80,608)	(2,279,041)	3.67%

**City of Pickering
2026
Current Budget Summary**

10115 Sustainability

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
		Expenditures				
468,336	411,570	Salaries & Wages	487,977	25,578	513,555	5.24%
4,198	4,741	Overtime	4,000	2,000	6,000	50.00%
121,048	132,010	Employee Benefits	144,633	4,033	148,666	2.79%
488	-	Uniforms	450	-	450	- %
452	108	Conferences	3,000	-	3,000	- %
5,206	1,353	Seminars & Education	8,000	(500)	7,500	(6.25%)
462	21	Travel	750	-	750	- %
2,204	1,565	Cellular Phones	2,900	(400)	2,500	(13.79%)
1,543	1,001	Telephone & Data	1,590	48	1,638	3.02%
181	198	Internet	200	6	206	3.00%
7,008	5,119	Advertising	9,000	(2,000)	7,000	(22.22%)
1,788	41	Trade Shows, Exhibits & Displays	4,500	(500)	4,000	(11.11%)
-	-	Subscriptions & Publications	200	-	200	- %
482	-	Photo, Mapping, Print	2,300	(1,800)	500	(78.26%)
3,820	4,200	Insurance Premium	4,200	294	4,494	7.00%
98,114	41,522	Consulting & Professional Fees	81,830	(21,830)	60,000	(26.68%)
3,133	2,693	Meals, Promotions & General	23,500	(5,600)	17,900	(23.83%)
4,371	3,762	Memberships	4,300	225	4,525	5.23%
17,262	6,006	Outside Agency Services	5,000	-	5,000	- %
1,367	381	Stationary & Office Supplies	2,000	(250)	1,750	(12.50%)
98,099	58,981	Programs & Event Supplies	151,250	(900)	150,350	(0.60%)
474	407	Software & Hardware Mtce. Contracts	710	-	710	- %
840,036	675,679	Total Expenditures	942,290	(1,596)	940,694	(0.17%)
		Revenues				
(155,230)	(91,067)	Department User Fees	(227,980)	88,990	(138,990)	(39.03%)
(14,305)	(13,358)	Event Vendor Fees	(14,000)	(1,000)	(15,000)	7.14%
(1,548)	(1,039)	Other User Fees	-	(1,550)	(1,550)	- %
-	-	Donations	(1,000)	500	(500)	(50.00%)
-	-	Sponsorships	(7,000)	5,000	(2,000)	(71.43%)
(5,500)	(11,000)	Marketing Sponsors	(5,500)	(5,100)	(10,600)	92.73%
-	-	Other Contributions	(30,000)	20,000	(10,000)	(66.67%)
-	-	Cost Recoveries	(4,000)	2,000	(2,000)	(50.00%)
(176,583)	(116,464)	Total Revenues	(289,480)	108,840	(180,640)	(37.60%)
		Transfers				

**City of Pickering
2026
Current Budget Summary**

10115 Sustainability

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
(55,843)	-	Transfer to(from) Cntg Sty Res.	(1,830)	1,830	-	(100.00%)
(6,896)	-	Transfer to (from) Oblig RF	(35,000)	5,000	(30,000)	(14.29%)
(62,739)	-	Total Transfers	(36,830)	6,830	(30,000)	(18.54%)
600,714	559,215	Net Expenditures (Revenues)	615,980	114,074	730,054	18.52%

**City of Pickering
2026
Current Budget Summary**

10120 Committee of Adjustment

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
		Expenditures				
7,820	4,400	Salaries & Wages	8,520	-	8,520	- %
719	409	Employee Benefits	641	30	671	4.68%
-	-	Conferences	-	-	-	- %
-	-	Seminars & Education	400	2,095	2,495	523.75%
669	440	Travel	830	-	830	- %
750	875	Memberships	750	75	825	10.00%
9,958	6,124	Total Expenditures	11,141	2,200	13,341	19.75%
		Revenues				
-	-	Total Revenues	-	-	-	- %
		Transfers				
-	-	Total Transfers	-	-	-	- %
9,958	6,124	Net Expenditures (Revenues)	11,141	2,200	13,341	19.75%

**City of Pickering
2026
Current Budget Summary**

10125 Heritage Pickering

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
		Expenditures				
150	-	Conferences	-	1,000	1,000	- %
-	-	Seminars & Education	300	-	300	- %
-	-	Travel	500	-	500	- %
-	-	Photo, Mapping, Print	250	-	250	- %
-	-	Consulting & Professional Fees	10,000	158,141	168,141	1,581.41%
-	-	Meals, Promotions & General	200	-	200	- %
-	-	Memberships	100	250	350	250.00%
-	-	Stationary & Office Supplies	150	-	150	- %
726	-	Gift Shop/Plaques	3,000	-	3,000	- %
876	-	Total Expenditures	14,500	159,391	173,891	1,099.25%
		Revenues				
-	-	Total Revenues	-	-	-	- %
		Transfers				
-	-	Transfer to(from) Cntg Sty Res.	-	(8,141)	(8,141)	- %
-	-	Transfer to(from) Reserve	-	(150,000)	(150,000)	- %
-	-	Total Transfers	-	(158,141)	(158,141)	- %
876	-	Net Expenditures (Revenues)	14,500	1,250	15,750	8.62%

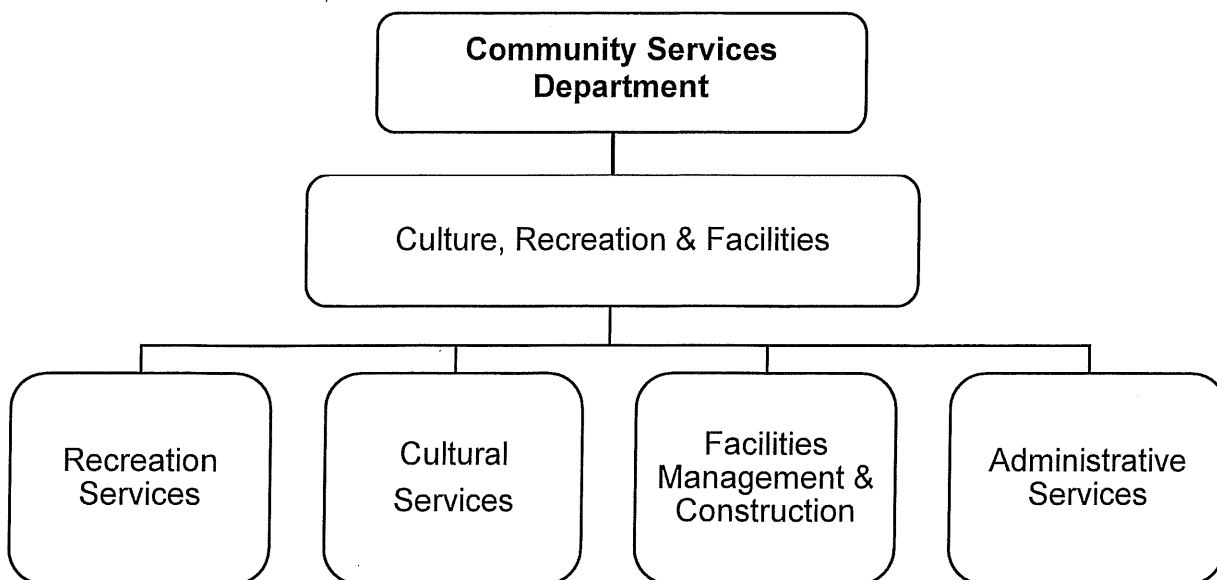
Community Services Department

Overview

The Community Services Department is responsible for all matters relating to recreation and culture services including recreation programs, memberships, cultural opportunities and community events. The Department provides Pickering residents with high quality culture and recreation activities at a variety of City owned facilities including:

- Chestnut Hill Developments Recreation Complex (CHDRC) (aquatics centre, fitness/health club, racquet courts, twin ice pad arena, banquet halls/meeting rooms)
- Don Beer Arena (3 ice pads)
- Dorsey Community & Heritage Centre (Opening in 2026)
- Dunbarton Indoor Pool (25 metre pool)
- Community Centres (East Shore Community Centre, West Shore Community Centre, George Ashe Community Centre and northern facilities)
- Pickering Museum Village (19 heritage buildings)

In addition, the Community Services Department oversees the construction, maintenance and operation of all City owned facilities, including Community Centres, the Civic Complex, Fire Halls, Animal Shelter and the Operations Centre. In 2025, the Facilities Maintenance section was added to the Facilities Management & Construction section and the section (previously known as Operations Services) was moved under Community Services in 2025.



Community Services Department

Key Activities for 2026 in Support of the Corporate Strategic Plan



Priority 1: Champion Economic Leadership and Innovation

- Assist in preparing grant applications and pursuing incentive opportunities to help reduce capital project costs.
- Promote the arts as an economic driver and an essential part of building a vibrant world-class City.
- Lead more than 45 community events, engaging over 30 artists.



Priority 2: Advocate for an Inclusive, Welcoming, Safe & Healthy Community

- Implement the Public Art Plan, including installations at Dorsay Community & Heritage Centre, East Woodlands Park (commemorating Ernie Coombs. "Mr. Dressup") and Council Chambers. Also, complete the selection of artwork for the DCHC art and sound garden, interior vestibule, Dave Ryan Community Park, and the Seaton Recreation Complex & Library.
- Implement the Recreation & Parks – Ten Year Plan.



Priority 3: Advance Innovation & Responsible Planning to Support a Connected, Well-Serviced Community

- Launch new programs, services and events with the opening of the Dorsay Community & Heritage Centre.
- Advance the detailed design for the Seaton Recreation Complex & Library.
- Finalize the detailed design for Fire Hall #5 to replace the aging facility and begin construction.
- Complete renovation to Council Chambers.
- Commence design work for the new Animal Shelter.



Priority 5: Strengthen Existing & Build New Partnerships

- Build new partnerships with local business and communities along the revised Santa Claus Parade route, adjusted due to construction on Glenanna Road).
- Develop an Affiliation Policy to support partnerships with community level sports organizations.



Priority 6: Foster an Engaged & Informed Community

- Engage the community in renewing the Cultural Strategic Plan, including the Public Art Plan and the Pickering Museum Village Strategic Plan.
- Provide A Status update on the City's Recreation & Parks Ten Year Plan.

Community Services Department

2026 Financial Information

Staffing Summary (Full & Regular Part-Time)

	Current Term of Council				
	2023	2024	2025	2026	
				*Add (net)	^Transfers Total
Full-Time	77	81	80	8	10
Reg. Part-Time	44	41.5	40.5	1	-
Total	121	122.5	120.5	3	10

The above chart excludes contract, students and term employees

The department proposes adding the following new positions (excluding term staff) for staffing of the new Dorsay Community & Heritage Centre:

- One full-time Exhibit and Collections Officer position;
- One full-time Event & Tourism Programmer position;
- One full-time Clerk & Facility Booking Officer position;
- Two full-time Facility Operator positions;
- One full-time Parks staff position.

* Net of the following conversions per the CUPE Collective Agreement

- One Graphic Designer part-time position converted to one full-time position;
- One Coordinator, Community Events term position converted to one full-time position; and
- Two Facility Attendant positions converted to two part-time positions.

^Transfers reflected in the table above are due to the 2025 department reorganization.

Community Services Department

Year-Over-Year (Net Cost) 2026 Budget Changes

	2025 Budget	2026 Budget	Year-Over-Year Change	
			(\$)	(%)
Culture & Rec. - Admin.	\$ 2,580,705	\$ 2,342,691	\$ (238,014)	(9.22%)
Programs	(27,055)	18,274	45,329	(167.54%)
Cultural Services	1,388,115	1,606,044	217,929	15.70%
Major Capital Facilities*	-	-	-	-
Facilities Management*	-	1,295,690	1,295,690	-
Dunbarton Pool	497,043	499,604	2,561	0.52%
Don Beer Arena	619,119	730,602	111,483	18.01%
Community Centres	1,082,022	980,479	(101,543)	(9.38%)
Dorsay Community & Heritage Centre	-	820,925	820,925	100.00%
Rec. Complex - Central Core	2,696,236	2,747,991	51,755	1.92%
Recreation Complex – Pool	742,968	735,056	(7,912)	(1.06%)
Recreation Complex – Arenas	326,166	308,204	(17,962)	(5.51%)
Civic Centre	844,781	718,297	(126,484)	(14.97%)
Senior Citizens Centre	404,818	340,656	(64,162)	(15.85%)
Museum	1,088,735	1,187,960	99,225	9.11%
Total (Net Cost)	\$12,243,653	\$14,332,473	\$2,088,820	17.06%

** Please note that the Major Capital Facilities and Facilities Management cost centres have been transferred into the Community Services Department as a result of the 2025 departmental reorganization.*

Community Services Department

Explanation of Significant Departmental 2026 Budget Changes

Account	Change	Explanation
Expenditures - Increase / (Decrease)		
Salaries & Wages (includes Programs)	\$ 2,434,895	Increase due to transfer of the Operations Section from City Infrastructure (formally Operations) to Community Services, along with new positions for Dorsay Community & Heritage Centre (DCHC). Includes CUPE collective agreement adjustments and other salary changes for 2026.
Employee Benefits	574,177	Increase due to above transfer, new positions, statutory benefit adjustments, and inflationary growth in group health benefits.
Overtime	10,150	Increase reflects additional OT costs for statutory holiday pay, winter control, and special events at DCHC.
Uniforms	13,920	Increase for new staff at DCHC.
Conferences	22,700	Increase supports staff attendance at volunteer conference, Parks & Recreation Ontario Conference, and Ontario Architecture Conferences. No conference expenses were budgeted in 2025.
Telephone & Data	21,688	Increase primarily due to additional costs for telephone and data services at DCHC.
Advertising	102,250	Increase for expanded promotion of new programs and services, including those at DCHC.
Insurance Premium	77,851	Increase in premiums due to adding DHCC to the City's insured assets.
Consulting & Professional Services	373,915	Increase for continued renewal of the Cultural Strategic Plan, including the Pickering Museum Village Strategic Plan and Public Art Plan, plus consulting for building repairs, maintenance, and construction projects.
Outside Agency Services	(47,350)	Decrease based on historical actuals.
Building - Repairs & Maintenance	182,639	Increase reflects rising cost of maintaining aging facilities and routine building maintenance at DCHC.
Misc. Equip. - Repairs & Maintenance	12,600	Increase for repairs to aging equipment such as pool vacuums and cleaning machines.
Building Rentals	10,844	Increase due to higher leasing costs for satellite offices.

Community Services Department

Account	Change	Explanation
Stationary & Office Supplies	11,700	Increase due to transfer of the Operations Section from City Infrastructure (formally Operations) to Community Services. Includes additional stationary and office supplies required for DCHC.
Programs & Event Supplies	145,044	Increase to support a greater number of programs in 2026, including those at DCHC.
Gift Shop/Plaques	16,500	Cost of retail merchandise and snack bar supplies to be sold at DCHC.
Utilities – Hydro	98,145	Increase reflects anticipated rate increases in 2026, and hydro costs at DCHC.
Software & Hardware Maintenance Contracts	83,065	Increase largely due to Major Capital Facilities cost centre moving to Community Services after 2025 reorganization. Includes software and maintenance costs for the DCHC.
Furniture & Fixtures	(10,900)	Decrease based on 2025 actuals.
Misc. Equipment	(10,500)	Decrease based on historical actuals.
Finance Service Charges	36,900	Increase due to higher transaction volumes and historical actuals.
Other Expenses	81,670	N/A
Total Expenditures	\$4,241,903	
Revenues - (Increase) / Decrease		
Federal Grants	\$ 61,535	Decrease due to fewer project grants expected at Pickering Museum Village.
Ontario Grants	(84,600)	Increase due to Dr. Nelson F. Tomlinson's eligibility for Active Seniors Living Centre funding and related project grants.
Department User Fees	(15,335)	Increase reflects more programs being offered, higher participation expected and increase in 2026 user fees.
Gift Shop	(26,600)	Increase mainly for gift shop retail sales at DCHC.
Vending Machines	(13,900)	Increase due to higher usage.
Admissions	(35,540)	Increase for higher expected admissions at the Pickering Museum Village and at the Chestnut Hill Developments Recreation Centre (CHRC).
Rentals - User Fees	(38,900)	Increase based on historical actuals and higher user fees in 2026.

Community Services Department

Account	Change	Explanation
Rentals – Ice Surface	(19,500)	Increase based on historical actuals and higher user fees in 2026.
Rentals - Meeting /Rooms	(79,170)	Increase based on historical actuals and higher user fees in 2026. Includes meeting room rental revenues at DCHC.
Rentals – Halls	(15,000)	Increase based on historical actuals and higher user fees in 2026.
Community Ctr. Rentals	(33,668)	Increase based on historical actuals and higher user fees in 2026.
Memberships	(192,255)	Increase based on historical actuals and higher user fees in 2026.
Older Adults 55+ Programming	(12,712)	Increase for expected greater participation and higher user fees in 2026.
Program Revenue	(422,459)	Increase reflects expanded programs, including those at DCHC, greater participation and higher user fees in 2026.
Museum Programs	(32,500)	Increase from additional programs and higher user fees in 2026.
Fitness Testing	78,500	Decrease based on historical actuals.
Sponsorships	(17,000)	Increase reflects anticipated sponsorships at DCHC for special events and exhibits.
Marketing Sponsors	(55,000)	Increase based on historical actuals and new sponsorships.
Netted Revenue	(142,065)	Increase due to internal charges for expanded facility maintenance services at City facilities. Includes internal charges for Library's share of DCHC's outside agency and building & repairs costs.
Other Revenues	(34,938)	N/A
Total Revenues	\$(1,131,107)	
Transfers - (Increase) / Decrease		
Casino Reserve	\$ (705,984)	Increase largely due to Major Capital Facilities cost centre moving to Community Services after 2025 reorganization.
Continuing Studies Reserve	(215,725)	Increase for ongoing building maintenance and construction studies carried over from 2025.

Community Services Department

Account	Change	Explanation
Municipal Accommodation Tax Reserve	(94,600)	Increase from new Municipal Accommodation Tax (MAT) funding applied to tourism-related events.
Other Reserves	(5,667)	N/A
Total Transfers	\$ (1,021,976)	
Net Increase	\$2,088,820	

Community Services Department

Department 2025 Performance Indicators/Statistics

Performance Indicators/Statistics*	2022	2023	2024	2025
Cultural Services				
Destination Pickering Social Media Engagement (likes, shares, comments)	63,590	63,663	65,000	85,000
Live Event Attendance (Events, Partner Events, Cultural Pop-ups)	41,965	75,097	89,000	100,000
Recreation Services				
Programs offered	1,104	1,195	1,595	1,505
Registered participants	8,134	12,067	13,058	16,000
Aquatics				
Programs offered	1,345	1,829	2,014	2,175
Registered participants	5,703	8,586	9,097	9,250
Swim members	321	510	824	800
Available public swim hours	3,749	3,753	3,753	3,451
Available rental hours	1,219	803	1,221	1,221
Individual swim admission purchases	9,873	12,246	12,849	12,000
Fitness				
Group fitness registered programs offered	161	479	617	731
Group fitness registered participants	679	1501	2,707	3,567
Small group training programs offered	40	83	112	134
Small group training participants	206	271	377	376
Personal training packages sold	94	141	143	144
Personal fitness members	245	325	375	437
Health Club				
Health Club Members	1,531	2,030	2,171	2,327
Available hours	4,532	5,367	9,649	9,632
Individual admissions purchased	422	776	889	1507
Racquet Sports				
Squash Members	175	167	180	186
Racquetball Members	29	29	36	31
Tennis Members	105	117	108	101
Golden/Combination Members	57	58	55	54

Community Services Department

Performance Indicators/Statistics*	2022	2023	2024	2025
Number of available hours				
Tennis	19,096	21,468	20,116	38,528
Squash & Racquetball	47,740	57,268	36,715	77,056
Pickleball ²	N/A	2,892	1,239	1,218
Number of guests				
Tennis	3,330	11,669	8,000	11,467
Squash	3,974	2,506	2,518	2,146
Racquetball	1,005	424	406	384
Pickleball ²	N/A	10,506	12,750	12,004
Number of courts booked				
Tennis	9,990	12,183	7,333	12,495
Squash	6,730	9,157	10,624	9,587
Racquetball	2,011	1,041	1,189	1,270
Pickering Museum Village				
Museum visitors and program participants	10,515	15,183	18,225	19,739
Facilities Operations – Arena				
CHDRC total hours of ice rental	3,044	2,955	3,717	3,866
DBA total hours of ice rental	4,321	5,633	4,853	4,908
CHDRC total hours of arena floor time rental	85	426	429	504
DBA total hours of arena floor time rental	427	355	621	672
DBA Banquet Hall rental hours	1,526	1,513	2,331	1,555
O'Brien Meeting Room rental hours	2,977	2,413	1,315	2,601
Administration				
Ice Permit Bookings (CHDRC & DBA)	3,957	4,587	4,418	4,600
Arena Floor Permit Bookings (CHDRC & DBA)	228	631	865	404
Facility Permit Bookings	2,592	3,262	3,940	3,823
Park Permit Bookings	6,498	7,094	5,267	5,691
Facilities Capital Projects				
Number of Capital Projects ¹	71	63	38	31
Average Value per Project ¹	\$351,210	\$576,167	\$853,141	\$984,915

Community Services Department

Performance Indicators/Statistics*	2022	2023	2024	2025
Facility Condition Index (Overall Portfolio) ²	0.31	0.24	0.27	0.26
Total Replacement Cost of Building Assets ³	\$287 million	\$299 million	\$319 million	\$339 million

* Volunteers contributed 12,000 volunteer hours x \$25/hour or \$300,000 to the City in 2025.

¹ Includes budgeted facility-based capital projects managed by Community Services, including those undertaken on behalf of other departments. Excludes carryover projects from previous years.

² The Facility Condition Index (FCI) measures the condition of a building by dividing the renewal backlog by the total Replacement Cost for each facility. A lower number is better, indicating a lower renewal backlog.

³ As of January 1 of the respective year, based on VFA Facilities database. Excludes any buildings and amenities in parks. Values are shown in Canadian dollars for their respective year(s).

Legend:

CHDRC – Chestnut Hill Developments Recreation Complex

DBA – Don Beer Arena

O'Brien Meeting Room – located at the CHDRC

**City of Pickering
2026
Current Budget Summary**

Community Services Department

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
		Expenditures				
8,961,340	8,398,284	Salaries & Wages	9,985,959	2,177,273	12,163,232	21.80%
1,990,989	1,552,734	Salaries & Wages - Programs	1,708,184	257,622	1,965,806	15.08%
221,017	204,937	Overtime	221,985	10,150	232,135	4.57%
2,379,272	2,392,629	Employee Benefits	2,464,286	574,177	3,038,463	23.30%
7,264	270	Employee Recognition	-	-	-	- %
44,183	39,719	Uniforms	81,115	13,920	95,035	17.16%
11,057	-	Conferences	-	22,700	22,700	- %
17,448	15,926	Seminars & Education	43,960	6,800	50,760	15.47%
4	-	Corporate Training	-	-	-	- %
14,010	9,905	Travel	14,600	8,500	23,100	58.22%
7,307	2,553	Freight, Express & Cartage	4,500	6,667	11,167	148.16%
36,026	28,802	Cellular Phones	40,350	4,591	44,941	11.38%
70,944	64,075	Telephone & Data	71,410	21,688	93,098	30.37%
15,661	19,775	Internet	16,150	910	17,060	5.63%
6,073	5,899	Cable TV	6,830	204	7,034	2.99%
273,378	216,723	Advertising	297,750	102,250	400,000	34.34%
54,646	7,998	Trade Shows, Exhibits & Displays	48,500	(1,300)	47,200	(2.68%)
179	75	Subscriptions & Publications	450	750	1,200	166.67%
65,096	-	Brochures/Newsletters Printing	-	-	-	- %
7,096	2,650	Photo, Mapping, Print	5,000	6,000	11,000	120.00%
78,080	107,500	Insurance Premium	107,500	77,851	185,351	72.42%
2,661	2,787	Insurance Deductible	42,350	8,010	50,360	18.91%
183,618	42,289	Consulting & Professional Fees	190,160	373,915	564,075	196.63%
36,995	33,696	Meals, Promotions & General	52,500	6,235	58,735	11.88%
18,363	17,042	Memberships	21,657	5,473	27,130	25.27%
323,312	122,996	Outside Agency Services	259,754	(47,350)	212,404	(18.23%)
1,693,665	1,492,685	Building - Repairs & Maintenance	1,884,200	182,639	2,066,839	9.69%
13,280	11,624	Vehicle - Repairs & Maintenance	17,900	(3,000)	14,900	(16.76%)
19,562	31,346	Gas, Oil, Tire, Etc.	31,230	4,500	35,730	14.41%
66,022	65,601	Misc. Equip. - Repairs & Maintenance	73,655	12,600	86,255	17.11%
9,049	8,235	Artefact Repairs & Maintenance	8,700	-	8,700	- %
1,099	857	Grounds Upkeep	2,800	(1,600)	1,200	(57.14%)
256,405	208,670	Building Rentals	336,910	10,844	347,754	3.22%
-	-	Misc. Equip. Rentals	5,600	-	5,600	- %
203,655	91,260	Land Rentals	99,345	-	99,345	- %
24,863	15,286	Stationary & Office Supplies	14,450	11,700	26,150	80.97%

**City of Pickering
2026
Current Budget Summary**

Community Services Department

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
6	-	Forms	1,400	-	1,400	- %
1,474,791	894,178	Programs & Event Supplies	1,389,560	145,044	1,534,604	10.44%
16,405	-	Special Event Supplies	-	-	-	- %
28,628	3,594	Committee Expenses	4,000	4,000	8,000	100.00%
57,508	49,718	Supplies & Tools	79,850	6,450	86,300	8.08%
349	121	Artefact Purchases	600	-	600	- %
1,025	-	Educational Material	-	-	-	- %
2,091	2,205	Gift Shop/Plaques	2,000	16,500	18,500	825.00%
149,288	138,014	Utilities - Water	165,390	9,980	175,370	6.03%
1,090,697	818,486	Utilities - Hydro	1,161,840	98,145	1,259,985	8.45%
314,990	284,882	Utilities - Natural Gas	368,270	8,500	376,770	2.31%
3,723	3,534	Utilities - Oil	5,515	-	5,515	- %
60,813	47,783	Software & Hardware Mtce. Contracts	59,490	83,065	142,555	139.63%
55,330	19,473	Furniture & Fixtures	40,900	(10,900)	30,000	(26.65%)
15,910	17,388	Misc. Equipment	25,100	(10,500)	14,600	(41.83%)
6,301	-	Other Fixed Assets	-	-	-	- %
249,124	231,037	Financial Services Charges	225,000	36,900	261,900	16.40%
23	-	Exchange Rate - Gain or Loss	-	-	-	- %
20,640,621	17,725,241	Total Expenditures	21,688,655	4,241,903	25,930,558	19.56%
		Revenues				
(166,339)	(86,500)	Federal Grants	(239,615)	61,535	(178,080)	(25.68%)
(167,026)	(144,135)	Ontario Grants	(191,400)	(84,600)	(276,000)	44.20%
(11,200)	(5,916)	Other Agency Grants	(15,000)	(9,000)	(24,000)	60.00%
(20,206)	(6,695)	Department User Fees	(10,000)	(15,335)	(25,335)	153.35%
(4,778)	(2,785)	Gift Shop	(5,000)	(26,600)	(31,600)	532.00%
(454)	(4,754)	Snack Bar	(6,000)	-	(6,000)	- %
(13,474)	(8,303)	Vending Machines	(17,100)	(13,900)	(31,000)	81.29%
(349,129)	(333,494)	Admissions	(427,950)	(35,540)	(463,490)	8.30%
(320,679)	(378,300)	Rentals - User Fees	(290,600)	(38,900)	(329,500)	13.39%
(1,754,975)	(1,591,267)	Rentals - Ice Surface	(1,838,500)	(19,500)	(1,858,000)	1.06%
(75,662)	(92,608)	Rentals - Arena Floor	(84,500)	(4,275)	(88,775)	5.06%
(272,815)	(175,499)	Rentals - Pool	(281,355)	(6,580)	(287,935)	2.34%
(103,449)	(77,944)	Rentals - Meeting Rooms	(95,700)	(79,170)	(174,870)	82.73%
(154,637)	(144,454)	Rentals - Halls	(137,000)	(15,000)	(152,000)	10.95%
(192)	(42)	Rentals - Misc. Equipment	-	-	-	- %
(78,892)	(76,625)	Rental - Wellness Clinic	(81,800)	(4,893)	(86,693)	5.98%

**City of Pickering
2026
Current Budget Summary**

Community Services Department

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
(184,575)	(180,211)	Community Ctr. Rentals	(193,000)	(33,668)	(226,668)	17.44%
(103,815)	(44,248)	Advertising Space	(55,000)	-	(55,000)	- %
(1,122,314)	(1,042,155)	Memberships	(950,500)	(192,255)	(1,142,755)	20.23%
(15,307)	(16,390)	Event Vendor Fees	(14,600)	-	(14,600)	- %
(13,134)	(14,344)	Seniors Event Fees	(3,850)	(190)	(4,040)	4.94%
(73,406)	(84,214)	Older Adults 55+ Programs	(116,960)	(12,712)	(129,672)	10.87%
(2,675,789)	(2,901,388)	Program Revenue	(3,156,422)	(422,459)	(3,578,881)	13.38%
(18,992)	(21,023)	Museum Programs	(12,000)	(32,500)	(44,500)	270.83%
(78,016)	(66,973)	Fitness Testing	(163,500)	78,500	(85,000)	(48.01%)
(88,166)	(9,931)	Other User Fees	(6,000)	(4,000)	(10,000)	66.67%
-	-	Municipal Rentals	-	(6,000)	(6,000)	- %
52	(356)	Donations	(5,000)	-	(5,000)	- %
(3,000)	(15,500)	Sponsorships	(7,000)	(17,000)	(24,000)	242.86%
(52,793)	(42,076)	Marketing Sponsors	(141,000)	(55,000)	(196,000)	39.01%
(459,740)	-	Netted Revenue	(493,100)	(142,065)	(635,165)	28.81%
-	(7,965)	Rentals - Parking Lot	-	-	-	- %
(8,382,902)	(7,576,095)	Total Revenues	(9,039,452)	(1,131,107)	(10,170,559)	12.51%
		Transfers				
(113,975)	-	Transfer to/(from) DC Oblg RF	-	-	-	- %
(59,389)	-	Transfer to/(from) Cntg Sty Res.	(93,350)	(215,725)	(309,075)	231.09%
(104,091)	-	Transfer to/(from) Reserve	(312,200)	(806,251)	(1,118,451)	258.25%
(1,185)	-	Transfer to (from) Oblig RF	-	-	-	- %
(278,640)	-	Total Transfers	(405,550)	(1,021,976)	(1,427,526)	252.00%
11,979,079	10,149,146	Net Expenditures (Revenues)	12,243,653	2,088,820	14,332,473	17.06%

**City of Pickering
2026
Current Budget Summary**

10200 Culture & Recreation - Admin

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
		Expenditures				
1,842,145	1,240,762	Salaries & Wages	1,661,322	19,970	1,681,292	1.20%
24,419	10,221	Overtime	15,335	-	15,335	- %
462,692	405,059	Employee Benefits	468,548	6,434	474,982	1.37%
699	150	Employee Recognition	-	-	-	- %
(269)	-	Uniforms	-	400	400	- %
5,878	-	Conferences	-	9,000	9,000	- %
3,112	1,345	Seminars & Education	3,500	-	3,500	- %
4,371	1,482	Travel	2,500	-	2,500	- %
5,128	5,258	Cellular Phones	8,500	(3,200)	5,300	(37.65%)
7,892	10,200	Telephone & Data	7,900	200	8,100	2.53%
2,473	2,458	Internet	2,400	70	2,470	2.92%
103,988	47,569	Advertising	80,000	(2,500)	77,500	(3.13%)
60	75	Subscriptions & Publications	200	-	200	- %
7,096	2,650	Photo, Mapping, Print	5,000	-	5,000	- %
9,115	10,030	Insurance Premium	10,030	702	10,732	7.00%
172,318	2,335	Consulting & Professional Fees	180,000	(2,575)	177,425	(1.43%)
8,595	4,898	Meals, Promotions & General	8,000	1,400	9,400	17.50%
9,444	7,145	Memberships	8,470	(2,990)	5,480	(35.30%)
14,798	-	Outside Agency Services	-	-	-	- %
401	1,993	Building - Repairs & Maintenance	-	-	-	- %
228	338	Vehicle - Repairs & Maintenance	-	-	-	- %
94	60	Gas, Oil, Tire, Etc.	-	-	-	- %
77,852	80,154	Building Rentals	157,500	(79,500)	78,000	(50.48%)
6,046	5,866	Stationary & Office Supplies	4,300	1,200	5,500	27.91%
2,723	1,962	Programs & Event Supplies	-	-	-	- %
22,735	-	Committee Expenses	1,000	(1,000)	-	(100.00%)
-	5,408	Utilities - Hydro	-	-	-	- %
-	2,114	Utilities - Natural Gas	-	-	-	- %
33,776	7,677	Software & Hardware Mtce. Contracts	10,100	(5,600)	4,500	(55.45%)
1,891	1,220	Furniture & Fixtures	1,000	1,000	2,000	100.00%
4,195	-	Misc. Equipment	6,600	-	6,600	- %
248,114	231,037	Financial Services Charges	224,500	35,900	260,400	15.99%
3,082,009	2,089,466	Total Expenditures	2,866,705	(21,089)	2,845,616	(0.74%)
		Revenues				
(316,679)	(376,247)	Rentals - User Fees	(286,000)	(39,500)	(325,500)	13.81%

**City of Pickering
2026
Current Budget Summary**

10200 Culture & Recreation - Admin

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
(4,877)	(2,538)	Other User Fees	-	-	-	- %
(321,556)	(378,785)	Total Revenues	(286,000)	(39,500)	(325,500)	13.81%
		Transfers				
(113,975)	-	Transfer to/(from) DC Oblg RF	-	-	-	- %
(59,389)	-	Transfer to(from) Cntg Sty Res.	-	(177,425)	(177,425)	- %
(1,185)	-	Transfer to (from) Oblig RF	-	-	-	- %
(174,549)	-	Total Transfers	-	(177,425)	(177,425)	- %
2,585,904	1,710,681	Net Expenditures (Revenues)	2,580,705	(238,014)	2,342,691	(9.22%)

**City of Pickering
2026
Current Budget Summary**

10205 Programs

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
		Expenditures				
-	447,190	Salaries & Wages	659,385	100,737	760,122	15.28%
1,990,989	1,552,734	Salaries & Wages - Programs	1,708,184	127,515	1,835,699	7.46%
25,326	17,001	Overtime	10,000	5,000	15,000	50.00%
267,752	261,235	Employee Benefits	178,118	12,483	190,601	7.01%
10,257	9,504	Uniforms	16,400	-	16,400	- %
3,503	2,409	Seminars & Education	7,400	-	7,400	- %
3,755	2,706	Travel	3,500	500	4,000	14.29%
2,883	1,966	Cellular Phones	4,120	-	4,120	- %
2,143	1,198	Telephone & Data	1,910	57	1,967	2.98%
251	211	Internet	310	9	319	2.90%
13	47,462	Advertising	67,000	-	67,000	- %
65,096	-	Brochures/Newsletters Printing	-	-	-	- %
8,643	9,510	Insurance Premium	9,510	666	10,176	7.00%
77	777	Meals, Promotions & General	500	500	1,000	100.00%
1,012	1,012	Memberships	1,500	-	1,500	- %
61,044	33,037	Outside Agency Services	126,000	(43,000)	83,000	(34.13%)
61	-	Vehicle - Repairs & Maintenance	-	-	-	- %
-	-	Gas, Oil, Tire, Etc.	1,240	-	1,240	- %
-	8	Misc. Equip. - Repairs & Maintenance	200	-	200	- %
178,541	94,318	Building Rentals	179,400	-	179,400	- %
39	147	Stationary & Office Supplies	-	-	-	- %
6	-	Forms	-	-	-	- %
701,605	123,080	Programs & Event Supplies	213,360	(383)	212,977	(0.18%)
2,140	927	Supplies & Tools	2,400	-	2,400	- %
2,247	1,962	Software & Hardware Mtce. Contracts	3,430	-	3,430	- %
73	-	Furniture & Fixtures	-	-	-	- %
5,482	1,393	Misc. Equipment	4,000	-	4,000	- %
3,332,938	2,609,787	Total Expenditures	3,197,867	204,084	3,401,951	6.38%
		Revenues				
(39,243)	-	Federal Grants	(50,000)	-	(50,000)	- %
(1,200)	(5,916)	Other Agency Grants	(15,000)	-	(15,000)	- %
(2,675,789)	(2,901,388)	Program Revenue	(3,156,422)	(137,255)	(3,293,677)	4.35%
-	-	Other User Fees	(3,500)	3,500	-	(100.00%)
-	-	Marketing Sponsors	-	(25,000)	(25,000)	- %
(2,716,232)	(2,907,304)	Total Revenues	(3,224,922)	(158,755)	(3,383,677)	4.92%

**City of Pickering
2026
Current Budget Summary**

10205 Programs

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
		Transfers				
-	-	Total Transfers	-	-	-	- %
616,706	(297,517)	Net Expenditures (Revenues)	(27,055)	45,329	18,274	(167.54%)

**City of Pickering
2026
Current Budget Summary**

10207 Cultural Services

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
		Expenditures				
298,614	478,817	Salaries & Wages	669,377	164,450	833,827	24.57%
10,139	22,408	Overtime	36,300	-	36,300	- %
51,871	114,827	Employee Benefits	152,408	52,268	204,676	34.29%
223	2,485	Uniforms	2,500	-	2,500	- %
2,045	-	Conferences	-	6,700	6,700	- %
2,404	-	Seminars & Education	1,550	-	1,550	- %
1,329	682	Travel	1,500	-	1,500	- %
6,592	3,015	Cellular Phones	5,150	1,471	6,621	28.56%
926	606	Telephone & Data	960	29	989	3.02%
109	120	Internet	-	200	200	- %
54,836	40,873	Advertising	53,750	1,250	55,000	2.33%
4,692	5,160	Insurance Premium	5,160	361	5,521	7.00%
-	1,741	Consulting & Professional Fees	-	-	-	- %
2,033	1,095	Meals, Promotions & General	4,000	-	4,000	- %
482	482	Memberships	505	150	655	29.70%
-	4,000	Outside Agency Services	-	2,550	2,550	- %
1,187	1,366	Vehicle - Repairs & Maintenance	6,600	(2,500)	4,100	(37.88%)
-	1,399	Gas, Oil, Tire, Etc.	-	2,500	2,500	- %
219	-	Misc. Equip. - Repairs & Maintenance	-	-	-	- %
1,037	1,036	Stationary & Office Supplies	1,000	-	1,000	- %
701,605	694,543	Programs & Event Supplies	1,053,525	(9,833)	1,043,692	(0.93%)
5,893	3,594	Committee Expenses	3,000	5,000	8,000	166.67%
510	559	Software & Hardware Mtce. Contracts	980	-	980	- %
1,146,746	1,378,808	Total Expenditures	1,998,265	224,596	2,222,861	11.24%
		Revenues				
(12,000)	(25,000)	Federal Grants	(44,700)	-	(44,700)	- %
(20,000)	(14,000)	Ontario Grants	(33,500)	10,000	(23,500)	(29.85%)
(15,307)	(16,390)	Event Vendor Fees	(14,600)	-	(14,600)	- %
(3,000)	(15,500)	Sponsorships	(4,000)	-	(4,000)	- %
(51,293)	(37,976)	Marketing Sponsors	(129,000)	-	(129,000)	- %
-	-	Netted Revenue	-	(9,750)	(9,750)	- %
(101,600)	(108,866)	Total Revenues	(225,800)	250	(225,550)	(0.11%)
		Transfers				
-	-	Transfer to(from) Cntg Sty Res.	(93,350)	93,350	-	(100.00%)

**City of Pickering
2026
Current Budget Summary**

10207 Cultural Services

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
(104,091)	-	Transfer to(from) Reserve	(291,000)	(100,267)	(391,267)	34.46%
(104,091)	-	Total Transfers	(384,350)	(6,917)	(391,267)	1.80%
941,055	1,269,942	Net Expenditures (Revenues)	1,388,115	217,929	1,606,044	15.70%

**City of Pickering
2026
Current Budget Summary**

10208 Major Capital Facilities - Community Services

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
		Expenditures				
-	146,167	Salaries & Wages	-	429,321	429,321	- %
-	-	Overtime	-	2,000	2,000	- %
-	38,093	Employee Benefits	-	110,173	110,173	- %
-	-	Uniforms	-	1,915	1,915	- %
-	-	Conferences	-	4,000	4,000	- %
-	3,580	Seminars & Education	-	-	-	- %
-	347	Travel	-	2,000	2,000	- %
-	323	Cellular Phones	-	1,080	1,080	- %
-	242	Telephone & Data	-	960	960	- %
-	376	Internet	-	-	-	- %
-	-	Photo, Mapping, Print	-	3,000	3,000	- %
-	-	Insurance Premium	-	3,030	3,030	- %
-	-	Consulting & Professional Fees	-	50,000	50,000	- %
-	-	Meals, Promotions & General	-	1,000	1,000	- %
-	-	Memberships	-	3,520	3,520	- %
-	34,186	Building Rentals	-	75,310	75,310	- %
-	738	Stationary & Office Supplies	-	-	-	- %
-	-	Supplies & Tools	-	500	500	- %
-	1,499	Software & Hardware Mtce. Contracts	-	10,575	10,575	- %
-	225,551	Total Expenditures	-	698,384	698,384	- %
		Revenues				
-	-	Total Revenues	-	-	-	- %
		Transfers				
-	-	Transfer to(from) Reserve	-	(698,384)	(698,384)	- %
-	-	Total Transfers	-	(698,384)	(698,384)	- %
-	225,551	Net Expenditures (Revenues)	-	-	-	- %

**City of Pickering
2026
Current Budget Summary**

10209 Facilities Management

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
		Expenditures				
-	265,002	Salaries & Wages	-	757,046	757,046	- %
-	-	Overtime	-	5,000	5,000	- %
-	77,735	Employee Benefits	-	226,467	226,467	- %
-	577	Uniforms	-	5,190	5,190	- %
-	-	Conferences	-	3,000	3,000	- %
-	1,768	Seminars & Education	-	3,300	3,300	- %
-	670	Travel	-	6,000	6,000	- %
-	1,154	Cellular Phones	-	2,500	2,500	- %
-	561	Telephone & Data	-	2,297	2,297	- %
-	112	Internet	-	371	371	- %
-	-	Subscriptions & Publications	-	1,000	1,000	- %
-	-	Photo, Mapping, Print	-	3,000	3,000	- %
-	-	Insurance Premium	-	3,724	3,724	- %
-	35,413	Consulting & Professional Fees	-	328,225	328,225	- %
-	149	Meals, Promotions & General	-	2,500	2,500	- %
-	1,892	Memberships	-	5,600	5,600	- %
-	10	Building - Repairs & Maintenance	-	-	-	- %
-	504	Vehicle - Repairs & Maintenance	-	2,000	2,000	- %
-	815	Gas, Oil, Tire, Etc.	-	1,000	1,000	- %
-	480	Stationary & Office Supplies	-	4,500	4,500	- %
-	3,387	Software & Hardware Mtce. Contracts	-	58,195	58,195	- %
-	390,229	Total Expenditures	-	1,420,915	1,420,915	- %
		Revenues				
-	-	Total Revenues	-	-	-	- %
		Transfers				
-	-	Transfer to(from) Cntg Sty Res.	-	(125,225)	(125,225)	- %
-	-	Total Transfers	-	(125,225)	(125,225)	- %
-	390,229	Net Expenditures (Revenues)	-	1,295,690	1,295,690	- %

**City of Pickering
2026
Current Budget Summary**

10210 Dunbarton Pool

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
		Expenditures				
379,071	292,407	Salaries & Wages	367,692	9,364	377,056	2.55%
11,518	5,239	Overtime	5,000	-	5,000	- %
83,535	76,018	Employee Benefits	88,286	1,367	89,653	1.55%
3,191	348	Uniforms	3,655	2,525	6,180	69.08%
120	-	Seminars & Education	1,500	-	1,500	- %
189	-	Travel	200	-	200	- %
515	713	Cellular Phones	1,070	-	1,070	- %
3,454	2,675	Telephone & Data	3,140	94	3,234	2.99%
1,259	1,204	Internet	1,620	49	1,669	3.02%
2,175	2,390	Insurance Premium	2,390	167	2,557	6.99%
-	17	Meals, Promotions & General	-	-	-	- %
769	769	Memberships	1,300	100	1,400	7.69%
1,202	698	Outside Agency Services	2,115	(900)	1,215	(42.55%)
82,425	70,672	Building - Repairs & Maintenance	89,300	(4,000)	85,300	(4.48%)
4,063	1,438	Misc. Equip. - Repairs & Maintenance	3,000	1,500	4,500	50.00%
22	-	Stationary & Office Supplies	200	-	200	- %
6,242	956	Supplies & Tools	10,950	(2,950)	8,000	(26.94%)
32,638	31,740	Utilities - Natural Gas	44,180	-	44,180	- %
359	307	Software & Hardware Mtce. Contracts	540	-	540	- %
2,199	3,730	Furniture & Fixtures	5,500	(4,500)	1,000	(81.82%)
3,550	1,660	Misc. Equipment	-	2,000	2,000	- %
618,496	492,981	Total Expenditures	631,638	4,816	636,454	0.76%
		Revenues				
(2,407)	(1,748)	Admissions	(3,000)	(90)	(3,090)	3.00%
(110,475)	(80,451)	Rentals - Pool	(123,095)	(1,910)	(125,005)	1.55%
(8,000)	(4,000)	Memberships	(8,500)	(255)	(8,755)	3.00%
(120,882)	(86,199)	Total Revenues	(134,595)	(2,255)	(136,850)	1.68%
		Transfers				
-	-	Total Transfers	-	-	-	- %
497,614	406,782	Net Expenditures (Revenues)	497,043	2,561	499,604	0.52%

**City of Pickering
2026
Current Budget Summary**

10215 Don Beer Arena

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
		Expenditures				
791,164	627,744	Salaries & Wages	820,783	20,947	841,730	2.55%
22,094	21,094	Overtime	25,000	-	25,000	- %
191,134	180,570	Employee Benefits	206,186	3,274	209,460	1.59%
4,501	4,482	Uniforms	7,505	-	7,505	- %
284	83	Seminars & Education	3,060	-	3,060	- %
-	-	Travel	200	-	200	- %
1,104	720	Cellular Phones	1,030	-	1,030	- %
15,762	17,786	Telephone & Data	14,360	431	14,791	3.00%
212	174	Internet	270	8	278	2.96%
546	500	Cable TV	560	17	577	3.04%
7,550	8,300	Insurance Premium	8,300	581	8,881	7.00%
-	-	Insurance Deductible	7,250	-	7,250	- %
-	1,800	Consulting & Professional Fees	-	-	-	- %
255	204	Meals, Promotions & General	-	-	-	- %
-	-	Memberships	400	-	400	- %
6,453	4,796	Outside Agency Services	3,165	-	3,165	- %
242,757	178,787	Building - Repairs & Maintenance	252,670	75,565	328,235	29.91%
-	3,227	Gas, Oil, Tire, Etc.	1,280	-	1,280	- %
9,755	12,579	Misc. Equip. - Repairs & Maintenance	17,050	1,500	18,550	8.80%
-	-	Misc. Equip. Rentals	300	-	300	- %
203,655	91,260	Land Rentals	99,345	-	99,345	- %
179	121	Stationary & Office Supplies	300	-	300	- %
600	140	Supplies & Tools	2,165	-	2,165	- %
36,264	37,031	Utilities - Water	37,310	4,970	42,280	13.32%
283,721	183,129	Utilities - Hydro	239,270	11,965	251,235	5.00%
58,656	42,452	Utilities - Natural Gas	56,360	-	56,360	- %
810	685	Software & Hardware Mtce. Contracts	1,200	-	1,200	- %
4,398	-	Furniture & Fixtures	-	-	-	- %
-	12,696	Misc. Equipment	14,500	(14,500)	-	(100.00%)
1,881,854	1,430,360	Total Expenditures	1,819,819	104,758	1,924,577	5.76%
		Revenues				
-	(2,350)	Snack Bar	(2,500)	-	(2,500)	- %
(5,281)	(2,520)	Vending Machines	(3,600)	(6,900)	(10,500)	191.67%
-	-	Admissions	(2,000)	(1,000)	(3,000)	50.00%
(4,000)	(2,000)	Rentals - User Fees	(4,600)	600	(4,000)	(13.04%)

**City of Pickering
2026
Current Budget Summary**

10215 Don Beer Arena

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
(976,322)	(879,727)	Rentals - Ice Surface	(1,100,000)	49,000	(1,051,000)	(4.45%)
(57,936)	(63,634)	Rentals - Arena Floor	(51,000)	(12,975)	(63,975)	25.44%
(31,623)	(30,092)	Rentals - Halls	(37,000)	8,000	(29,000)	(21.62%)
-	-	Marketing Sponsors	-	(30,000)	(30,000)	- %
(1,075,162)	(980,323)	Total Revenues	(1,200,700)	6,725	(1,193,975)	(0.56%)
		Transfers				
-	-	Total Transfers	-	-	-	- %
806,692	450,037	Net Expenditures (Revenues)	619,119	111,483	730,602	18.01%

**City of Pickering
2026
Current Budget Summary**

10220 Community Centres

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
		Expenditures				
250,502	295,598	Salaries & Wages	452,662	11,524	464,186	2.55%
5,068	8,883	Overtime	8,000	-	8,000	- %
75,193	75,418	Employee Benefits	127,360	(15,412)	111,948	(12.10%)
437	1,116	Uniforms	6,125	-	6,125	- %
916	-	Conferences	-	-	-	- %
-	-	Seminars & Education	3,900	-	3,900	- %
-	-	Travel	500	-	500	- %
3,989	3,733	Cellular Phones	2,580	-	2,580	- %
6,148	5,053	Telephone & Data	6,760	203	6,963	3.00%
6,162	10,926	Internet	6,260	188	6,448	3.00%
991	992	Cable TV	1,110	33	1,143	2.97%
5,035	27,140	Insurance Premium	27,140	(19,700)	7,440	(72.59%)
-	-	Insurance Deductible	7,250	-	7,250	- %
-	50	Meals, Promotions & General	-	-	-	- %
8,292	3,647	Outside Agency Services	20,556	-	20,556	- %
198,950	259,355	Building - Repairs & Maintenance	377,414	(51,376)	326,038	(13.61%)
10,453	9,043	Vehicle - Repairs & Maintenance	6,300	-	6,300	- %
18,008	22,786	Gas, Oil, Tire, Etc.	27,500	-	27,500	- %
2,597	2,581	Misc. Equip. - Repairs & Maintenance	1,500	3,400	4,900	226.67%
12	12	Building Rentals	10	-	10	- %
678	406	Stationary & Office Supplies	-	-	-	- %
-	17	Programs & Event Supplies	-	-	-	- %
1,271	5,373	Supplies & Tools	12,950	(5,000)	7,950	(38.61%)
1,025	-	Educational Material	-	-	-	- %
9,258	10,272	Utilities - Water	12,200	910	13,110	7.46%
83,543	87,334	Utilities - Hydro	125,110	6,255	131,365	5.00%
25,356	27,975	Utilities - Natural Gas	34,660	2,000	36,660	5.77%
3,723	3,534	Utilities - Oil	5,515	-	5,515	- %
2,208	2,721	Software & Hardware Mtce. Contracts	2,760	-	2,760	- %
-	2,110	Furniture & Fixtures	2,200	7,800	10,000	354.55%
23	-	Exchange Rate - Gain or Loss	-	-	-	- %
719,838	866,075	Total Expenditures	1,278,322	(59,175)	1,219,147	(4.63%)
		Revenues				
(1,794)	(1,154)	Vending Machines	(800)	(3,200)	(4,000)	400.00%
(184,575)	(180,211)	Community Ctr. Rentals	(193,000)	(33,668)	(226,668)	17.44%

**City of Pickering
2026
Current Budget Summary**

10220 Community Centres

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
-	-	Other User Fees	(2,500)	500	(2,000)	(20.00%)
-	-	Municipal Rentals	-	(6,000)	(6,000)	- %
-	(7,965)	Rentals - Parking Lot	-	-	-	- %
(186,369)	(189,330)	Total Revenues	(196,300)	(42,368)	(238,668)	21.58%
		Transfers				
-	-	Total Transfers	-	-	-	- %
533,469	676,745	Net Expenditures (Revenues)	1,082,022	(101,543)	980,479	(9.38%)

**City of Pickering
2026
Current Budget Summary**

10221 Dorsay Community & Heritage Centre

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
		Expenditures				
-	-	Salaries & Wages	-	443,415	443,415	- %
-	-	Salaries & Wages - Programs	-	130,107	130,107	- %
-	-	Overtime	-	6,000	6,000	- %
-	-	Employee Benefits	-	146,150	146,150	- %
-	-	Uniforms	-	4,865	4,865	- %
-	-	Seminars & Education	-	4,000	4,000	- %
-	-	Travel	-	1,000	1,000	- %
-	-	Freight, Express & Cartage	-	6,667	6,667	- %
-	-	Cellular Phones	-	4,800	4,800	- %
-	-	Telephone & Data	-	16,325	16,325	- %
-	-	Advertising	-	89,000	89,000	- %
-	-	Trade Shows, Exhibits & Displays	-	38,700	38,700	- %
-	-	Insurance Premium	-	85,170	85,170	- %
-	-	Insurance Deductible	-	8,010	8,010	- %
-	-	Meals, Promotions & General	-	1,335	1,335	- %
-	-	Outside Agency Services	-	5,085	5,085	- %
-	-	Building - Repairs & Maintenance	-	70,470	70,470	- %
-	-	Gas, Oil, Tire, Etc.	-	1,000	1,000	- %
-	-	Misc. Equip. - Repairs & Maintenance	-	2,200	2,200	- %
-	-	Stationary & Office Supplies	-	3,000	3,000	- %
-	-	Programs & Event Supplies	-	126,100	126,100	- %
-	-	Supplies & Tools	-	11,000	11,000	- %
-	-	Gift Shop/Plaques	-	15,000	15,000	- %
-	-	Utilities - Hydro	-	40,050	40,050	- %
-	-	Software & Hardware Mtce. Contracts	-	7,335	7,335	- %
-	-	Total Expenditures	-	1,266,784	1,266,784	- %
		Revenues				
-	-	Federal Grants	-	(15,000)	(15,000)	- %
-	-	Department User Fees	-	(335)	(335)	- %
-	-	Gift Shop	-	(20,000)	(20,000)	- %
-	(45)	Rentals - Meeting Rooms	-	(66,670)	(66,670)	- %
-	-	Program Revenue	-	(285,204)	(285,204)	- %
-	-	Sponsorships	-	(20,000)	(20,000)	- %
-	-	Netted Revenue	-	(38,650)	(38,650)	- %
-	(45)	Total Revenues	-	(445,859)	(445,859)	- %

**City of Pickering
2026
Current Budget Summary**

10221 Dorsay Community & Heritage Centre

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
		Transfers				
-	-	Total Transfers	-	-	-	- %
-	(45)	Net Expenditures (Revenues)	-	820,925	820,925	- %

**City of Pickering
2026
Current Budget Summary**

10225 Recreation Complex - Central Core

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
		Expenditures				
2,527,121	2,258,501	Salaries & Wages	2,434,794	55,559	2,490,353	2.28%
46,846	57,353	Overtime	73,850	(3,850)	70,000	(5.21%)
596,926	575,415	Employee Benefits	594,503	(4,035)	590,468	(0.68%)
-	120	Employee Recognition	-	-	-	- %
12,992	9,108	Uniforms	17,125	-	17,125	- %
2,218	-	Conferences	-	-	-	- %
1,881	2,559	Seminars & Education	9,250	-	9,250	- %
4	-	Corporate Training	-	-	-	- %
1,133	391	Travel	800	-	800	- %
7,306	6,291	Cellular Phones	9,560	(2,060)	7,500	(21.55%)
9,427	6,337	Telephone & Data	9,510	285	9,795	3.00%
851	800	Internet	1,100	(110)	990	(10.00%)
-	1,150	Cable TV	-	-	-	- %
29,414	22,121	Advertising	31,000	4,500	35,500	14.52%
119	-	Subscriptions & Publications	250	(250)	-	(100.00%)
17,165	18,880	Insurance Premium	18,880	1,322	20,202	7.00%
2,063	2,787	Insurance Deductible	9,550	-	9,550	- %
2,200	-	Consulting & Professional Fees	-	-	-	- %
11,643	12,636	Meals, Promotions & General	21,500	-	21,500	- %
2,887	2,201	Memberships	3,550	(100)	3,450	(2.82%)
71,153	58,535	Outside Agency Services	67,351	1,787	69,138	2.65%
445,328	384,986	Building - Repairs & Maintenance	321,428	140,500	461,928	43.71%
-	30	Vehicle - Repairs & Maintenance	-	-	-	- %
38,337	31,968	Misc. Equip. - Repairs & Maintenance	37,855	-	37,855	- %
11	-	Grounds Upkeep	-	-	-	- %
-	-	Misc. Equip. Rentals	4,000	-	4,000	- %
14,337	4,905	Stationary & Office Supplies	6,500	3,000	9,500	46.15%
-	-	Forms	1,100	-	1,100	- %
1,968	1,078	Programs & Event Supplies	6,800	(5,800)	1,000	(85.29%)
39,687	29,215	Supplies & Tools	26,600	6,400	33,000	24.06%
38,970	32,678	Utilities - Water	43,470	1,080	44,550	2.48%
237,053	173,945	Utilities - Hydro	259,950	13,000	272,950	5.00%
69,775	63,321	Utilities - Natural Gas	81,050	1,000	82,050	1.23%
8,446	21,005	Software & Hardware Mtce. Contracts	22,860	5,070	27,930	22.18%
33,628	9,726	Furniture & Fixtures	24,000	(9,000)	15,000	(37.50%)
6,276	-	Other Fixed Assets	-	-	-	- %

**City of Pickering
2026
Current Budget Summary**

10225 Recreation Complex - Central Core

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
1,010	-	Financial Services Charges	500	1,000	1,500	200.00%
4,278,175	3,788,042	Total Expenditures	4,138,686	209,298	4,347,984	5.06%
		Revenues				
(20,206)	(6,695)	Department User Fees	(10,000)	(15,000)	(25,000)	150.00%
(4,100)	(2,756)	Vending Machines	(11,500)	2,500	(9,000)	(21.74%)
(162,441)	(151,031)	Admissions	(188,950)	(17,650)	(206,600)	9.34%
-	(53)	Rentals - User Fees	-	-	-	- %
(43,283)	(24,220)	Rentals - Meeting Rooms	(34,700)	(8,000)	(42,700)	23.05%
(123,014)	(114,362)	Rentals - Halls	(100,000)	(23,000)	(123,000)	23.00%
(192)	(42)	Rentals - Misc. Equipment	-	-	-	- %
(78,892)	(76,625)	Rental - Wellness Clinic	(81,800)	(4,893)	(86,693)	5.98%
(1,000,372)	(937,321)	Memberships	(852,000)	(162,000)	(1,014,000)	19.01%
(78,016)	(66,973)	Fitness Testing	(163,500)	78,500	(85,000)	(48.01%)
(83,289)	(7,393)	Other User Fees	-	(8,000)	(8,000)	- %
(1,593,805)	(1,387,471)	Total Revenues	(1,442,450)	(157,543)	(1,599,993)	10.92%
		Transfers				
-	-	Total Transfers	-	-	-	- %
2,684,370	2,400,571	Net Expenditures (Revenues)	2,696,236	51,755	2,747,991	1.92%

**City of Pickering
2026
Current Budget Summary**

10230 Recreation Complex - Pool

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
		Expenditures				
560,683	476,115	Salaries & Wages	470,807	14,283	485,090	3.03%
22,886	17,758	Overtime	5,000	-	5,000	- %
112,670	102,577	Employee Benefits	102,054	2,033	104,087	1.99%
5,110	6,893	Uniforms	6,595	(975)	5,620	(14.78%)
512	800	Seminars & Education	1,600	-	1,600	- %
-	-	Travel	200	-	200	- %
-	133	Cellular Phones	-	-	-	- %
606	485	Telephone & Data	320	10	330	3.13%
71	35	Internet	80	2	82	2.50%
5,860	6,450	Insurance Premium	6,450	452	6,902	7.01%
-	-	Insurance Deductible	4,950	-	4,950	- %
769	769	Memberships	2,122	(722)	1,400	(34.02%)
136,016	119,978	Building - Repairs & Maintenance	126,800	2,700	129,500	2.13%
-	1,229	Misc. Equip. - Repairs & Maintenance	1,500	-	1,500	- %
-	316	Stationary & Office Supplies	-	-	-	- %
4,885	10,437	Supplies & Tools	13,650	(2,500)	11,150	(18.32%)
38,970	32,678	Utilities - Water	43,470	1,080	44,550	2.48%
167,672	123,034	Utilities - Hydro	183,890	9,195	193,085	5.00%
69,775	63,321	Utilities - Natural Gas	81,050	1,000	82,050	1.23%
427	393	Software & Hardware Mtce. Contracts	690	-	690	- %
3,735	-	Furniture & Fixtures	-	-	-	- %
1,550	1,639	Misc. Equipment	-	2,000	2,000	- %
1,132,197	965,040	Total Expenditures	1,051,228	28,558	1,079,786	2.72%
		Revenues				
(52,259)	(49,729)	Admissions	(60,000)	(1,800)	(61,800)	3.00%
(162,340)	(95,048)	Rentals - Pool	(158,260)	(4,670)	(162,930)	2.95%
(113,942)	(100,834)	Memberships	(90,000)	(30,000)	(120,000)	33.33%
(328,541)	(245,611)	Total Revenues	(308,260)	(36,470)	(344,730)	11.83%
		Transfers				
-	-	Total Transfers	-	-	-	- %
803,656	719,429	Net Expenditures (Revenues)	742,968	(7,912)	735,056	(1.06%)

**City of Pickering
2026
Current Budget Summary**

10235 Recreation Complex - Arenas

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
		Expenditures				
520,541	474,591	Salaries & Wages	573,149	14,636	587,785	2.55%
27,888	20,255	Overtime	25,000	-	25,000	- %
149,436	148,076	Employee Benefits	140,814	1,071	141,885	0.76%
3,628	1,939	Uniforms	5,225	-	5,225	- %
1,117	771	Seminars & Education	2,900	-	2,900	- %
43	-	Travel	-	-	-	- %
659	1,077	Cellular Phones	1,030	-	1,030	- %
1,512	1,001	Telephone & Data	1,590	48	1,638	3.02%
2,001	287	Internet	1,800	54	1,854	3.00%
1,508	575	Cable TV	1,980	59	2,039	2.98%
5,705	6,280	Insurance Premium	6,280	440	6,720	7.01%
-	-	Insurance Deductible	7,250	-	7,250	- %
93	85	Meals, Promotions & General	-	-	-	- %
272	540	Outside Agency Services	1,645	400	2,045	24.32%
134,166	187,653	Building - Repairs & Maintenance	235,158	32,840	267,998	13.97%
2,359	9,663	Misc. Equip. - Repairs & Maintenance	8,050	-	8,050	- %
-	-	Misc. Equip. Rentals	800	-	800	- %
324	36	Stationary & Office Supplies	650	-	650	- %
-	-	Forms	300	-	300	- %
242	1,434	Supplies & Tools	3,335	-	3,335	- %
8,660	7,262	Utilities - Water	9,680	480	10,160	4.96%
173,453	127,276	Utilities - Hydro	190,250	9,510	199,760	5.00%
17,209	15,945	Utilities - Natural Gas	20,040	1,500	21,540	7.49%
553	478	Software & Hardware Mtce. Contracts	840	-	840	- %
4,398	1,263	Furniture & Fixtures	6,000	(4,000)	2,000	(66.67%)
645	-	Misc. Equipment	-	-	-	- %
1,056,412	1,006,487	Total Expenditures	1,243,766	57,038	1,300,804	4.59%
		Revenues				
-	(1,500)	Snack Bar	(2,500)	-	(2,500)	- %
(2,060)	(1,751)	Vending Machines	(900)	(6,100)	(7,000)	677.78%
(6,730)	(1,934)	Admissions	(16,000)	-	(16,000)	- %
(778,653)	(711,540)	Rentals - Ice Surface	(738,500)	(68,500)	(807,000)	9.28%
(17,726)	(28,974)	Rentals - Arena Floor	(33,500)	8,700	(24,800)	(25.97%)
(50,623)	(49,890)	Rentals - Meeting Rooms	(50,000)	(1,500)	(51,500)	3.00%
(103,815)	(44,248)	Advertising Space	(55,000)	-	(55,000)	- %

**City of Pickering
2026
Current Budget Summary**

10235 Recreation Complex - Arenas

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
(959,607)	(839,837)	Total Revenues	(896,400)	(67,400)	(963,800)	7.52%
		Transfers				
-	-	Transfer to(from) Reserve	(21,200)	(7,600)	(28,800)	35.85%
-	-	Total Transfers	(21,200)	(7,600)	(28,800)	35.85%
96,805	166,650	Net Expenditures (Revenues)	326,166	(17,962)	308,204	(5.51%)

**City of Pickering
2026
Current Budget Summary**

10240 Civic Centre

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
		Expenditures				
697,663	429,891	Salaries & Wages	719,096	7,170	726,266	1.00%
18,903	15,944	Overtime	5,500	-	5,500	- %
121,283	81,001	Employee Benefits	117,879	2,271	120,150	1.93%
2,167	923	Uniforms	5,090	-	5,090	- %
112	-	Seminars & Education	-	-	-	- %
-	136	Cellular Phones	-	-	-	- %
3,999	2,608	Telephone & Data	4,140	124	4,264	3.00%
469	518	Internet	550	17	567	3.09%
1,439	1,226	Cable TV	1,540	46	1,586	2.99%
3,950	4,350	Insurance Premium	4,350	305	4,655	7.01%
-	-	Insurance Deductible	6,100	-	6,100	- %
-	-	Consulting & Professional Fees	2,000	-	2,000	- %
12,687	12,136	Meals, Promotions & General	15,000	-	15,000	- %
150,012	15,292	Outside Agency Services	32,972	(13,272)	19,700	(40.25%)
305,771	153,683	Building - Repairs & Maintenance	254,804	(41,060)	213,744	(16.11%)
1,319	2,217	Misc. Equip. - Repairs & Maintenance	1,500	1,500	3,000	100.00%
-	-	Misc. Equip. Rentals	500	-	500	- %
1,177	898	Supplies & Tools	3,500	-	3,500	- %
11,978	12,704	Utilities - Water	13,410	1,010	14,420	7.53%
105,524	86,400	Utilities - Hydro	115,360	5,770	121,130	5.00%
28,032	24,972	Utilities - Natural Gas	33,990	1,000	34,990	2.94%
3,017	2,954	Software & Hardware Mtce. Contracts	900	2,500	3,400	277.78%
25	-	Other Fixed Assets	-	-	-	- %
1,469,527	847,853	Total Expenditures	1,338,181	(32,619)	1,305,562	(2.44%)
		Revenues				
(239)	(122)	Vending Machines	(300)	(200)	(500)	66.67%
(459,740)	-	Netted Revenue	(493,100)	(93,665)	(586,765)	19.00%
(459,979)	(122)	Total Revenues	(493,400)	(93,865)	(587,265)	19.02%
		Transfers				
-	-	Total Transfers	-	-	-	- %
1,009,548	847,731	Net Expenditures (Revenues)	844,781	(126,484)	718,297	(14.97%)

**City of Pickering
2026
Current Budget Summary**

10245 Senior Citizens Centre

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
		Expenditures				
284,274	296,236	Salaries & Wages	348,346	30,647	378,993	8.80%
3,162	5,656	Overtime	6,000	-	6,000	- %
62,858	78,601	Employee Benefits	83,327	3,901	87,228	4.68%
1,946	132	Uniforms	3,800	-	3,800	- %
-	-	Conferences	-	-	-	- %
1,251	625	Seminars & Education	5,850	250	6,100	4.27%
688	175	Travel	1,200	-	1,200	- %
2,009	470	Cellular Phones	620	-	620	- %
2,132	1,360	Telephone & Data	2,260	68	2,328	3.01%
36	40	Internet	80	2	82	2.50%
1,589	1,456	Cable TV	1,640	49	1,689	2.99%
-	-	Advertising	1,000	-	1,000	- %
3,090	3,400	Insurance Premium	3,400	238	3,638	7.00%
243	-	Meals, Promotions & General	500	500	1,000	100.00%
825	825	Memberships	850	-	850	- %
1,559	254	Outside Agency Services	2,600	-	2,600	- %
44,426	12,859	Building - Repairs & Maintenance	83,620	(12,000)	71,620	(14.35%)
684	-	Misc. Equip. - Repairs & Maintenance	-	-	-	- %
-	110	Stationary & Office Supplies	-	-	-	- %
32,716	45,477	Programs & Event Supplies	85,875	16,460	102,335	19.17%
14,635	-	Special Event Supplies	-	-	-	- %
-	-	Supplies & Tools	2,100	-	2,100	- %
5,188	5,389	Utilities - Water	5,850	450	6,300	7.69%
17,797	15,092	Utilities - Hydro	19,510	975	20,485	5.00%
5,854	4,540	Utilities - Natural Gas	7,090	1,000	8,090	14.10%
2,001	2,052	Software & Hardware Mtce. Contracts	3,310	-	3,310	- %
-	1,424	Furniture & Fixtures	2,200	(2,200)	-	(100.00%)
488	-	Misc. Equipment	-	-	-	- %
489,451	476,173	Total Expenditures	671,028	40,340	711,368	6.01%
		Revenues				
(25,000)	-	Federal Grants	(25,000)	-	(25,000)	- %
(107,763)	(130,135)	Ontario Grants	(115,400)	(94,600)	(210,000)	81.98%
(13,134)	(14,344)	Seniors Event Fees	(3,850)	(190)	(4,040)	4.94%
(73,406)	(84,214)	Older Adults 55+ Programs	(116,960)	(12,712)	(129,672)	10.87%
-	-	Sponsorships	(3,000)	3,000	-	(100.00%)

**City of Pickering
2026
Current Budget Summary**

10245 Senior Citizens Centre

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
(1,500)	(3,100)	Marketing Sponsors	(2,000)	-	(2,000)	- %
(220,803)	(231,793)	Total Revenues	(266,210)	(104,502)	(370,712)	39.26%
		Transfers				
-	-	Total Transfers	-	-	-	- %
268,648	244,380	Net Expenditures (Revenues)	404,818	(64,162)	340,656	(15.85%)

**City of Pickering
2026
Current Budget Summary**

10250 Museum

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
		Expenditures				
809,562	669,263	Salaries & Wages	808,546	98,204	906,750	12.15%
2,768	3,125	Overtime	7,000	(4,000)	3,000	(57.14%)
203,922	178,004	Employee Benefits	204,803	25,732	230,535	12.56%
6,565	-	Employee Recognition	-	-	-	- %
-	2,212	Uniforms	7,095	-	7,095	- %
3,152	1,986	Seminars & Education	3,450	(750)	2,700	(21.74%)
2,090	3,452	Travel	4,000	(1,000)	3,000	(25.00%)
7,307	2,553	Freight, Express & Cartage	4,500	-	4,500	- %
5,841	3,813	Cellular Phones	6,690	-	6,690	- %
16,943	13,963	Telephone & Data	18,560	557	19,117	3.00%
1,767	2,514	Internet	1,680	50	1,730	2.98%
85,127	58,698	Advertising	65,000	10,000	75,000	15.38%
54,646	7,998	Trade Shows, Exhibits & Displays	48,500	(40,000)	8,500	(82.47%)
5,100	5,610	Insurance Premium	5,610	393	6,003	7.01%
598	-	Insurance Deductible	-	-	-	- %
9,100	1,000	Consulting & Professional Fees	8,160	(1,735)	6,425	(21.26%)
1,369	1,649	Meals, Promotions & General	3,000	(1,000)	2,000	(33.33%)
2,175	1,947	Memberships	2,960	(85)	2,875	(2.87%)
8,527	2,197	Outside Agency Services	3,350	-	3,350	- %
103,425	122,709	Building - Repairs & Maintenance	143,006	(31,000)	112,006	(21.68%)
1,351	343	Vehicle - Repairs & Maintenance	5,000	(2,500)	2,500	(50.00%)
1,460	3,059	Gas, Oil, Tire, Etc.	1,210	-	1,210	- %
6,689	3,918	Misc. Equip. - Repairs & Maintenance	3,000	2,500	5,500	83.33%
9,049	8,235	Artefact Repairs & Maintenance	8,700	-	8,700	- %
1,088	857	Grounds Upkeep	2,800	(1,600)	1,200	(57.14%)
-	-	Building Rentals	-	15,034	15,034	- %
2,201	1,125	Stationary & Office Supplies	1,500	-	1,500	- %
34,174	28,021	Programs & Event Supplies	30,000	18,500	48,500	61.67%
1,770	-	Special Event Supplies	-	-	-	- %
1,264	338	Supplies & Tools	2,200	(1,000)	1,200	(45.45%)
349	121	Artefact Purchases	600	-	600	- %
2,091	2,205	Gift Shop/Plaques	2,000	1,500	3,500	75.00%
21,934	16,868	Utilities - Hydro	28,500	1,425	29,925	5.00%
7,695	8,502	Utilities - Natural Gas	9,850	1,000	10,850	10.15%
6,459	2,104	Software & Hardware Mtce. Contracts	11,880	4,990	16,870	42.00%
5,008	-	Furniture & Fixtures	-	-	-	- %

**City of Pickering
2026
Current Budget Summary**

10250 Museum

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
1,432,566	1,158,389	Total Expenditures	1,453,150	95,215	1,548,365	6.55%
		Revenues				
(90,096)	(61,500)	Federal Grants	(119,915)	76,535	(43,380)	(63.82%)
(39,263)	-	Ontario Grants	(42,500)	-	(42,500)	- %
(10,000)	-	Other Agency Grants	-	(9,000)	(9,000)	- %
(4,778)	(2,785)	Gift Shop	(5,000)	(6,600)	(11,600)	132.00%
(454)	(904)	Snack Bar	(1,000)	-	(1,000)	- %
(125,292)	(129,052)	Admissions	(158,000)	(15,000)	(173,000)	9.49%
(9,543)	(3,789)	Rentals - Meeting Rooms	(11,000)	(3,000)	(14,000)	27.27%
(18,992)	(21,023)	Museum Programs	(12,000)	(32,500)	(44,500)	270.83%
52	(356)	Donations	(5,000)	-	(5,000)	- %
-	(1,000)	Marketing Sponsors	(10,000)	-	(10,000)	- %
(298,366)	(220,409)	Total Revenues	(364,415)	10,435	(353,980)	(2.86%)
		Transfers				
-	-	Transfer to(from) Cntg Sty Res.	-	(6,425)	(6,425)	- %
-	-	Total Transfers	-	(6,425)	(6,425)	- %
1,134,200	937,980	Net Expenditures (Revenues)	1,088,735	99,225	1,187,960	9.11%

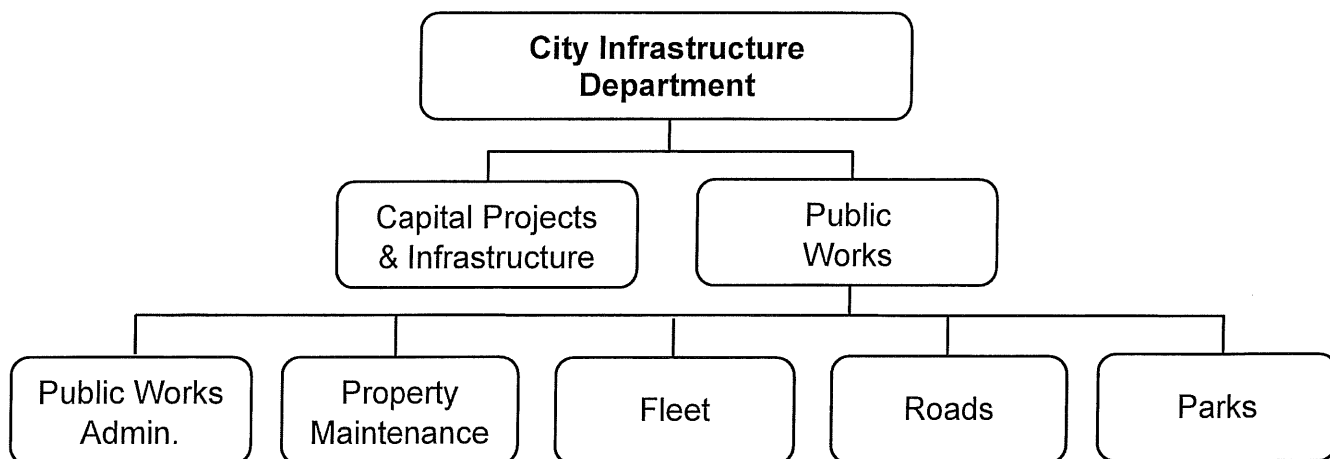
City Infrastructure Department

Overview

The City Infrastructure Department is organized into two sections, Public Works and Capital Projects & Infrastructure.

Public Works, consisting of Public Works Administration, Fleet Services, Property Maintenance, Parks and Roads, is responsible for the inspection, repair and maintenance of roads, winter control operations, inspection and maintenance of playgrounds and sports fields, boulevards, open space and parkland grass cutting, maintaining green space, events support, and managing the City's municipal fleet.

Capital Projects & Infrastructure is responsible for the overall management of major capital works projects (roads, bridges, streetlights, sidewalks, storm sewers, stormwater management ponds), contracted infrastructure maintenance/repair programs, infrastructure asset management and GIS mapping support.



City Infrastructure Department

Key Activities for 2026 in Support of the Corporate Strategic Plan



Corporate Key: Good Governance/Customer Service Excellence

- Accelerate the transition of various permit processes to a digital platform, ensuring easier access and a more streamlined approach for submission, payment, and tracking for residents and staff.
- Drive digital transformation of various internal workflows to enhance tracking, documentation, and overall departmental efficiency.



Priority 1: Champion Economic Leadership and Innovation

- Prepare grant applications and assist other departments with grant applications and incentive opportunities to help reduce capital project costs.



Priority 2: Advocate for an Inclusive, Welcoming, Safe & Healthy Community

- Enhance sidewalk improvements through various capital and maintenance contracts to ensure a safe, accessible and pedestrian friendly community.



Priority 3: Advance Innovation & Responsible Planning to Support a Connected, Well-Serviced Community

- Complete an updated Roads Needs Study to guide responsible planning for future road upgrades and replacements.



Priority 4: Lead & Advocate for Environmental Stewardship, Innovation & Resiliency

- Advance construction projects for Stormwater Management Pond cleanouts.
- Implement a maintenance program for City-owned oil grit separators to maintain stormwater drainage quality standards.
- Expand level of service for storm sewer cleaning, flushing and inspection program to reduce flood risk and asset failure.
- Mitigate flooding through execution of Whitevale Master Drainage Plan Implementation project and Krosno Creek Culvert Replacements.



Priority 5: Strengthen Existing & Build New Partnerships

- Update Boundary Road Agreements with the City of Toronto and Town of Ajax to establish a fair and balanced approach to maintenance and capital responsibilities on Boundary Roads.

City Infrastructure Department

2026 Financial Information

Staffing Summary (Full & Regular Part-Time)*

	Current Term of Council				
	2023	2024	2025	2026	
				*Add	^Transfer (net)
					Total
Full-Time	95	102	103	6	-
Reg. Part-Time	3	3	3	-1	-
Total	98	105	106	5	-
					111

* The above chart excludes contract, students and term employees

^Net transfers reflected in the table above are due to the 2025 department reorganization.

The department proposes adding the following five new staffing positions

- One full-time Project Manager, Design & Construction position.
- Two full-time Maintenance Worker, Roads positions; and
- Two full-time Maintenance Worker, Parks positions.

The department requires an additional dedicated Project Manager to help execute the City Infrastructure capital program and address the existing backlog of capital projects. Two Maintenance Worker, Roads positions are required as the City will be assuming 15 km of new roads in northern Pickering, which will necessitate an additional snow plow route. Similarly, two Maintenance Worker, Parks positions are required to maintain service levels as five new parks are expected to come online by late 2026. In addition, under the CUPE Collective Agreement one part-time Labourer, Roads position has been converted to full-time.

City Infrastructure Department

Year-Over-Year (Net Cost) 2026 Budget Changes

	2025 Budget	2026 Budget	Year-Over-Year Change	
			(\$)	(%)
Public Works – Admin.	\$ 1,116,743	\$ 1,112,801	\$ (3,942)	(0.35%)
Property Maintenance	1,020,142	1,057,334	37,192	3.65%
Fleet Services	2,294,730	2,346,566	51,836	2.26%
Roads	10,094,398	11,058,066	963,668	9.55%
Parks	6,475,847	6,660,621	184,774	2.85%
Operations Services*	1,588,780	-	(1,588,780)	(100%)
Major Capital Facilities*	2,726	-	(2,726)	(100%)
City Infrastructure – Admin.	-	1,809,381	1,809,381	- %
Sidewalks*	-	283,688	283,688	- %
Streetlights*	-	1,498,181	1,498,181	- %
Total (Net Cost)	\$22,593,366	\$25,832,263	\$3,238,897	14.34%

Please note that the Sidewalks and Streetlights cost centres have been transferred into the City Infrastructure Department from the Engineering Services Department, and the Operation Services and Major Capital Facilities cost centres have been transferred out to the Community Services Department, because of the 2025 department reorganization. The creation of City Infrastructure – Admin was also a result of the departmental reorganization.

City Infrastructure Department

Explanation of Significant Departmental 2026 Budget Changes

Account	Change	Explanation
Expenditures - Increase / (Decrease)		
Salaries & Wages	\$ 206,052	Increase reflects CUPE collective agreement adjustments and other staff salary changes for 2026.
Overtime	86,000	Additional staffing required for special events (including vehicle mitigation) and increase in Property Maintenance staff overtime for winter control.
Employee Benefits	22,763	Higher benefit costs due to statutory benefit adjustments and inflationary growth in group health benefits.
Cellular Phones	(10,464)	Decrease due to \$4,234 budget transfer from City Infrastructure to Community Services and reduced needs from lower staff turnover in other cost centres.
Photo, Mapping, Print	(14,000)	Decrease due to \$14,000 budget transfer from City Infrastructure to Community Services.
Insurance Premium	254,155	Increase due to \$224,293 budget transfer from Engineering Services (10515 Sidewalks cost centre) to City Infrastructure and higher renewal insurance premium.
Insurance Deductible	43,020	Increase largely due to \$39,395 budget transfer from Engineering Services (10515 Sidewalks cost centre) to City Infrastructure.
Winter Control Maintenance	100,000	Increase based on 2025 year-to-date actuals.
Consulting & Professional Services	(196,700)	Decrease due to budget transfers of \$313,185 consisting of Operations Services for \$285,185 and Major Capital Facilities for \$25,000 from City Infrastructure to Community Services. Partially offset by budget transfer of \$111,550 consisting of City Infrastructure – Admin cost centre for \$99,000 and Streetlights cost centre for \$12,550 from Engineering Services to City Infrastructure as well as the completion or advancement of several 2025 consulting projects.

City Infrastructure Department

Account	Change	Explanation
Outside Agency Services	16,184	Increase mainly due to budget transfer of \$18,000 from Engineering Services (10520 streetlights cost centre) for Ontario One call fees to City Infrastructure, partially offset by reduced vehicle GPS subscription costs.
Repairs & Maintenance Contracted Services	459,000	Increase for additional funding for removal of excess soil from the City Pit, used for storing material from the City's ditching operations.
Engineering Repairs & Maintenance Contracts	30,000	Increase reflects higher service level for line paint renewal on City owned roads.
Storm Sewer - Repairs & Maintenance	140,000	Increase reflects a higher level of service for storm sewer cleaning, flushing and inspections with the intent to accomplish 10% of the sewer network each year. This reduces flood risk, failure and blockages. Increase also supports the new Oil Grit Separator (OGS) maintenance program which is required through legislation to meet stormwater management quality standards.
Repairs & Maintenance Materials	65,000	Increase for additional granular A to improve City's gravel road network in northern Pickering and for guiderail repairs to address roadside safety issues. Increase is also due to budget transfer of \$20,000 for Sidewalk repair and maintenance from the Engineering Services to City Infrastructure.
Highway Aids – Repairs & Maintenance	164,000	Increase due to the budget transfer of \$80,000 from 10315 Roads – Engineering Highway Aids – Repairs and & Maintenance to 10360 Streetlights – Highway Aids – Repairs & Maintenance and increase to \$144,000. The increase also includes the addition of an LED replacement program for traffic signals.
Engineering Highway Aids – Repairs & Maintenance	(105,000)	Decrease mainly due to the budget transfer of \$80,000 from 10315 Roads – Engineering Highway Aids – Repairs and & Maintenance to 10360 Streetlights – Highway Aids – Repairs & Maintenance.
Building Repairs & Maintenance	(16,100)	Decrease mainly due to completion of brine storage system repairs in 2025.
Lighting - Repairs & Maintenance	(10,000)	Reduction based on historical averages for lighting repairs within parks and walkways.

City Infrastructure Department

Account	Change	Explanation
Vehicle Repairs & Maintenance	(13,500)	Decrease reflects current fleet condition and historical averages for vehicle repair and maintenance.
Misc. Equipment Repairs & Maintenance	616,000	Increase mainly due to budget transfer of \$650,000 for streetlighting maintenance from the Engineering Services to City Infrastructure, partially offset by a budget reduction for monthly repairs on existing streetlights,
Grounds Upkeep	45,000	Additional funding of \$25,000 for mechanical harvesting of Eurasian Water Milfoil Weeds in Frenchman's Bay and \$20,000 for sports court line painting at Beechlawn Park.
Building Rentals	(75,310)	Decrease due to budget transfer of \$75,310 from City Infrastructure to Community Services.
Miscellaneous Equipment Rentals	(20,000)	Decrease reflects reduced rental requirements for 10305 Property Maintenance cost centre.
Programs & Event Supplies	10,000	Additional funding for memorial benches and trees, 100% offset by revenues.
Utilities – Hydro	711,350	Increase due to 10520 Streetlights cost centre budget transfer from Engineering Services to City Infrastructure and anticipated higher hydro rate increases in 2026.
Software & Hardware Maintenance Contracts	(55,775)	Decrease is mainly due to budget transfer of \$68,020 from the City Infrastructure to Community Services. Partially offset by a budget transfer of \$16,045 from Engineering Services to City Infrastructure.
Misc. Equipment	29,310	Increase mainly due to outfitting two new tool trucks for Bridge & Roads Maintenance crews.
Other Fixed Assets	320,000	Increase mainly due to budget transfer of \$275,000 from the Engineering Services to the City Infrastructure for sidewalks and streetlights and budget increased (City share) for construction of Bayly Street multi-use path from Begley St. to Liverpool Rd. (south side).
Other Expenses	(11,754)	N/A
Total Expenditures	\$2,789,231	
Revenues - (Increase) / Decrease		
Memrl Tree/Bench Revenue	\$ (10,000)	Increase due to higher requests for memorial trees and benches.

City Infrastructure Department

Account	Change	Explanation
Other Revenue	(4,250)	N/A
Total Revenues	\$(14,250)	
Transfers - (Increase) / Decrease		
Continuing Studies Reserve	\$ 137,700	Decrease due to consulting work transfers and completions from City Infrastructure to the Community Services. Partially offset by consulting work carryovers transferred from Engineering Services to City Infrastructure.
Casino Reserve	665,716	Decrease reflects 10330 Major Capital Facilities cost centre moving to Community Services from City Infrastructure to the 2025 reorganization.
Rate Stabilization Reserve	(25,000)	Added funding for mechanical harvesting of Eurasian Water Milfoil Weeds in Frenchman's Bay.
Canada Community Building Fund Reserve	(305,000)	Increase reflects 10520 Streetlights and 10515 Sidewalks cost centres moving to City Infrastructure from Engineering Services due to the 2025 reorganization.
Third Party Reserve Fund	(9,500)	Increase for tree replacement funding.
Total Transfers	\$ 463,916	
Net Increase	\$3,238,897	

City Infrastructure Department

Department 2025 Performance Indicators/Statistics

Performance Indicators/Statistics	2022	2023	2024	2025
Fleet Services				
Work orders completed - Fire Services	108 work orders	141 work orders	160 work orders	195 work orders
Work orders completed - other Departments	808 work orders	935 work orders	1,071 work orders	1,130 work orders
Vehicles maintained - cars, trucks, dump truck, snow ploughs, trailer, fire truck, tractors	244 (replacement units yet to be auctioned)	263 (replacement units yet to be auctioned)	309 (replacement units yet to be auctioned)	308 (replacement units yet to be auctioned)
Attachments maintained - wings, ploughs, salters, ball groomers, beach groomers, etc.	77	87	91	95
Small equipment maintained - mowers, chain saws, trimmers, etc.	418	439	441	453
Parks				
Garbage picked up/disposed	224,760 kg	232,460 kg	266,640 kg	250,000 kg
Sidewalk winter control response	18 events	15 events	22 events	20 events
Maintains open space	1,940 acres	1,960 acres	1,963 acres	1,963 acres
Maintains parks	86	88	93	93
Maintains playgrounds	63	64	67	69
Maintains splash pads	3	3	3	3
Maintains sports fields – soccer, baseball, artificial turf, cricket pitch	64 fields	64 fields	65 fields	65 fields
Roads				
Roadways maintained	357 km paved 102 km gravel	370 km paved 100 km gravel	360 km paved 97 km gravel	368 km paved 95 km gravel
Minimum Maintenance Standards roadway patrol	7,747 km (cumulative)	7,891 km (cumulative)	8,035 km (cumulative)	10,851 km (cumulative)
Minimum Maintenance Standards potholes repaired	3,312 potholes	3,462 potholes	3,562 potholes	4,312 potholes
Winter control response	41 events	43 events	35 events	32 events
Road salt used	7,348 tonnes	5,091 tonnes	5,100 tonnes	7,000 tonnes
Road sand used	2,572 tonnes	1,369 tonnes	1,460 tonnes	1,450 tonnes
Road sweepings picked up/disposed	1,280 tonnes	1,320 tonnes	1,300 tonnes	1,400 tonnes

City Infrastructure Department

Performance Indicators/Statistics	2022	2023	2024	2025
Centreline km of roads (paved/unpaved)	353 km /101 km	359.7 km/98.9 km	376.2 km/98.9 km	397 km/96.8 km
Sidewalks/Streetlights/Stormwater				
Driveway widening/curb cut applications	138	112	62	60
Number of bridges/culverts > 3m in width (vehicular/pedestrian)	72	72	71	70
Storm sewers	328 km	338 km	339 km	338 km
Number of Stormwater Management Facilities (Ponds)	20	20	20	23
Sidewalks/trails	443 km	447 km	447 km	474 km
Streetlights	8,956	9,130	9,425	9,500
Property Maintenance				
Seniors' sidewalk clearing program response/ registrations	12 events / 403 registrants	13 events / 404 registrants	2 events / 429 registrants	8 events / 353 registrants

**City of Pickering
2026
Current Budget Summary**

City Infrastructure Department

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
		Expenditures				
10,277,023	8,853,127	Salaries & Wages	11,191,243	206,052	11,397,295	1.84%
343,438	481,593	Overtime	510,500	86,000	596,500	16.85%
2,622,380	2,563,053	Employee Benefits	2,970,549	22,763	2,993,312	0.77%
129,773	106,607	Uniforms	122,195	(4,505)	117,690	(3.69%)
8,213	8,510	Conferences	7,600	(7,600)	-	(100.00%)
33,372	35,314	Seminars & Education	74,845	4,435	79,280	5.93%
6,910	3,064	Travel	10,800	(8,900)	1,900	(82.41%)
3,877	1,770	Freight, Express & Cartage	1,800	1,200	3,000	66.67%
442	383	Environmental Charges	2,000	-	2,000	- %
27,244	23,112	Cellular Phones	32,259	(10,464)	21,795	(32.44%)
24,315	19,915	Telephone & Data	24,950	580	25,530	2.32%
1,443	2,422	Internet	2,080	17	2,097	0.82%
6,356	7,099	Subscriptions & Publications	8,600	(825)	7,775	(9.59%)
-	-	Photo, Mapping, Print	14,200	(14,000)	200	(98.59%)
256,340	281,990	Insurance Premium	281,990	254,155	536,145	90.13%
31,155	35,570	Insurance Deductible	50,910	43,020	93,930	84.50%
200,324	25,879	Consulting & Professional Fees	400,250	(196,700)	203,550	(49.14%)
7,623	8,313	Meals, Promotions & General	13,000	(1,500)	11,500	(11.54%)
13,981	11,688	Memberships	19,985	(5,800)	14,185	(29.02%)
357,531	197,639	Outside Agency Services	369,500	16,184	385,684	4.38%
426,000	797,082	Winter Control Maintenance	786,000	100,000	886,000	12.72%
528,027	231,371	Repairs & Maintenance Contract Serv	625,000	459,000	1,084,000	73.44%
153,070	152,903	Engineering - Repairs & Maintenance	340,000	30,000	370,000	8.82%
247,225	69,939	Storm Sewer - Repairs & Maintenance	350,000	140,000	490,000	40.00%
644,807	366,634	Repairs & Maintenance Materials	620,000	65,000	685,000	10.48%
109,263	69,501	Highway Aids - Repairs & Maintenance	110,000	164,000	274,000	149.09%
73,024	88,686	Engineering Highway Aids - Repairs &	105,000	(105,000)	-	(100.00%)
800,966	238,597	Building - Repairs & Maintenance	795,465	(16,100)	779,365	(2.02%)
422,696	338,019	Tree Maintenance	437,500	5,500	443,000	1.26%
19,355	8,133	Lighting - Repairs & Maintenance	30,000	(10,000)	20,000	(33.33%)
417,870	393,069	Vehicle - Repairs & Maintenance	540,000	(13,500)	526,500	(2.50%)
705,132	519,433	Gas, Oil, Tire, Etc.	1,028,020	3,804	1,031,824	0.37%
500,053	298,509	Misc. Equip. - Repairs & Maintenance	404,000	616,000	1,020,000	152.48%
249,852	216,812	Grounds Upkeep	391,500	45,000	436,500	11.49%
55,572	5,690	Fert. & Lawn Control	55,000	-	55,000	- %
-	39,521	Building Rentals	75,310	(75,310)	-	(100.00%)

**City of Pickering
2026
Current Budget Summary**

City Infrastructure Department

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
92,174	42,405	Misc. Equip. Rentals	120,500	(20,000)	100,500	(16.60%)
19,538	17,910	Land Rentals	21,696	-	21,696	- %
14,300	6,549	Stationary & Office Supplies	15,500	(6,000)	9,500	(38.71%)
5,164	4,516	Forms	11,000	(3,000)	8,000	(27.27%)
223,737	350,179	Programs & Event Supplies	751,200	10,000	761,200	1.33%
137,241	142,083	Supplies & Tools	125,500	2,200	127,700	1.75%
69,043	67,824	Utilities - Water	94,780	3,040	97,820	3.21%
207,439	203,504	Utilities - Hydro	232,360	711,350	943,710	306.14%
72,775	63,115	Utilities - Natural Gas	86,700	500	87,200	0.58%
84,952	86,229	Software & Hardware Mtce. Contracts	122,630	(55,775)	66,855	(45.48%)
2,156	80	Furniture & Fixtures	2,000	5,100	7,100	255.00%
31,809	12,678	Misc. Equipment	33,740	29,310	63,050	86.87%
76,049	5,007	Other Fixed Assets	70,000	320,000	390,000	457.14%
233,536	195,133	Taxes - Tenant	215,000	-	215,000	- %
281	556	Financial Services Charges	1,000	-	1,000	- %
-	46	Exchange Rate - Gain or Loss	-	-	-	- %
20,974,846	17,698,761	Total Expenditures	24,705,657	2,789,231	27,494,888	11.29%
		Revenues				
(51,005)	-	Federal Grants	-	-	-	- %
(160,876)	(117,510)	Department User Fees	(210,000)	(500)	(210,500)	0.24%
(69)	(72)	Vending Machines	(500)	-	(500)	- %
-	(20)	Rentals - User Fees	-	-	-	- %
(71,379)	(3,338)	Memrl Tree/Bench Revenue	(40,000)	(10,000)	(50,000)	25.00%
(99,200)	(150,267)	Other User Fees	(165,150)	(9,250)	(174,400)	5.60%
(6,000)	(6,000)	Municipal Rentals	(6,000)	6,000	-	(100.00%)
(540)	(310)	Misc. Revenue	-	(500)	(500)	- %
-	-	Cost Recoveries	(13,125)	-	(13,125)	- %
(286,141)	(71,610)	Netted Revenue	(186,000)	-	(186,000)	- %
(675,210)	(349,127)	Total Revenues	(620,775)	(14,250)	(635,025)	2.30%
		Transfers				
(6,258)	-	Transfer to/(from) DC Oblg RF	-	-	-	- %
(40,768)	-	Transfer to(from) Cntg Sty Res.	(169,250)	137,700	(31,550)	(81.36%)
(462,451)	-	Transfer to(from) Reserve	(1,273,766)	640,716	(633,050)	(50.30%)
(15,000)	-	Transfer to (from) Oblig RF	(48,500)	(314,500)	(363,000)	648.45%
(524,477)	-	Total Transfers	(1,491,516)	463,916	(1,027,600)	(31.10%)

**City of Pickering
2026
Current Budget Summary**

City Infrastructure Department

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
19,775,159	17,349,634	Net Expenditures (Revenues)	22,593,366	3,238,897	25,832,263	14.34%

**City of Pickering
2026
Current Budget Summary**

10300 Public Works - Administration

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
		Expenditures				
251,821	194,810	Salaries & Wages	344,402	8,979	353,381	2.61%
899	419	Overtime	2,000	-	2,000	- %
103,138	66,936	Employee Benefits	101,706	2,005	103,711	1.97%
(110)	1,394	Uniforms	1,500	(300)	1,200	(20.00%)
-	2,112	Seminars & Education	2,570	4,020	6,590	156.42%
-	-	Travel	250	-	250	- %
392	-	Freight, Express & Cartage	-	-	-	- %
810	463	Cellular Phones	-	-	-	- %
12,945	10,853	Telephone & Data	3,190	96	3,286	3.01%
397	399	Internet	470	14	484	2.98%
6,285	6,614	Subscriptions & Publications	7,200	-	7,200	- %
25,185	27,700	Insurance Premium	27,700	1,939	29,639	7.00%
250	-	Insurance Deductible	7,250	-	7,250	- %
-	-	Consulting & Professional Fees	-	2,000	2,000	- %
2,279	4,751	Meals, Promotions & General	5,000	-	5,000	- %
-	-	Memberships	250	(50)	200	(20.00%)
4,246	4,237	Outside Agency Services	5,800	-	5,800	- %
356,394	163,663	Building - Repairs & Maintenance	345,365	(24,000)	321,365	(6.95%)
-	353	Vehicle - Repairs & Maintenance	-	-	-	- %
889	1,964	Misc. Equip. - Repairs & Maintenance	9,000	(4,000)	5,000	(44.44%)
22	-	Grounds Upkeep	-	-	-	- %
6,431	5,660	Stationary & Office Supplies	8,000	-	8,000	- %
-	893	Supplies & Tools	-	-	-	- %
11,130	9,391	Utilities - Water	12,300	620	12,920	5.04%
122,261	94,936	Utilities - Hydro	140,690	7,035	147,725	5.00%
72,775	63,115	Utilities - Natural Gas	86,700	500	87,200	0.58%
1,925	1,997	Software & Hardware Mtce. Contracts	12,900	(7,800)	5,100	(60.47%)
2,005	80	Furniture & Fixtures	2,000	-	2,000	- %
281	556	Financial Services Charges	1,000	-	1,000	- %
982,650	663,296	Total Expenditures	1,127,243	(8,942)	1,118,301	(0.79%)
		Revenues				
(2,761)	(5,902)	Department User Fees	(10,000)	5,000	(5,000)	(50.00%)
(69)	(72)	Vending Machines	(500)	-	(500)	- %
(540)	(310)	Misc. Revenue	-	-	-	- %
(3,370)	(6,284)	Total Revenues	(10,500)	5,000	(5,500)	(47.62%)

**City of Pickering
2026
Current Budget Summary**

10300 Public Works - Administration

Run Date: 25-Nov-2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
		Transfers				
-	-	Total Transfers	-	-	-	- %
979,280	657,012	Net Expenditures (Revenues)	1,116,743	(3,942)	1,112,801	(0.35%)

**City of Pickering
2026
Current Budget Summary**

10305 Property Maintenance

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
		Expenditures				
510,264	451,352	Salaries & Wages	484,383	12,240	496,623	2.53%
20,781	23,635	Overtime	30,000	5,000	35,000	16.67%
111,397	121,254	Employee Benefits	125,913	2,111	128,024	1.68%
3,814	2,770	Uniforms	5,000	(500)	4,500	(10.00%)
1,211	-	Seminars & Education	1,510	(900)	610	(59.60%)
359	-	Freight, Express & Cartage	-	-	-	- %
2,934	1,800	Cellular Phones	3,660	(390)	3,270	(10.66%)
309	202	Telephone & Data	320	10	330	3.13%
36	40	Internet	40	1	41	2.50%
5,325	5,860	Insurance Premium	5,860	410	6,270	7.00%
-	-	Insurance Deductible	4,950	-	4,950	- %
32,371	-	Consulting & Professional Fees	60,145	(45,145)	15,000	(75.06%)
50	52	Meals, Promotions & General	200	-	200	- %
14,584	6,822	Outside Agency Services	8,000	6,100	14,100	76.25%
-	192	Repairs & Maintenance Materials	-	-	-	- %
2,196	-	Building - Repairs & Maintenance	-	-	-	- %
9,157	-	Tree Maintenance	20,000	(10,000)	10,000	(50.00%)
19,355	8,133	Lighting - Repairs & Maintenance	30,000	(10,000)	20,000	(33.33%)
15,351	18,380	Vehicle - Repairs & Maintenance	15,000	-	15,000	- %
38,510	28,955	Gas, Oil, Tire, Etc.	58,510	-	58,510	- %
139,063	153,027	Misc. Equip. - Repairs & Maintenance	95,000	35,000	130,000	36.84%
5,561	7,934	Grounds Upkeep	70,000	25,000	95,000	35.71%
4,201	-	Misc. Equip. Rentals	28,000	(20,000)	8,000	(71.43%)
19,538	17,910	Land Rentals	21,696	-	21,696	- %
132,666	299,459	Programs & Event Supplies	673,200	-	673,200	- %
1,157	5,763	Supplies & Tools	5,000	-	5,000	- %
473	404	Software & Hardware Mtce. Contracts	710	-	710	- %
6,310	6,639	Misc. Equipment	8,890	(1,890)	7,000	(21.26%)
27,609	-	Other Fixed Assets	20,000	5,000	25,000	25.00%
-	-	Taxes - Tenant	2,500	-	2,500	- %
1,124,582	1,160,583	Total Expenditures	1,778,487	2,047	1,780,534	0.12%
		Revenues				
(36,038)	(36,771)	Other User Fees	(90,150)	-	(90,150)	- %
(36,038)	(36,771)	Total Revenues	(90,150)	-	(90,150)	- %

**City of Pickering
2026
Current Budget Summary**

10305 Property Maintenance

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
		Transfers				
(30,471)	-	Transfer to(from) Cntg Sty Res.	(60,145)	60,145	-	(100.00%)
(114,889)	-	Transfer to(from) Reserve	(608,050)	(25,000)	(633,050)	4.11%
(145,360)	-	Total Transfers	(668,195)	35,145	(633,050)	(5.26%)
943,184	1,123,812	Net Expenditures (Revenues)	1,020,142	37,192	1,057,334	3.65%

**City of Pickering
2026
Current Budget Summary**

10310 Fleet Services

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
		Expenditures				
1,330,233	1,226,946	Salaries & Wages	1,505,165	40,005	1,545,170	2.66%
31,160	48,562	Overtime	50,000	-	50,000	- %
353,117	406,154	Employee Benefits	429,925	5,744	435,669	1.34%
32,130	37,036	Uniforms	32,000	1,000	33,000	3.13%
3,972	-	Conferences	-	-	-	- %
1,882	17,515	Seminars & Education	28,150	950	29,100	3.37%
312	502	Travel	550	-	550	- %
2,274	1,655	Freight, Express & Cartage	1,800	1,200	3,000	66.67%
351	383	Environmental Charges	2,000	-	2,000	- %
2,190	1,689	Cellular Phones	2,965	(1,465)	1,500	(49.41%)
3,647	2,859	Telephone & Data	13,370	401	13,771	3.00%
289	319	Internet	310	9	319	2.90%
71	136	Subscriptions & Publications	200	-	200	- %
6,390	7,030	Insurance Premium	7,030	492	7,522	7.00%
686	807	Meals, Promotions & General	1,000	-	1,000	- %
1,166	1,654	Memberships	1,225	-	1,225	- %
222,837	136,686	Outside Agency Services	238,000	-	238,000	- %
1,299	365	Building - Repairs & Maintenance	5,000	-	5,000	- %
8,268	7,681	Vehicle - Repairs & Maintenance	9,000	-	9,000	- %
10,618	15,057	Gas, Oil, Tire, Etc.	23,000	-	23,000	- %
4,719	5,310	Misc. Equip. - Repairs & Maintenance	5,000	-	5,000	- %
397	-	Misc. Equip. Rentals	500	-	500	- %
548	-	Stationary & Office Supplies	-	-	-	- %
5,164	4,516	Forms	11,000	(3,000)	8,000	(27.27%)
82,228	103,008	Supplies & Tools	90,000	2,500	92,500	2.78%
26,539	28,956	Software & Hardware Mtce. Contracts	21,540	4,000	25,540	18.57%
-	421	Misc. Equipment	2,000	-	2,000	- %
-	46	Exchange Rate - Gain or Loss	-	-	-	- %
2,132,487	2,055,293	Total Expenditures	2,480,730	51,836	2,532,566	2.09%
		Revenues				
(286,141)	(71,610)	Netted Revenue	(186,000)	-	(186,000)	- %
(286,141)	(71,610)	Total Revenues	(186,000)	-	(186,000)	- %
		Transfers				
-	-	Total Transfers	-	-	-	- %

**City of Pickering
2026
Current Budget Summary**

10310 Fleet Services

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
1,846,346	1,983,683	Net Expenditures (Revenues)	2,294,730	51,836	2,346,566	2.26%

**City of Pickering
2026
Current Budget Summary**

10315 Roads

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
		Expenditures				
3,739,520	3,040,246	Salaries & Wages	4,077,965	113,394	4,191,359	2.78%
214,300	297,821	Overtime	315,000	73,000	388,000	23.17%
998,120	945,290	Employee Benefits	1,115,638	27,773	1,143,411	2.49%
45,126	32,633	Uniforms	43,590	-	43,590	- %
18,461	9,574	Seminars & Education	21,000	6,505	27,505	30.98%
236	280	Travel	500	-	500	- %
164	115	Freight, Express & Cartage	-	-	-	- %
91	-	Environmental Charges	-	-	-	- %
6,077	6,169	Cellular Phones	10,200	(4,770)	5,430	(46.76%)
2,917	1,607	Telephone & Data	2,550	77	2,627	3.02%
324	319	Internet	350	11	361	3.14%
-	-	Subscriptions & Publications	200	-	200	- %
190,950	210,050	Insurance Premium	210,050	14,704	224,754	7.00%
28,432	32,859	Insurance Deductible	27,950	-	27,950	- %
399	5,597	Consulting & Professional Fees	15,000	50,000	65,000	333.33%
2,732	1,803	Meals, Promotions & General	4,000	-	4,000	- %
5,495	3,196	Memberships	4,240	2,500	6,740	58.96%
58,939	24,452	Outside Agency Services	69,500	(7,476)	62,024	(10.76%)
426,000	797,082	Winter Control Maintenance	786,000	100,000	886,000	12.72%
315,614	189,683	Repairs & Maintenance Contract Serv	393,000	447,000	840,000	113.74%
153,070	152,903	Engineering - Repairs & Maintenance	340,000	30,000	370,000	8.82%
247,225	69,939	Storm Sewer - Repairs & Maintenance	350,000	140,000	490,000	40.00%
578,361	341,499	Repairs & Maintenance Materials	570,000	45,000	615,000	7.89%
108,957	69,501	Highway Aids - Repairs & Maintenance	110,000	-	110,000	- %
73,024	88,686	Engineering Highway Aids - Repairs &	105,000	(105,000)	-	(100.00%)
139,958	14,146	Building - Repairs & Maintenance	143,700	-	143,700	- %
336,876	280,775	Tree Maintenance	315,000	30,000	345,000	9.52%
306,154	282,302	Vehicle - Repairs & Maintenance	400,000	-	400,000	- %
440,402	324,475	Gas, Oil, Tire, Etc.	672,670	-	672,670	- %
252,720	91,389	Misc. Equip. - Repairs & Maintenance	200,000	-	200,000	- %
14	380	Grounds Upkeep	-	-	-	- %
25,002	-	Misc. Equip. Rentals	40,000	-	40,000	- %
51,184	28,755	Supplies & Tools	25,000	-	25,000	- %
-	3,780	Utilities - Water	14,000	700	14,700	5.00%
5,766	5,477	Software & Hardware Mtce. Contracts	8,420	-	8,420	- %
340	-	Misc. Equipment	10,000	30,000	40,000	300.00%

**City of Pickering
2026
Current Budget Summary**

10315 Roads

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
8,772,950	7,352,783	Total Expenditures	10,400,523	993,418	11,393,941	9.55%
		Revenues				
(9,274)	-	Federal Grants	-	-	-	- %
(158,115)	(111,608)	Department User Fees	(200,000)	(5,500)	(205,500)	2.75%
(63,162)	(113,496)	Other User Fees	(75,000)	(2,250)	(77,250)	3.00%
-	-	Cost Recoveries	(13,125)	-	(13,125)	- %
(230,551)	(225,104)	Total Revenues	(288,125)	(7,750)	(295,875)	2.69%
		Transfers				
-	-	Transfer to (from) Oblig RF	(18,000)	(22,000)	(40,000)	122.22%
-	-	Total Transfers	(18,000)	(22,000)	(40,000)	122.22%
8,542,399	7,127,679	Net Expenditures (Revenues)	10,094,398	963,668	11,058,066	9.55%

**City of Pickering
2026
Current Budget Summary**

10320 Parks

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
		Expenditures				
3,197,088	2,886,187	Salaries & Wages	3,354,717	134,743	3,489,460	4.02%
73,459	106,143	Overtime	103,500	12,500	116,000	12.08%
724,704	701,090	Employee Benefits	798,865	15,015	813,880	1.88%
44,040	32,774	Uniforms	33,000	-	33,000	- %
9,775	6,113	Seminars & Education	14,315	(795)	13,520	(5.55%)
289	572	Travel	500	-	500	- %
688	-	Freight, Express & Cartage	-	-	-	- %
10,447	9,869	Cellular Phones	11,200	(5,170)	6,030	(46.16%)
2,262	1,662	Telephone & Data	2,330	70	2,400	3.00%
181	198	Internet	550	17	567	3.09%
-	-	Photo, Mapping, Print	200	-	200	- %
22,580	24,840	Insurance Premium	24,840	1,739	26,579	7.00%
2,473	2,711	Insurance Deductible	10,760	-	10,760	- %
2,910	407	Consulting & Professional Fees	11,920	(1,920)	10,000	(16.11%)
543	457	Meals, Promotions & General	1,300	-	1,300	- %
1,235	197	Memberships	3,290	(310)	2,980	(9.42%)
56,925	25,442	Outside Agency Services	48,200	(2,440)	45,760	(5.06%)
212,413	41,688	Repairs & Maintenance Contract Serv	232,000	12,000	244,000	5.17%
66,446	24,943	Repairs & Maintenance Materials	50,000	-	50,000	- %
306	-	Highway Aids - Repairs & Maintenance	-	-	-	- %
301,119	60,423	Building - Repairs & Maintenance	301,400	7,900	309,300	2.62%
76,663	57,244	Tree Maintenance	102,500	(14,500)	88,000	(14.15%)
88,097	84,111	Vehicle - Repairs & Maintenance	116,000	(16,000)	100,000	(13.79%)
215,602	150,156	Gas, Oil, Tire, Etc.	273,840	-	273,840	- %
102,662	44,824	Misc. Equip. - Repairs & Maintenance	95,000	-	95,000	- %
244,255	208,498	Grounds Upkeep	321,500	20,000	341,500	6.22%
55,572	5,690	Fert. & Lawn Control	55,000	-	55,000	- %
62,574	42,405	Misc. Equip. Rentals	52,000	-	52,000	- %
31	81	Stationary & Office Supplies	-	-	-	- %
91,071	50,720	Programs & Event Supplies	78,000	10,000	88,000	12.82%
2,672	3,664	Supplies & Tools	5,000	-	5,000	- %
57,913	54,653	Utilities - Water	68,480	1,720	70,200	2.51%
85,178	76,533	Utilities - Hydro	91,670	4,585	96,255	5.00%
9,089	8,607	Software & Hardware Mtce. Contracts	11,040	-	11,040	- %
25,159	5,618	Misc. Equipment	12,850	1,200	14,050	9.34%
48,440	5,007	Other Fixed Assets	50,000	-	50,000	- %

**City of Pickering
2026
Current Budget Summary**

10320 Parks

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
233,536	195,133	Taxes - Tenant	212,500	-	212,500	- %
6,128,397	4,918,660	Total Expenditures	6,548,267	180,354	6,728,621	2.75%
		Revenues				
(41,731)	-	Federal Grants	-	-	-	- %
-	(20)	Rentals - User Fees	-	-	-	- %
(71,379)	(3,338)	Memrl Tree/Bench Revenue	(40,000)	(10,000)	(50,000)	25.00%
(113,110)	(3,358)	Total Revenues	(40,000)	(10,000)	(50,000)	25.00%
		Transfers				
(438)	-	Transfer to(from) Cntg Sty Res.	(1,920)	1,920	-	(100.00%)
(15,000)	-	Transfer to (from) Oblig RF	(30,500)	12,500	(18,000)	(40.98%)
(15,438)	-	Total Transfers	(32,420)	14,420	(18,000)	(44.48%)
5,999,849	4,915,302	Net Expenditures (Revenues)	6,475,847	184,774	6,660,621	2.85%

**City of Pickering
2026
Current Budget Summary**

10350 City Infrastructure - Admin

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
		Expenditures				
-	425,703	Salaries & Wages	-	1,321,302	1,321,302	- %
-	4,639	Overtime	-	5,500	5,500	- %
-	116,644	Employee Benefits	-	368,617	368,617	- %
-	-	Uniforms	-	2,400	2,400	- %
-	-	Seminars & Education	-	1,955	1,955	- %
-	-	Travel	-	100	100	- %
-	1,553	Cellular Phones	-	5,565	5,565	- %
-	1,524	Telephone & Data	-	3,116	3,116	- %
-	304	Internet	-	325	325	- %
-	-	Subscriptions & Publications	-	175	175	- %
-	-	Insurance Premium	-	7,137	7,137	- %
-	-	Insurance Deductible	-	3,625	3,625	- %
-	-	Consulting & Professional Fees	-	99,000	99,000	- %
-	77	Meals, Promotions & General	-	-	-	- %
-	1,208	Memberships	-	3,040	3,040	- %
-	242	Vehicle - Repairs & Maintenance	-	2,500	2,500	- %
-	790	Gas, Oil, Tire, Etc.	-	3,804	3,804	- %
-	501	Stationary & Office Supplies	-	1,500	1,500	- %
-	-	Supplies & Tools	-	200	200	- %
-	547	Software & Hardware Mtce. Contracts	-	16,045	16,045	- %
-	-	Furniture & Fixtures	-	5,100	5,100	- %
-	553,732	Total Expenditures	-	1,851,006	1,851,006	- %
		Revenues				
-	-	Other User Fees	-	(7,000)	(7,000)	- %
-	-	Total Revenues	-	(7,000)	(7,000)	- %
		Transfers				
-	-	Transfer to(from) Cntg Sty Res.	-	(29,000)	(29,000)	- %
-	-	Total Transfers	-	(29,000)	(29,000)	- %
-	553,732	Net Expenditures (Revenues)	-	1,815,006	1,815,006	- %

**City of Pickering
2026
Current Budget Summary**

10355 Sidewalks - City Infrastructure

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
		Expenditures				
-	-	Insurance Premium	-	224,293	224,293	- %
-	-	Insurance Deductible	-	39,395	39,395	- %
-	-	Repairs & Maintenance Materials	-	20,000	20,000	- %
-	-	Other Fixed Assets	-	285,000	285,000	- %
-	-	Total Expenditures	-	568,688	568,688	- %
		Revenues				
-	-	Total Revenues	-	-	-	- %
		Transfers				
-	-	Transfer to (from) Oblig RF	-	(285,000)	(285,000)	- %
-	-	Total Transfers	-	(285,000)	(285,000)	- %
-	-	Net Expenditures (Revenues)	-	283,688	283,688	- %

**City of Pickering
2026
Current Budget Summary**

10360 Streetlights - City Infrastructure

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
		Expenditures				
-	-	Insurance Premium	-	9,951	9,951	- %
-	-	Consulting & Professional Fees	-	12,550	12,550	- %
-	-	Outside Agency Services	-	20,000	20,000	- %
-	-	Highway Aids - Repairs & Maintenance	-	164,000	164,000	- %
-	1,995	Misc. Equip. - Repairs & Maintenance	-	585,000	585,000	- %
-	32,035	Utilities - Hydro	-	699,730	699,730	- %
-	-	Other Fixed Assets	-	30,000	30,000	- %
-	34,030	Total Expenditures	-	1,521,231	1,521,231	- %
		Revenues				
-	-	Misc. Revenue	-	(500)	(500)	- %
-	-	Total Revenues	-	(500)	(500)	- %
		Transfers				
-	-	Transfer to(from) Cntg Sty Res.	-	(2,550)	(2,550)	- %
-	-	Transfer to (from) Oblig RF	-	(20,000)	(20,000)	- %
-	-	Total Transfers	-	(22,550)	(22,550)	- %
-	34,030	Net Expenditures (Revenues)	-	1,498,181	1,498,181	- %

**City of Pickering
2026
Current Budget Summary**

10325 Operations Services

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
		Expenditures				
983,147	432,862	Salaries & Wages	1,012,341	(1,012,341)	-	(100.00%)
2,839	374	Overtime	5,000	(5,000)	-	(100.00%)
264,751	143,635	Employee Benefits	291,225	(291,225)	-	(100.00%)
3,099	-	Uniforms	5,190	(5,190)	-	(100.00%)
1,630	4,211	Conferences	4,800	(4,800)	-	(100.00%)
1,829	-	Seminars & Education	3,300	(3,300)	-	(100.00%)
4,531	802	Travel	6,000	(6,000)	-	(100.00%)
2,888	1,154	Cellular Phones	3,154	(3,154)	-	(100.00%)
2,235	844	Telephone & Data	2,230	(2,230)	-	(100.00%)
216	167	Internet	360	(360)	-	(100.00%)
-	349	Subscriptions & Publications	1,000	(1,000)	-	(100.00%)
-	-	Photo, Mapping, Print	5,000	(5,000)	-	(100.00%)
3,160	3,480	Insurance Premium	3,480	(3,480)	-	(100.00%)
164,644	19,875	Consulting & Professional Fees	288,185	(288,185)	-	(100.00%)
462	366	Meals, Promotions & General	500	(500)	-	(100.00%)
4,082	3,092	Memberships	7,730	(7,730)	-	(100.00%)
5,328	108	Stationary & Office Supplies	4,500	(4,500)	-	(100.00%)
40,263	40,069	Software & Hardware Mtce. Contracts	57,970	(57,970)	-	(100.00%)
151	-	Furniture & Fixtures	-	-	-	- %
1,485,255	651,388	Total Expenditures	1,701,965	(1,701,965)	-	(100.00%)
		Revenues				
(6,000)	(6,000)	Municipal Rentals	(6,000)	6,000	-	(100.00%)
(6,000)	(6,000)	Total Revenues	(6,000)	6,000	-	(100.00%)
		Transfers				
(6,258)	-	Transfer to/(from) DC Oblg RF	-	-	-	- %
(9,859)	-	Transfer to/(from) Cntg Sty Res.	(107,185)	107,185	-	(100.00%)
963	-	Transfer to/(from) Reserve	-	-	-	- %
(15,154)	-	Total Transfers	(107,185)	107,185	-	(100.00%)
1,464,101	645,388	Net Expenditures (Revenues)	1,588,780	(1,588,780)	-	(100.00%)

**City of Pickering
2026
Current Budget Summary**

10330 Major Capital Facilities

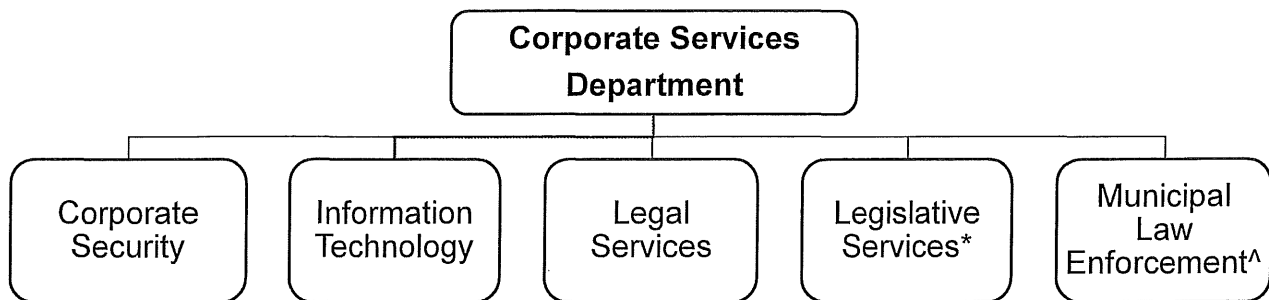
Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
		Expenditures				
264,950	195,021	Salaries & Wages	412,270	(412,270)	-	(100.00%)
-	-	Overtime	5,000	(5,000)	-	(100.00%)
67,153	62,050	Employee Benefits	107,277	(107,277)	-	(100.00%)
1,674	-	Uniforms	1,915	(1,915)	-	(100.00%)
2,611	4,299	Conferences	2,800	(2,800)	-	(100.00%)
214	-	Seminars & Education	4,000	(4,000)	-	(100.00%)
1,542	908	Travel	3,000	(3,000)	-	(100.00%)
1,898	415	Cellular Phones	1,080	(1,080)	-	(100.00%)
-	364	Telephone & Data	960	(960)	-	(100.00%)
-	676	Internet	-	-	-	- %
-	-	Photo, Mapping, Print	9,000	(9,000)	-	(100.00%)
2,750	3,030	Insurance Premium	3,030	(3,030)	-	(100.00%)
-	-	Consulting & Professional Fees	25,000	(25,000)	-	(100.00%)
871	-	Meals, Promotions & General	1,000	(1,000)	-	(100.00%)
2,003	2,341	Memberships	3,250	(3,250)	-	(100.00%)
-	39,521	Building Rentals	75,310	(75,310)	-	(100.00%)
1,962	199	Stationary & Office Supplies	3,000	(3,000)	-	(100.00%)
-	-	Supplies & Tools	500	(500)	-	(100.00%)
897	172	Software & Hardware Mtce. Contracts	10,050	(10,050)	-	(100.00%)
348,525	308,996	Total Expenditures	668,442	(668,442)	-	(100.00%)
		Revenues				
-	-	Total Revenues	-	-	-	- %
		Transfers				
(348,525)	-	Transfer to(from) Reserve	(665,716)	665,716	-	(100.00%)
(348,525)	-	Total Transfers	(665,716)	665,716	-	(100.00%)
-	308,996	Net Expenditures (Revenues)	2,726	(2,726)	-	(100.00%)

Corporate Services Department

Overview

The Corporate Services Department supports the City's ongoing operations by providing legal, legislative, municipal law enforcement and information technology services to Council and to all City Departments.



* Includes Clerks Office, Records Management & Elections and Print Shop/Mail Room

^ Includes By-law Enforcement Services and Animal Services

Corporate Services Department

Key Activities for 2026 in Support of the Corporate Strategic Plan



Corporate Key: Good Governance/Customer Service Excellence

- Expand Records Management and Privacy Policies and provide education to staff on records and privacy to ensure compliance and awareness.
- Expand licensing for Private Property Parking Enforcement Officers to address the increasing condominium-related parking challenges. This initiative will empower property managers with greater control over enforcement timing and methods.
- Provide training to staff focused on mental health awareness, de-escalation techniques, and conflict resolution to enhance service delivery to residents.
- Enhance data governance practices to maintain compliance with privacy regulations and data security standards, fostering trust and transparency with residents.



Priority 1: Champion Economic Leadership and Innovation

- Actively pursue Federal, and Provincial grants to reduce costs associated with summer Municipal Law Enforcement and Animal Services staffing.



Priority 2: Advocate for an Inclusive, Welcoming, Safe & Healthy Community

- Work with community businesses to establish satellite adoption centres, creating volunteer opportunities and expanding spaces for pet adoptions.
- Track community trends on short term rentals to address complaints and assess the need for a licensing framework.
- Continue work on a new animal shelter to enhance services for residents and their pets.
- Implement new technologies to improve customer service, including omnichannel systems that integrate chat, social media, email, and in-person interactions for seamless and responsive support.



Priority 3: Advance Innovation & Responsible Planning to Support a Connected, Well-Serviced Community

- Enhance e-commerce platforms and implement a Tax Portal to give residents secure online access to tax information, licences and permits.
- Expand outreach at City events to assist with waterfront parking permit registration.
- Communicate by-law changes and promote responsible pet ownership to support the animal adoption process.
- Integrate enforcement into PRISM for streamlined permit processing, review, and payment.



Priority 4: Lead & Advocate for Environmental Stewardship, Innovation & Resiliency

- Prioritize education and enforcement to reduce littering and illegal dumping, fostering community pride through awareness of waste management and its broader impact.
- Enhance incident preparedness with cybersecurity tabletop exercises and disaster recovery simulations to ensure rapid, coordinated responses to potential threats.



Priority 5: Strengthen Existing & Build New Partnerships

- Expand working relationships with other municipalities, Region of Durham and key organizations (AGCO, DRPS, OPGT, MNR, TRCA, Metrolinx, etc.) to address community issues and develop collaborative solutions.
- Work with external partners to enhance the City's technology, innovation, and cybersecurity practices, building a more resilient community infrastructure.



Priority 6: Foster an Engaged & Informed Community

- Legislative Services will lead the administration of the 2026 Municipal Election with a comprehensive community engagement plan to ensure voters are informed, registered, and prepared to participate.
- With new ward boundaries in place for the 2026 Municipal Election, City staff will launch public education initiatives to explain new ward boundaries and their impact on residents.
- Use multiple communication channels to share updates on by-law and legislative changes.
- Implement an integrated Work Order Management system to streamline service requests and improve communication between departments and residents.
- Enhance the Corporate Intranet through SharePoint Online as part of the Workplace Modernization Initiative, providing staff with secure, anytime, anywhere access to essential information.

Corporate Services Department

Staffing Summary (Full & Regular Part-Time)

	Current Term of Council				
	2023	2024	2025	2026	
				Add	Transfers
					Total
Full-Time	49	53	56	1	-
Reg. Part-Time	7	8	8	(1)	-
Total	56	61	64	-	-

The department proposes to convert one part-time Animal Shelter Attendant position to full-time.

Year-Over-Year (Net Cost) 2026 Budget Changes

	2025 Budget	2026 Budget	Year-Over-Year Change	
			(\$)	(%)
Legal Services	\$ 962,670	\$1,008,779	\$ 46,109	4.79%
Information Technology	4,808,874	4,926,349	117,475	2.44%
Clerk's Office	364,116	352,633	(11,483)	(3.15%)
Records Mgmt. & Elections	190,042	327,857	137,815	72.52%
Print Shop/Mail Room	613,168	628,966	15,798	2.58%
By-Law Enforcement	49,371	36,138	(13,233)	(26.80%)
Animal Services	689,892	726,964	37,072	5.37%
Total (Net Cost)	\$7,678,133	\$8,007,686	\$329,553	4.29%

Corporate Services Department

Explanation of Significant Departmental 2026 Budget Changes

Account	Change	Explanation
Expenditures - Increase / (Decrease)		
Salaries & Wages	\$ 245,142	Increase reflects CUPE collective agreement adjustments and other staff salary changes for 2026.
Overtime	45,000	Higher overtime costs anticipated for the 2026 Municipal Election.
Employee Benefits	66,771	Increased benefit costs due to statutory benefit adjustments and inflationary growth in group health benefits.
Postage	144,000	Increase due to higher corporate-wide postage costs, including Voter Information Packages and communication mailouts for the 2026 Municipal election.
Consulting & Professional Services	189,055	Increase primarily for election consulting, data/statistics, contracted election staff of \$119,000 and IT risk/security assessment consulting of \$60,000.
Outside Agency Services	52,200	Additional costs for voter services, facility rentals, communications, and security related to the 2026 Municipal Election.
Stationary & Office Supplies	11,500	Increase for election-related supplies.
Software & Hardware Maintenance Contracts	732,930	Increase for \$370,000 for election voting services and \$312,000 for Microsoft Dynamics CRM licenses (funded by Rate Stabilization Reserve).
Furniture & Fixtures	(10,000)	Decrease reflects 2025 actuals.
Misc. Equipment	(137,600)	Decrease reflects net change in departmental IT requirements and equipment purchases.
Financial Services Charges	30,500	Finance Department budget transfer of Parking Tickets Electronic Payment to Enforcement Services to Corporate Services.
Other Expenses	37,660	N/A
Total Expenditures	\$1,407,158	
Revenues - (Increase) / Decrease		
Fines & Charges	(\$88,400)	Higher revenues anticipated from increase in enforcement charges.

Corporate Services Department

Account	Change	Explanation
Department User Fees	(17,500)	Increase reflects higher sheltering revenue (Whitchurch-Stouffville partnership), more animal processing and FOI requests.
Licenses & Permits	(95,000)	Increase due to anticipated additional revenue from parking permits, revised sign by-law permits, and marriage licenses.
Other Revenues	(2,650)	N/A
Total Revenues	(\$203,550)	
Transfers - (Increase) / Decrease		
Continuing Studies Reserve	(58,055)	Increase relates to funding for 2025 IT studies continuing into 2026.
Election Reserve	(521,000)	Increase required for 2026 Municipal Election.
Rate Stabilization Reserve	(312,000)	Increase due to funding for Microsoft Dynamics CRM licensing.
Other Reserves	34,000	N/A
Total Transfers	(\$874,055)	
Net Increase	\$329,553	

Corporate Services Department

Department 2025 Performance Indicators/Statistics

Performance Indicators/Statistics	2022	2023	2024	2025
Information Technology				
Service Support Requests	6,723	7,906	9,273	9,464
Staff connection - remote staff connections	268	289	300	308
Employees trained in information security awareness	561	586	656	687
Systems Availability	99.1%	99.6%	99.3%	99.7%
Projects Completed	47	35	33	27
Legislative Services				
Committee & Council Meetings	66 ¹	88	87	84
Burial Permits Issued	1,109	992	1,018	1,144
Marriage Licenses Issued	879	876	820	773
Freedom of Information Requests	36	56	77	78
Lobbyist Registry Profiles/Activities			18/18	20/14
Legal Services				
Development-related Agreements	20	19	15	15
Instruments Registered in Teraview (Land Registry Office)	101	73	122	100
Enforcement Services				
Parking Tickets Issued	31,753	33,612	40,047	39,700
Parking Fine Revenue	\$1,448,700	\$1,398,000	\$1,654,426	\$1,800,000
By-law Violations Requests for Service	1,667	1,672	1,542	1,900
Parking Enforcement Requests for Service	1,336	1,448	1,508	1,800
Animal Services Requests for Service	779	1,040	887	890
Animals Sheltered (cats/dogs/small animals)	425	427	489	400

Corporate Services Department

Performance Indicators/Statistics	2022	2023	2024	2025
Animals Adopted	280	297	290	267
Lost pets found and returned	100	89	110	85

**City of Pickering
2026
Current Budget Summary**

Corporate Services Department

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
		Expenditures				
5,149,013	4,715,637	Salaries & Wages	5,886,001	245,142	6,131,143	4.16%
141,236	121,962	Overtime	152,500	45,000	197,500	29.51%
1,316,518	1,366,023	Employee Benefits	1,615,417	66,771	1,682,188	4.13%
21,442	7,310	Uniforms	20,600	3,450	24,050	16.75%
7,341	-	Conferences	-	6,100	6,100	- %
59,311	37,703	Seminars & Education	58,750	4,350	63,100	7.40%
22,705	28,116	Corporate Training	26,000	9,764	35,764	37.55%
3,220	210	Travel	6,450	150	6,600	2.33%
161,391	201,062	Postage	170,000	144,000	314,000	84.71%
4,240	2,669	Freight, Express & Cartage	7,000	(2,000)	5,000	(28.57%)
24,944	23,494	Cellular Phones	34,360	1,300	35,660	3.78%
27,476	21,255	Telephone & Data	28,910	907	29,817	3.14%
2,022	2,310	Internet	2,220	71	2,291	3.20%
1,995	25	Advertising	1,900	-	1,900	- %
9,569	9,662	Subscriptions & Publications	10,060	1,180	11,240	11.73%
16,432	12,653	Legal Services Expense	22,000	-	22,000	- %
70,996	78,100	Insurance Premium	78,100	5,468	83,568	7.00%
-	-	Insurance Deductible	7,250	-	7,250	- %
236,417	77,353	Consulting & Professional Fees	288,930	189,055	477,985	65.43%
3,690	3,382	Meals, Promotions & General	5,700	(1,000)	4,700	(17.54%)
8,728	9,266	Memberships	14,380	(655)	13,725	(4.55%)
240,649	281,384	Outside Agency Services	452,400	52,200	504,600	11.54%
14,708	14,905	Building - Repairs & Maintenance	43,460	-	43,460	- %
15,401	11,759	Vehicle - Repairs & Maintenance	12,800	1,500	14,300	11.72%
41,459	30,057	Gas, Oil, Tire, Etc.	45,380	1,500	46,880	3.31%
27,054	14,620	Misc. Equip. - Repairs & Maintenance	33,300	(1,500)	31,800	(4.50%)
16,169	15,161	Building Rentals	18,450	550	19,000	2.98%
10,527	6,027	Stationary & Office Supplies	12,500	11,500	24,000	92.00%
10,050	6,098	Forms	10,000	-	10,000	- %
11,215	12,377	Programs & Event Supplies	12,000	2,000	14,000	16.67%
240,724	153,512	Supplies & Tools	267,500	-	267,500	- %
851	719	Utilities - Water	910	40	950	4.40%
9,870	9,885	Utilities - Hydro	10,890	545	11,435	5.00%
2,463	1,907	Utilities - Natural Gas	3,210	490	3,700	15.26%
3,646	4,098	Utilities - Oil	5,850	-	5,850	- %
1,098,898	1,384,621	Software & Hardware Mtce. Contracts	1,588,295	732,930	2,321,225	46.15%

**City of Pickering
2026
Current Budget Summary**

Corporate Services Department

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
17,547	23,693	System & Software Upgrade	63,750	3,450	67,200	5.41%
96,062	48,181	Hardware Replacements	90,800	-	90,800	- %
-	2,542	Furniture & Fixtures	10,000	(10,000)	-	(100.00%)
189,976	103,627	Misc. Equipment	168,700	(137,600)	31,100	(81.56%)
8,591	23,023	Parking MOT	40,000	-	40,000	- %
10,805	5,634	Livestock Killed	1,500	-	1,500	- %
10,218	9,192	Financial Services Charges	8,600	30,500	39,100	354.65%
-	71	Exchange Rate - Gain or Loss	-	-	-	- %
9,365,569	8,881,285	Total Expenditures	11,336,823	1,407,158	12,743,981	12.41%
		Revenues				
(20,121)	-	Federal Grants	(18,900)	-	(18,900)	- %
(9,347)	(5,734)	Ontario Grants	(1,500)	-	(1,500)	- %
(35,000)	-	Other Agency Grants	(50,000)	-	(50,000)	- %
(682,579)	(552,105)	Department User Fees	(616,250)	(17,500)	(633,750)	2.84%
(834)	(1,434)	Event Vendor Fees	(600)	(150)	(750)	25.00%
(81,878)	(52,924)	Other User Fees	(82,000)	(1,500)	(83,500)	1.83%
(903,524)	(656,270)	Licences & Permits	(879,300)	(95,000)	(974,300)	10.80%
(1,698,905)	(1,443,853)	Fines & Charges	(1,680,600)	(88,400)	(1,769,000)	5.26%
(9,859)	(16,017)	Donations	(3,000)	(1,000)	(4,000)	33.33%
(6,000)	(6,000)	Sponsorships	(5,000)	-	(5,000)	- %
(16,000)	(15,500)	Marketing Sponsors	(15,000)	-	(15,000)	- %
(418)	(1,157)	Cost Recoveries	-	-	-	- %
(3,464,465)	(2,750,994)	Total Revenues	(3,352,150)	(203,550)	(3,555,700)	6.07%
		Transfers				
-	-	Transfer to(from) Cntg Sty Res.	(47,930)	(58,055)	(105,985)	121.12%
-	-	Transfer to(from) Reserve	(258,610)	(816,000)	(1,074,610)	315.53%
-	-	Total Transfers	(306,540)	(874,055)	(1,180,595)	285.14%
5,901,104	6,130,291	Net Expenditures (Revenues)	7,678,133	329,553	8,007,686	4.29%

**City of Pickering
2026
Current Budget Summary**

10400 Legal Services

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
		Expenditures				
577,107	588,560	Salaries & Wages	719,138	23,913	743,051	3.33%
103	265	Overtime	1,000	-	1,000	- %
143,050	151,339	Employee Benefits	190,082	4,684	194,766	2.46%
70	-	Conferences	-	-	-	- %
1,242	1,461	Seminars & Education	4,000	-	4,000	- %
66	18	Travel	750	(350)	400	(46.67%)
1,068	2,248	Cellular Phones	2,000	1,000	3,000	50.00%
1,234	799	Telephone & Data	1,270	78	1,348	6.14%
145	159	Internet	150	10	160	6.67%
9,349	9,372	Subscriptions & Publications	9,360	1,180	10,540	12.61%
16,432	12,653	Legal Services Expense	22,000	-	22,000	- %
4,465	4,910	Insurance Premium	4,910	344	5,254	7.01%
110,959	58,306	Consulting & Professional Fees	60,000	10,000	70,000	16.67%
-	84	Meals, Promotions & General	500	-	500	- %
6,233	6,069	Memberships	9,150	450	9,600	4.92%
-	108,767	Outside Agency Services	197,100	-	197,100	- %
-	656	Vehicle - Repairs & Maintenance	-	1,500	1,500	- %
-	45	Gas, Oil, Tire, Etc.	-	1,500	1,500	- %
1,296	615	Stationary & Office Supplies	2,000	-	2,000	- %
549	35,448	Software & Hardware Mtce. Contracts	36,870	1,800	38,670	4.88%
873,368	981,774	Total Expenditures	1,260,280	46,109	1,306,389	3.66%
		Revenues				
(223,739)	(137,939)	Department User Fees	(178,000)	-	(178,000)	- %
(223,739)	(137,939)	Total Revenues	(178,000)	-	(178,000)	- %
		Transfers				
-	-	Transfer to(from) Reserve	(119,610)	-	(119,610)	- %
-	-	Total Transfers	(119,610)	-	(119,610)	- %
649,629	843,835	Net Expenditures (Revenues)	962,670	46,109	1,008,779	4.79%

**City of Pickering
2026
Current Budget Summary**

10405 Information Technology

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
		Expenditures				
1,732,985	1,609,252	Salaries & Wages	2,147,973	76,020	2,223,993	3.54%
69,218	59,946	Overtime	90,000	-	90,000	- %
455,772	506,541	Employee Benefits	595,476	16,555	612,031	2.78%
779	287	Uniforms	1,600	-	1,600	- %
5,864	-	Conferences	-	3,600	3,600	- %
48,924	29,737	Seminars & Education	38,500	-	38,500	- %
22,705	28,116	Corporate Training	26,000	9,764	35,764	37.55%
1,968	-	Travel	3,600	-	3,600	- %
-	474	Postage	-	-	-	- %
14,432	11,694	Cellular Phones	16,700	300	17,000	1.80%
5,753	4,409	Telephone & Data	6,910	207	7,117	3.00%
650	837	Internet	880	26	906	2.95%
49,971	54,970	Insurance Premium	54,970	3,848	58,818	7.00%
118,208	18,277	Consulting & Professional Fees	215,930	63,055	278,985	29.20%
1,663	1,421	Meals, Promotions & General	1,200	-	1,200	- %
101	621	Memberships	1,000	-	1,000	- %
-	-	Outside Agency Services	2,400	(2,400)	-	(100.00%)
-	-	Building - Repairs & Maintenance	32,600	-	32,600	- %
-	61	Vehicle - Repairs & Maintenance	-	-	-	- %
27,054	14,620	Misc. Equip. - Repairs & Maintenance	33,300	(1,500)	31,800	(4.50%)
1,831	1,521	Stationary & Office Supplies	3,700	-	3,700	- %
851	719	Utilities - Water	910	40	950	4.40%
4,313	4,191	Utilities - Hydro	3,720	185	3,905	4.97%
2,463	1,907	Utilities - Natural Gas	3,210	490	3,700	15.26%
969,491	1,205,537	Software & Hardware Mtce. Contracts	1,256,975	447,490	1,704,465	35.60%
17,547	23,693	System & Software Upgrade	63,750	3,450	67,200	5.41%
96,062	48,181	Hardware Replacements	90,800	-	90,800	- %
-	1,614	Furniture & Fixtures	10,000	(10,000)	-	(100.00%)
188,422	99,587	Misc. Equipment	168,700	(137,600)	31,100	(81.56%)
-	71	Exchange Rate - Gain or Loss	-	-	-	- %
3,837,027	3,728,284	Total Expenditures	4,870,804	473,530	5,344,334	9.72%
		Revenues				
-	-	Total Revenues	-	-	-	- %
		Transfers				

**City of Pickering
2026
Current Budget Summary**

10405 Information Technology

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
-	-	Transfer to(from) Cntg Sty Res.	(47,930)	(58,055)	(105,985)	121.12%
-	-	Transfer to(from) Reserve	(14,000)	(298,000)	(312,000)	2,128.57%
-	-	Total Transfers	(61,930)	(356,055)	(417,985)	574.93%
3,837,027	3,728,284	Net Expenditures (Revenues)	4,808,874	117,475	4,926,349	2.44%

**City of Pickering
2026
Current Budget Summary**

10410 Clerks Office

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
		Expenditures				
566,485	498,120	Salaries & Wages	594,036	20,252	614,288	3.41%
7,568	3,206	Overtime	10,000	15,000	25,000	150.00%
166,654	160,566	Employee Benefits	178,270	4,798	183,068	2.69%
-	366	Uniforms	-	-	-	- %
1,407	-	Conferences	-	2,500	2,500	- %
162	1,519	Seminars & Education	3,000	-	3,000	- %
428	-	Travel	650	-	650	- %
734	608	Cellular Phones	2,000	-	2,000	- %
2,147	1,405	Telephone & Data	2,230	67	2,297	3.00%
252	279	Internet	240	7	247	2.92%
220	290	Subscriptions & Publications	700	-	700	- %
3,290	3,620	Insurance Premium	3,620	253	3,873	6.99%
7,250	770	Consulting & Professional Fees	8,000	-	8,000	- %
219	-	Meals, Promotions & General	1,000	-	1,000	- %
907	1,323	Memberships	1,500	-	1,500	- %
1,675	1,025	Stationary & Office Supplies	2,000	1,000	3,000	50.00%
40,074	56,630	Software & Hardware Mtce. Contracts	91,870	(360)	91,510	(0.39%)
-	464	Furniture & Fixtures	-	-	-	- %
799,472	730,191	Total Expenditures	899,116	43,517	942,633	4.84%
		Revenues				
(104,834)	(99,798)	Department User Fees	(110,000)	(15,000)	(125,000)	13.64%
(418,434)	(250,564)	Licences & Permits	(425,000)	(25,000)	(450,000)	5.88%
(523,268)	(350,362)	Total Revenues	(535,000)	(40,000)	(575,000)	7.48%
		Transfers				
-	-	Transfer to(from) Reserve	-	(15,000)	(15,000)	- %
-	-	Total Transfers	-	(15,000)	(15,000)	- %
276,204	379,829	Net Expenditures (Revenues)	364,116	(11,483)	352,633	(3.15%)

**City of Pickering
2026
Current Budget Summary**

10415 Records Management & Elections

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
		Expenditures				
49,284	71,005	Salaries & Wages	85,188	28,408	113,596	33.35%
-	191	Overtime	2,000	21,000	23,000	1,050.00%
16,286	26,055	Employee Benefits	28,834	5,804	34,638	20.13%
470	743	Seminars & Education	1,500	-	1,500	- %
-	-	Travel	500	500	1,000	100.00%
-	-	Postage	-	139,000	139,000	- %
309	202	Telephone & Data	320	10	330	3.13%
36	40	Internet	80	2	82	2.50%
1,115	1,230	Insurance Premium	1,230	86	1,316	6.99%
-	-	Consulting & Professional Fees	5,000	116,000	121,000	2,320.00%
250	523	Memberships	770	5	775	0.65%
7,652	7,660	Outside Agency Services	13,500	67,000	80,500	496.30%
1,381	185	Stationary & Office Supplies	1,000	11,000	12,000	1,100.00%
52,219	49,478	Software & Hardware Mtce. Contracts	155,120	270,000	425,120	174.06%
129,002	157,312	Total Expenditures	295,042	658,815	953,857	223.30%
		Revenues				
-	-	Total Revenues	-	-	-	- %
		Transfers				
-	-	Transfer to(from) Reserve	(105,000)	(521,000)	(626,000)	496.19%
-	-	Total Transfers	(105,000)	(521,000)	(626,000)	496.19%
129,002	157,312	Net Expenditures (Revenues)	190,042	137,815	327,857	72.52%

**City of Pickering
2026
Current Budget Summary**

10420 Print Shop/Mail Room

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
		Expenditures				
118,900	126,206	Salaries & Wages	121,701	3,103	124,804	2.55%
-	-	Overtime	1,000	2,000	3,000	200.00%
33,481	33,047	Employee Benefits	32,057	342	32,399	1.07%
161,391	200,588	Postage	170,000	5,000	175,000	2.94%
4,240	2,669	Freight, Express & Cartage	7,000	(2,000)	5,000	(28.57%)
617	404	Telephone & Data	640	19	659	2.97%
72	80	Internet	80	2	82	2.50%
3,010	3,310	Insurance Premium	3,310	232	3,542	7.01%
36,126	30,186	Outside Agency Services	48,000	9,600	57,600	20.00%
1,864	601	Stationary & Office Supplies	2,000	(500)	1,500	(25.00%)
200,924	132,327	Supplies & Tools	225,500	-	225,500	- %
119	102	Software & Hardware Mtce. Contracts	1,880	-	1,880	- %
560,744	529,520	Total Expenditures	613,168	17,798	630,966	2.90%
		Revenues				
(418)	(1,157)	Cost Recoveries	-	-	-	- %
(418)	(1,157)	Total Revenues	-	-	-	- %
		Transfers				
-	-	Transfer to(from) Reserve	-	(2,000)	(2,000)	- %
-	-	Total Transfers	-	(2,000)	(2,000)	- %
560,326	528,363	Net Expenditures (Revenues)	613,168	15,798	628,966	2.58%

**City of Pickering
2026
Current Budget Summary**

10425 By-Law

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
		Expenditures				
1,560,439	1,365,717	Salaries & Wages	1,677,989	67,068	1,745,057	4.00%
51,609	50,058	Overtime	38,500	7,000	45,500	18.18%
372,686	368,496	Employee Benefits	451,832	19,079	470,911	4.22%
17,161	4,640	Uniforms	15,000	3,450	18,450	23.00%
5,938	2,819	Seminars & Education	8,500	3,500	12,000	41.18%
253	-	Travel	600	-	600	- %
7,502	6,459	Cellular Phones	10,760	-	10,760	- %
5,850	3,617	Telephone & Data	5,740	172	5,912	3.00%
686	717	Internet	590	18	608	3.05%
6,225	6,850	Insurance Premium	6,850	480	7,330	7.01%
-	-	Insurance Deductible	7,250	-	7,250	- %
-	235	Meals, Promotions & General	-	1,000	1,000	- %
426	268	Memberships	1,250	(500)	750	(40.00%)
115,155	77,767	Outside Agency Services	120,400	(21,000)	99,400	(17.44%)
13,476	9,362	Vehicle - Repairs & Maintenance	10,000	-	10,000	- %
30,407	24,768	Gas, Oil, Tire, Etc.	34,390	-	34,390	- %
1,129	1,434	Stationary & Office Supplies	1,000	-	1,000	- %
10,050	6,098	Forms	10,000	-	10,000	- %
28	-	Programs & Event Supplies	-	-	-	- %
944	372	Supplies & Tools	2,000	-	2,000	- %
29,102	29,265	Software & Hardware Mtce. Contracts	35,220	14,000	49,220	39.75%
8,591	23,023	Parking MOT	40,000	-	40,000	- %
10,202	9,162	Financial Services Charges	8,600	30,500	39,100	354.65%
2,247,859	1,991,127	Total Expenditures	2,486,471	124,767	2,611,238	5.02%
		Revenues				
(13,414)	-	Federal Grants	(12,600)	-	(12,600)	- %
(284,076)	(257,237)	Department User Fees	(272,200)	-	(272,200)	- %
(35,405)	(28,029)	Other User Fees	(50,000)	-	(50,000)	- %
(442,328)	(360,663)	Licences & Permits	(404,300)	(70,000)	(474,300)	17.31%
(1,692,505)	(1,442,808)	Fines & Charges	(1,678,000)	(88,000)	(1,766,000)	5.24%
(2,467,728)	(2,088,737)	Total Revenues	(2,417,100)	(158,000)	(2,575,100)	6.54%
		Transfers				
-	-	Transfer to(from) Reserve	(20,000)	20,000	-	(100.00%)
-	-	Total Transfers	(20,000)	20,000	-	(100.00%)

**City of Pickering
2026
Current Budget Summary**

10425 By-Law

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
(219,869)	(97,610)	Net Expenditures (Revenues)	49,371	(13,233)	36,138	(26.80%)

**City of Pickering
2026
Current Budget Summary**

10430 Animal Services

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
		Expenditures				
543,813	456,777	Salaries & Wages	539,976	26,378	566,354	4.89%
12,738	8,296	Overtime	10,000	-	10,000	- %
128,589	119,979	Employee Benefits	138,866	15,509	154,375	11.17%
3,502	2,017	Uniforms	4,000	-	4,000	- %
2,575	1,424	Seminars & Education	3,250	850	4,100	26.15%
505	192	Travel	350	-	350	- %
1,208	2,485	Cellular Phones	2,900	-	2,900	- %
11,566	10,419	Telephone & Data	11,800	354	12,154	3.00%
181	198	Internet	200	6	206	3.00%
1,995	25	Advertising	1,900	-	1,900	- %
2,920	3,210	Insurance Premium	3,210	225	3,435	7.01%
1,808	1,642	Meals, Promotions & General	3,000	(2,000)	1,000	(66.67%)
811	462	Memberships	710	(610)	100	(85.92%)
81,716	57,004	Outside Agency Services	71,000	(1,000)	70,000	(1.41%)
14,708	14,905	Building - Repairs & Maintenance	10,860	-	10,860	- %
1,925	1,680	Vehicle - Repairs & Maintenance	2,800	-	2,800	- %
11,052	5,244	Gas, Oil, Tire, Etc.	10,990	-	10,990	- %
16,169	15,161	Building Rentals	18,450	550	19,000	2.98%
1,351	646	Stationary & Office Supplies	800	-	800	- %
11,187	12,377	Programs & Event Supplies	12,000	2,000	14,000	16.67%
38,856	20,813	Supplies & Tools	40,000	-	40,000	- %
5,557	5,694	Utilities - Hydro	7,170	360	7,530	5.02%
3,646	4,098	Utilities - Oil	5,850	-	5,850	- %
7,344	8,161	Software & Hardware Mtce. Contracts	10,360	-	10,360	- %
-	464	Furniture & Fixtures	-	-	-	- %
1,554	4,040	Misc. Equipment	-	-	-	- %
10,805	5,634	Livestock Killed	1,500	-	1,500	- %
16	30	Financial Services Charges	-	-	-	- %
918,097	763,077	Total Expenditures	911,942	42,622	954,564	4.67%
		Revenues				
(6,707)	-	Federal Grants	(6,300)	-	(6,300)	- %
(9,347)	(5,734)	Ontario Grants	(1,500)	-	(1,500)	- %
(35,000)	-	Other Agency Grants	(50,000)	-	(50,000)	- %
(69,930)	(57,131)	Department User Fees	(56,050)	(2,500)	(58,550)	4.46%
(834)	(1,434)	Event Vendor Fees	(600)	(150)	(750)	25.00%

**City of Pickering
2026
Current Budget Summary**

10430 Animal Services

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
(46,473)	(24,895)	Other User Fees	(32,000)	(1,500)	(33,500)	4.69%
(42,762)	(45,043)	Licences & Permits	(50,000)	-	(50,000)	- %
(6,400)	(1,045)	Fines & Charges	(2,600)	(400)	(3,000)	15.38%
(9,859)	(16,017)	Donations	(3,000)	(1,000)	(4,000)	33.33%
(6,000)	(6,000)	Sponsorships	(5,000)	-	(5,000)	- %
(16,000)	(15,500)	Marketing Sponsors	(15,000)	-	(15,000)	- %
(249,312)	(172,799)	Total Revenues	(222,050)	(5,550)	(227,600)	2.50%
		Transfers				
-	-	Total Transfers	-	-	-	- %
668,785	590,278	Net Expenditures (Revenues)	689,892	37,072	726,964	5.37%

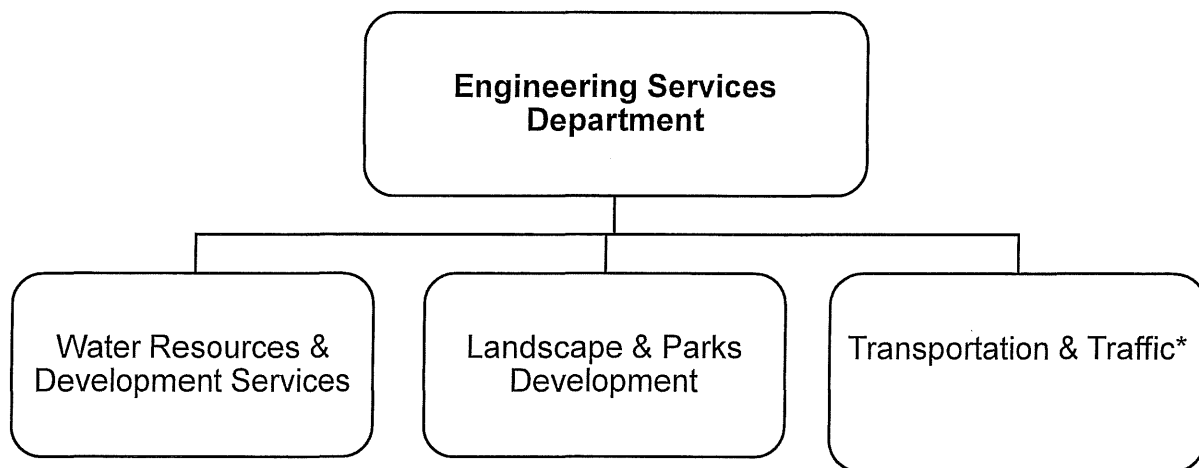
Engineering Services Department

Overview

The Engineering Services Department is responsible for the overall management of capital construction and rehabilitation projects (parks & trails, sports fields, and traffic signals), parks & trails design, forestry services (maintenance and planting), stormwater and water resources management, land development servicing, transportation engineering and planning, traffic operations, active transportation initiatives, and the school crossing guard program

The Engineering Services Department oversees the following areas/functions:

- Water Resources & Development Services
- Landscape & Parks Development
- Transportation & Traffic (includes the area of crossing guards)



*Includes Crossing Guards

Key Activities for 2026 in Support of the Corporate Strategic Plan



Corporate Key: Good Governance/Customer Service Excellence

- Contribute to the implementation of the 2025 Asset Management Plan.



Priority 2: Advocate for an Inclusive, Welcoming, Safe & Healthy Community

- Conduct a comprehensive review of municipal servicing submissions for Seaton, City Centre lands, and other development areas.
- Install permanent speed humps to complete the traffic calming project on Old Brock Road.
- Implement accessible pedestrian signals at selected signalized intersections.
- Complete a study on neighborhood traffic calming measures.
- Design and construct pedestrian crossovers.
- Design and build a new pedestrian connection along Sandy Beach Road between Montgomery Park Road and Bayly Street.
- Continue replacing aging playground equipment and safety surfacing to meet current AODA standards.



Priority 3: Advance Innovation & Responsible Planning to Support a Connected, Well-Serviced Community

- Complete the City Centre Transportation Master Plan.
- Support the design of the new Seaton Recreation Complex and Library.
- Finalize the design and construction of the Waterfront Trail connection from West Shore Boulevard to Marksbury Road.
- Implement the Integrated Transportation Master Plan.
- Participate with the Region of Durham on the Durham Meadoway Class EA to promote active transportation.
- Design and construct a community sized skateboard park in the City Centre.
- Assess and evaluate the shared e-scooter pilot program.
- Prepare design plans for the replacement of Michell Bridge.



Priority 4: Lead & Advocate for Environmental Stewardship, Innovation & Resiliency

- Update the Fill & Topsoil Disturbance By-law.
- Complete the Foundation Drainage Discharge Policy.
- Advance cleanout projects for stormwater management ponds.
- Implement priority sites identified in the Pine Creek Erosion Assessment EA.
- Complete the City's Urban Forest Study and Tree Canopy Cover Assessment.
- Update the Stormwater Management Plan for Frenchman's Bay Watersheds.



Priority 5: Strengthen Existing & Build New Partnerships

- Partner with OPG to complete the design and reconstruction of Montgomery Park Road, as well as the design and rehabilitation of Sandy Beach Road, in support of the refurbishment of the Pickering Nuclear Site.



Priority 6: Foster an Engaged & Informed Community

- Conduct public engagement and design for Pickering City Centre Park.
- Engage with the public and sports groups to develop preliminary design plans for Seaton District Park.

Engineering Services Department

2026 Financial Information

Staffing Summary (Full & Regular Part-Time)

	Current Term of Council				
	2023	2024	2025	2026	
				Add	*Transfers (Net)
					Total
Full-Time	36	37	38	-	(10)
Reg. Part Time	-	-	-	-	-
Total	36	37	38	-	(10)

*Transfers reflected in the table above are due to the 2025 department reorganization.

The Department is not proposing to add any new staffing positions for 2026.

Year-Over-Year (Net Cost) 2026 Budget Changes

	2025 Budget	2026 Budget	Year-Over-Year Change	
			(\$)	(%)
Eng. Services – Admin.	\$ 3,453,217	\$ 1,964,205	\$(1,489,012)	(43.12)%
Crossing Guards	618,685	679,863	61,178	9.89%
Water Res. & Dev. Serv.	800,331	466,248	(334,083)	(41.74)%
Sidewalks	289,015	-	(289,015)	(100.00)%
Streetlights	1,364,700	-	(1,364,700)	(100.00)%
Total (Net Cost)	\$6,525,948	\$3,110,316	\$(3,415,632)	(52.34)%

Note that the Sidewalks and Streetlights cost centres have been transferred to the City Infrastructure Department because of the 2025 department reorganization.

Engineering Services Department

Explanation of Significant Departmental 2026 Budget Changes

Account	Change	Explanation
Expenditures - Increase / (Decrease)		
Salaries & Wages	\$(930,720)	Decrease due to transfer of Capital Projects & Infrastructure staff and Administrative Assistant from Engineering Services to City Infrastructure, partially offset by CUPE collective agreement adjustments and other staff salary changes for 2026.
Employee Benefits	(274,577)	Decrease due to the above transfers, partially offset by statutory benefit adjustments and inflationary growth in group health benefits.
Consulting & Professional Services	(423,545)	Decrease due to budget transfer of \$28,145 (Pre-Engineering consulting \$15,000 and Streetlight consulting \$13,145) from Engineering Services to City Infrastructure, resulting in cost neutrality. It also reflects completion or advancement of several 2025 consulting projects in Engineering Services.
Insurance Premium	(224,169)	Decrease due to budget transfer from Engineering Services (Sidewalks) to City Infrastructure and higher renewal insurance premium.
Insurance Deductible	(43,020)	Decrease largely due to budget transfer from Engineering Services (Sidewalks) to City Infrastructure.
Outside Agency Services	(155,706)	Decrease due to budget transfer of \$18,000 (Ontario One call fees) from Engineering Services to City Infrastructure, resulting in cost neutrality. Decrease also reflects elimination of Automated Speed Enforcement program (\$200,000) per provincial legislation, partially offset by \$60,944 increase in School Crossing Guard costs (new locations) and minor radar speed sign increases.
Software & Hardware Mtce. Contracts	(15,215)	Decrease due to budget transfer of \$13,045 (HRIS (\$1,645), Bluebeam Licences (\$2,400) and AutoCAD Licences (\$9,000) from Engineering Services to City Infrastructure, resulting in cost neutrality, plus reduced Engineering Services needs.
Repairs & Maintenance Materials	(23,000)	Decrease due to budget transfer of \$20,000 (sidewalk repair materials) from Engineering Services to City Infrastructure, resulting in cost neutrality, and reduced Engineering Services needs.

Engineering Services Department

Account	Change	Explanation
Misc. Equipment – Repairs & Maintenance	(649,960)	Decrease primarily due to budget transfer of \$650,000 (streetlight repair programs) from Engineering Services to City Infrastructure, resulting in cost neutrality.
Utilities – Hydro	(647,900)	Decrease due to budget transfer of streetlights from Engineering Services to City Infrastructure and anticipated higher hydro rate increases in 2026.
Misc. Equipment	30,000	Increase for more traffic speed management equipment, signs and devices, subject to receiving provincial funding.
Other Fixed Assets	(275,000)	Decrease due to budget transfer of \$275,000 (new sidewalk installations (\$20,000), sidewalk rehabilitation program (\$225,000), and new streetlight installations (\$30,000) from Engineering Services to City Infrastructure, resulting in cost neutrality.
Other Expenses	(31,865)	N/A
Total Expenditures	\$(3,664,677)	
Revenues - (Increase) / Decrease		
Ontario Grants	\$ (30,000)	Anticipated provincial grant funding for more traffic speed management equipment, signs and devices.
Department User Fees	(22,000)	Increase reflects prior years' higher development activity fees, offset by projected decline in Fill Permit revenue.
Cost Recoveries	195,000	Decrease mainly due to elimination of Automated Speed Enforcement program of \$200,000 per provincial legislation.
Other Revenues	7,500	N/A
Total Revenues	\$150,500	
Transfers - (Increase) / Decrease		
Development Charges Reserve Fund	\$ 95,944	Decrease due to progress on City Centre Transportation Master Plan (\$55,805) and reduced requirements for Frenchman's Bay Watersheds Stormwater Management Master Plan Update (\$40,139) that came in under budget.

Engineering Services Department

Account	Change	Explanation
Continuing Studies Reserve	(222,399)	Increase reflects ongoing consulting projects awarded in 2025 (Urban Forest Study and Tree Canopy Cover Assessment Phase 1 (\$199,246), Frenchman's Bay Watersheds Stormwater Management Master Plan Update (\$55,540), Foundation Drainage Discharge Policy (\$111,708), partially offset by completed projects and \$100,000 transfer for 2024 Road Needs Study from Engineering Services to City Infrastructure, resulting in cost neutrality.
Canada Community Building (FGT) Reserve Fund	225,000	Decrease due to budget transfer of \$225,000 for the sidewalk rehabilitation program from Engineering Services to City Infrastructure, resulting in cost neutrality.
Total Transfers	\$98,545	
Net Increase	\$(3,415,632)	

Department 2025 Performance Indicators/Statistics

Performance Indicators/Statistics	2022	2023	2024	2025
Pool enclosure applications	62	31	17	24
Fill permit applications	7	10	2	5
Cycling lanes (km)	25.3 km	25.3 km	25.3 km	29.4 km
Traffic/pedestrian signals	25	25	25	25
School crossing guard locations	36	36	36	37

**City of Pickering
2026
Current Budget Summary**

Engineering Services Department

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
		Expenditures				
3,469,705	2,743,745	Salaries & Wages	3,984,969	(930,720)	3,054,249	(23.36%)
13,390	9,353	Overtime	11,500	(4,000)	7,500	(34.78%)
937,874	877,097	Employee Benefits	1,129,759	(274,577)	855,182	(24.30%)
6,579	1,823	Uniforms	6,000	(1,500)	4,500	(25.00%)
-	-	Conferences	1,500	(1,500)	-	(100.00%)
13,109	9,580	Seminars & Education	15,600	(1,975)	13,625	(12.66%)
214	543	Travel	700	1,130	1,830	161.43%
12,493	10,906	Cellular Phones	16,740	(5,045)	11,695	(30.14%)
11,083	5,710	Telephone & Data	11,470	(2,771)	8,699	(24.16%)
1,300	1,132	Internet	1,150	(289)	861	(25.13%)
245	-	Subscriptions & Publications	850	(350)	500	(41.18%)
266	-	Photo, Mapping, Print	4,000	(2,000)	2,000	(50.00%)
223,525	245,890	Insurance Premium	245,890	(224,169)	21,721	(91.17%)
5,874	21,878	Insurance Deductible	52,745	(43,020)	9,725	(81.56%)
167,635	158,890	Consulting & Professional Fees	1,945,735	(423,545)	1,522,190	(21.77%)
97	-	Meals, Promotions & General	300	-	300	- %
10,962	5,282	Memberships	12,440	(1,280)	11,160	(10.29%)
764,662	564,303	Outside Agency Services	837,845	(155,706)	682,139	(18.58%)
5,706	1,152	Repairs & Maintenance Materials	30,000	(23,000)	7,000	(76.67%)
11,538	6,150	Vehicle - Repairs & Maintenance	10,000	(2,500)	7,500	(25.00%)
14,756	8,919	Gas, Oil, Tire, Etc.	16,930	(8,385)	8,545	(49.53%)
279,752	310,387	Misc. Equip. - Repairs & Maintenance	651,200	(649,960)	1,240	(99.81%)
-	-	Misc. Equip. Rentals	200	-	200	- %
4,106	1,514	Stationary & Office Supplies	4,200	(1,500)	2,700	(35.71%)
346	-	Forms	300	-	300	- %
3,248	1,510	Supplies & Tools	3,300	100	3,400	3.03%
551,845	378,802	Utilities - Hydro	647,900	(647,900)	-	(100.00%)
68,548	24,178	Software & Hardware Mtce. Contracts	61,060	(15,215)	45,845	(24.92%)
39,104	783	Misc. Equipment	30,000	30,000	60,000	100.00%
190,890	-	Other Fixed Assets	275,000	(275,000)	-	(100.00%)
-	(87)	Exchange Rate - Gain or Loss	-	-	-	- %
6,808,852	5,389,440	Total Expenditures	10,009,283	(3,664,677)	6,344,606	(36.61%)
		Revenues				
-	-	Ontario Grants	-	(30,000)	(30,000)	- %
(3,906,691)	(2,958,496)	Department User Fees	(1,720,000)	(22,000)	(1,742,000)	1.28%

**City of Pickering
2026
Current Budget Summary**

Engineering Services Department

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
(7,634)	(19,552)	Other User Fees	(7,000)	7,000	-	(100.00%)
-	-	Misc. Revenue	(500)	500	-	(100.00%)
(173,383)	(4,175)	Cost Recoveries	(210,000)	195,000	(15,000)	(92.86%)
(4,087,708)	(2,982,223)	Total Revenues	(1,937,500)	150,500	(1,787,000)	(7.77%)
		Transfers				
(13,036)	-	Transfer to/(from) DC Oblg RF	(969,100)	95,944	(873,156)	(9.90%)
69,572	-	Transfer to(from) Cntg Sty Res.	(176,735)	(222,399)	(399,134)	125.84%
-	-	Transfer to(from) Reserve	(175,000)	-	(175,000)	- %
(185,305)	-	Transfer to (from) Oblig RF	(225,000)	225,000	-	(100.00%)
(128,769)	-	Total Transfers	(1,545,835)	98,545	(1,447,290)	(6.37%)
2,592,375	2,407,217	Net Expenditures (Revenues)	6,525,948	(3,415,632)	3,110,316	(52.34%)

**City of Pickering
2026
Current Budget Summary**

10500 Engineering Services - Admin

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
		Expenditures				
2,005,459	1,466,818	Salaries & Wages	2,329,304	(896,316)	1,432,988	(38.48%)
7,624	5,879	Overtime	7,000	(4,000)	3,000	(57.14%)
527,430	457,347	Employee Benefits	659,723	(257,980)	401,743	(39.10%)
3,657	1,285	Uniforms	3,000	(1,500)	1,500	(50.00%)
-	-	Conferences	1,500	(1,500)	-	(100.00%)
3,689	3,429	Seminars & Education	5,500	75	5,575	1.36%
67	-	Travel	200	1,030	1,230	515.00%
8,486	6,337	Cellular Phones	10,620	(5,045)	5,575	(47.50%)
5,850	2,295	Telephone & Data	6,050	(2,934)	3,116	(48.50%)
686	454	Internet	630	(305)	325	(48.41%)
-	-	Subscriptions & Publications	750	(350)	400	(46.67%)
266	-	Photo, Mapping, Print	4,000	(2,000)	2,000	(50.00%)
12,130	13,340	Insurance Premium	13,340	(6,203)	7,137	(46.50%)
-	-	Insurance Deductible	7,250	(3,625)	3,625	(50.00%)
121,586	90,789	Consulting & Professional Fees	1,047,590	(270,519)	777,071	(25.82%)
97	-	Meals, Promotions & General	200	-	200	- %
7,159	2,315	Memberships	7,110	(1,100)	6,010	(15.47%)
172,847	70,925	Outside Agency Services	204,500	(198,650)	5,850	(97.14%)
6,108	3,884	Vehicle - Repairs & Maintenance	5,000	(2,500)	2,500	(50.00%)
10,264	7,418	Gas, Oil, Tire, Etc.	7,350	(3,804)	3,546	(51.76%)
-	249	Misc. Equip. - Repairs & Maintenance	200	-	200	- %
-	-	Misc. Equip. Rentals	200	-	200	- %
2,860	1,054	Stationary & Office Supplies	3,000	(1,500)	1,500	(50.00%)
346	-	Forms	300	-	300	- %
2,202	795	Supplies & Tools	300	600	900	200.00%
43,047	3,995	Software & Hardware Mtce. Contracts	33,290	(13,405)	19,885	(40.27%)
39,104	783	Misc. Equipment	30,000	30,000	60,000	100.00%
-	(87)	Exchange Rate - Gain or Loss	-	-	-	- %
2,980,964	2,139,304	Total Expenditures	4,387,907	(1,641,531)	2,746,376	(37.41%)
		Revenues				
-	-	Ontario Grants	-	(30,000)	(30,000)	- %
(7,634)	(16,625)	Other User Fees	(7,000)	7,000	-	(100.00%)
(173,383)	-	Cost Recoveries	(200,000)	200,000	-	(100.00%)
(181,017)	(16,625)	Total Revenues	(207,000)	177,000	(30,000)	(85.51%)

**City of Pickering
2026
Current Budget Summary**

10500 Engineering Services - Admin

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
		Transfers				
(12,339)	-	Transfer to/(from) DC Oblg RF	(429,100)	55,805	(373,295)	(13.01%)
65,038	-	Transfer to/(from) Cntg Sty Res.	(123,590)	(80,286)	(203,876)	64.96%
-	-	Transfer to/(from) Reserve	(175,000)	-	(175,000)	- %
52,699	-	Total Transfers	(727,690)	(24,481)	(752,171)	3.36%
2,852,646	2,122,679	Net Expenditures (Revenues)	3,453,217	(1,489,012)	1,964,205	(43.12%)

**City of Pickering
2026
Current Budget Summary**

10505 Crossing Guards

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
		Expenditures				
3,035	3,340	Insurance Premium	3,340	234	3,574	7.01%
573,617	481,427	Outside Agency Services	615,345	60,944	676,289	9.90%
576,652	484,767	Total Expenditures	618,685	61,178	679,863	9.89%
		Revenues				
-	-	Total Revenues	-	-	-	- %
		Transfers				
-	-	Total Transfers	-	-	-	- %
576,652	484,767	Net Expenditures (Revenues)	618,685	61,178	679,863	9.89%

**City of Pickering
2026
Current Budget Summary**

10510 Water Resources & Development Control

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
		Expenditures				
1,464,246	1,276,927	Salaries & Wages	1,655,665	(34,404)	1,621,261	(2.08%)
5,766	3,474	Overtime	4,500	-	4,500	- %
410,444	419,750	Employee Benefits	470,036	(16,597)	453,439	(3.53%)
2,922	538	Uniforms	3,000	-	3,000	- %
9,420	6,151	Seminars & Education	10,100	(2,050)	8,050	(20.30%)
147	543	Travel	500	100	600	20.00%
4,007	4,569	Cellular Phones	6,120	-	6,120	- %
5,233	3,415	Telephone & Data	5,420	163	5,583	3.01%
614	678	Internet	520	16	536	3.08%
245	-	Subscriptions & Publications	100	-	100	- %
9,350	10,290	Insurance Premium	10,290	720	11,010	7.00%
-	6,000	Insurance Deductible	6,100	-	6,100	- %
30,060	64,577	Consulting & Professional Fees	885,000	(139,881)	745,119	(15.81%)
-	-	Meals, Promotions & General	100	-	100	- %
3,803	2,967	Memberships	5,330	(180)	5,150	(3.38%)
5,529	1,152	Repairs & Maintenance Materials	10,000	(3,000)	7,000	(30.00%)
5,430	2,266	Vehicle - Repairs & Maintenance	5,000	-	5,000	- %
4,492	1,501	Gas, Oil, Tire, Etc.	9,580	(4,581)	4,999	(47.82%)
483	531	Misc. Equip. - Repairs & Maintenance	1,000	40	1,040	4.00%
1,246	460	Stationary & Office Supplies	1,200	-	1,200	- %
1,046	715	Supplies & Tools	3,000	(500)	2,500	(16.67%)
25,501	20,183	Software & Hardware Mtce. Contracts	27,770	(1,810)	25,960	(6.52%)
1,989,984	1,826,687	Total Expenditures	3,120,331	(201,964)	2,918,367	(6.47%)
		Revenues				
(3,906,691)	(2,958,496)	Department User Fees	(1,720,000)	(22,000)	(1,742,000)	1.28%
-	(4,175)	Cost Recoveries	(10,000)	(5,000)	(15,000)	50.00%
(3,906,691)	(2,962,671)	Total Revenues	(1,730,000)	(27,000)	(1,757,000)	1.56%
		Transfers				
(697)	-	Transfer to/(from) DC Oblg RF	(540,000)	40,139	(499,861)	(7.43%)
11,685	-	Transfer to/(from) Cntg Sty Res.	(50,000)	(145,258)	(195,258)	290.52%
10,988	-	Total Transfers	(590,000)	(105,119)	(695,119)	17.82%
(1,905,719)	(1,135,984)	Net Expenditures (Revenues)	800,331	(334,083)	466,248	(41.74%)

**City of Pickering
2026
Current Budget Summary**

10515 Sidewalks

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
		Expenditures				
190,560	209,620	Insurance Premium	209,620	(209,620)	-	(100.00%)
5,874	15,878	Insurance Deductible	39,395	(39,395)	-	(100.00%)
177	-	Repairs & Maintenance Materials	20,000	(20,000)	-	(100.00%)
185,305	-	Other Fixed Assets	245,000	(245,000)	-	(100.00%)
381,916	225,498	Total Expenditures	514,015	(514,015)	-	(100.00%)
		Revenues				
-	-	Total Revenues	-	-	-	- %
		Transfers				
(185,305)	-	Transfer to (from) Oblig RF	(225,000)	225,000	-	(100.00%)
(185,305)	-	Total Transfers	(225,000)	225,000	-	(100.00%)
196,611	225,498	Net Expenditures (Revenues)	289,015	(289,015)	-	(100.00%)

**City of Pickering
2026
Current Budget Summary**

10520 Streetlights

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
		Expenditures				
8,450	9,300	Insurance Premium	9,300	(9,300)	-	(100.00%)
15,989	3,524	Consulting & Professional Fees	13,145	(13,145)	-	(100.00%)
18,198	11,951	Outside Agency Services	18,000	(18,000)	-	(100.00%)
279,269	309,607	Misc. Equip. - Repairs & Maintenance	650,000	(650,000)	-	(100.00%)
551,845	378,802	Utilities - Hydro	647,900	(647,900)	-	(100.00%)
5,585	-	Other Fixed Assets	30,000	(30,000)	-	(100.00%)
879,336	713,184	Total Expenditures	1,368,345	(1,368,345)	-	(100.00%)
		Revenues				
-	(2,927)	Other User Fees	-	-	-	- %
-	-	Misc. Revenue	(500)	500	-	(100.00%)
-	(2,927)	Total Revenues	(500)	500	-	(100.00%)
		Transfers				
(7,151)	-	Transfer to(from) Cntg Sty Res.	(3,145)	3,145	-	(100.00%)
(7,151)	-	Total Transfers	(3,145)	3,145	-	(100.00%)
872,185	710,257	Net Expenditures (Revenues)	1,364,700	(1,364,700)	-	(100.00%)

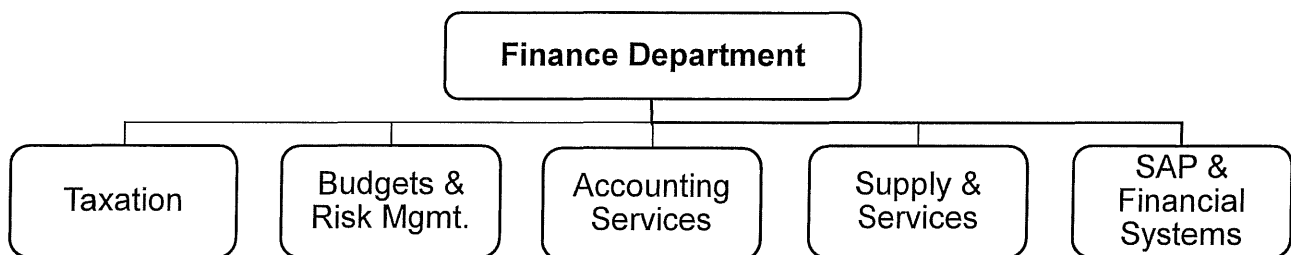
Finance Department

Overview

The Finance Department manages all financial operations for the City and Library. Its responsibilities include providing financial advice to Council; preparing budgets, managing payroll, processing of invoices, overseeing purchasing, insurance, risk management, managing accounts receivable, maintaining financial systems and reporting, tracking Tangible Capital Assets (TCA) and administering property tax billing and collection.

The Finance Department is organized into two cost centres:

- Supply & Services (Purchasing)
- Finance, which covers all accounting and financial functions listed above.



Key Activities for 2026 in Support of the Corporate Strategic Plan



Corporate Key: Good Governance/Customer Service Excellence

- Address "Next Term" Budget challenges.
- Work with IT to complete the development and launch of the Property Tax Portal, enabling residents to securely access their property tax information.
- Manage assessment appeals to safeguard the property tax base.
- Provide Part-time and Term employees with electronic access to their earning statements and T4's.
- Conduct an annual review of the City's asset management progress by July 1, 2026, in compliance with Ontario Regulation 588/17.
- Complete the SAP S/4 HANA RISE migration to enhance system performance.
- Complete the implementation of SuccessFactors Recruiting & Onboarding , expanding integration with the City's current HR system.
- Initiate SAP user training for Finance staff to improve processes and automation.
- Continue SAP user training for City Staff to increase their ERP system proficiency
- Provide financial guidance and professional services to Destination Pickering.
- Finalize updates to the Expense and Mileage Claim Procedure (FIN 030-002)
- Update the Purchasing Card Procedure (FIN 030-003) and the Spending Authority Procedure (FIN 030-006)
- Update to the City's Purchasing Policy (PUR-01) and procedures to comply with new public procurement legislation.
- Continue implementing standard contracts to replace purchase orders for services, consulting, construction.
- Establish centralized procurement processes for contract administration and vendor performance.
- Implement the vendor performance module in Bids & Tenders.
- Create a vendor registry for low-value procurement vendors.
- Develop a centralized list of current corporate contracts for staff access.
- Provide financial guidance and expertise on acquisition of Frenchman's Bay
- Address the financial and property tax issues related to Pickering Nuclear Station from a short and medium-term perspective.

Finance Department

2026 Financial Information

Staffing Summary (Full & Regular Part-Time)

	Current Term of Council				
	2023	2024	2025	2026	
				Add	Delete Total
Full-Time	34	37	39	1	- 40
Reg. Part-Time	-	-	-	-	- -
Total	34	37	39	1	- 40

The Department proposes adding one new full-time Senior Financial Analyst, Budget & Risk Management position to support organizational growth. This role will assist the budget team in preparing the City's annual Current and Capital budgets and strengthen the City's ability to proactively identify, assess, prioritize and mitigate risks. Effective risk management is essential to avoid significant consequences such as financial losses, service disruptions, reputational harm, and legal liabilities.

Year-Over-Year (Net Cost) 2026 Budget Changes

	2025 Budget	2026 Budget	Year-Over-Year Change	
			(\$)	(%)
Finance	\$210,682	\$200,108	(\$10,574)	(5.02%)
Supply & Services	780,088	800,572	20,484	2.63%
Total (Net Cost)	\$990,770	\$1,000,680	\$9,910	1.00%

Finance Department

Explanation of Significant Departmental 2026 Budget Changes

Account	Change	Explanation
Expenditures - Increase / (Decrease)		
Salaries and Wages	\$148,069	Increase largely due to the addition of one new full-time Senior Financial Analyst, Budget & Risk Mgmt. position to support ongoing organizational growth.
Employee Benefits	37,808	Higher benefit costs linked to the above new position, statutory benefits adjustments, and inflationary increases in group health benefits.
Data Processing Services	15,000	Increase driven by higher fees and growing payroll transactions handled each year.
Consulting & Professional Services	203,100	Increase reflects new SAP consulting projects, including Purchasing Contract module and a City medium term financial study to guide the next term of Council.
Software & Hardware Maintenance Contracts	330,300	Increase reflects higher maintenance costs across Finance's software systems (TXM, FMW, SAP, Citywide AMP, CORE, HRIS), which includes a one-time cost of \$180,000
Financial Service Charges	(30,500)	Decrease from transferring Parking Tickets service charge fees to the By-law cost centre (10425) .
Other Expenses	2,288	
Total Expenditures	\$706,065	
Revenues - (Increase) / Decrease		
Department User Fees	\$(35,155)	Increase from higher volumes of tax certificates, receipts and arrears fees due to population growth.
Investment Income	(228,075)	Increase based on historical actuals.
Penalties & Interest	(381,775)	Increase based on historical actuals.
Netted Revenue	(118,100)	New: cost recoveries for Library's payroll processing and HRIS software maintenance fees.
Total Revenues	(\$763,105)	

Finance Department

Account	Change	Explanation
Canada Community-Building Reserve Fund	64,400	Decrease reflects completion of the Asset Management Plan to meet the July 1 st 2025 provincial deadline.
Other Reserve/Reserve Funds	2,500	N/A
Total Transfers	66,900	
Net Decrease	\$9,860	

Finance Department

Department 2025 Performance Indicators/Statistics

Performance Indicators/Statistics	2022	2023	2024	2025
Accounts Receivable				
Invoices Issued	320	325	390	372
Total Invoice Value	\$2.01M	\$2.1M	\$2.2M	\$2.3M
Accounts Payable				
Vendors Paid	1,101	1,342	1,866	1,900
Total Dollar Value	\$94.2M	\$84.3M	\$87.1m	\$107m
Invoices Processed ¹	N/A	22,040	22,470	23,000
Payments Issued ¹	N/A	\$335.1M	\$354M	\$398M
Payroll				
T4 Slips	1,136	1,266	1,188	1,275
Pay Statements	20,684	22,892	23,770	23,900
Property Taxes				
Phone Calls	16,555	19,370	21,014	21,675
Tax Bills Issued	68,148	71,860	80,508	81,000*
Payments Processed	\$264.7M	\$284.5M	\$287.5M	\$334.2M*
Purchasing Cards				
Transactions	4,906	5,908	6,622	6,232
Value of P-Card Transactions	\$0.68M	\$0.84M	\$0.98M	\$0.90M
Number of P-Cards Issued	60	97	106	111
Supply & Services*				
Purchase Orders Issued	1,088	1,197	1,510	1,296
Total PO Value	\$38.0M	\$42.1M	\$106.7M	\$42.4M
Bids				
- Number of Bids	74	109	102	182
- Total Bids Value (excluding Single/Sole Source contracts & consulting)	\$9.4M	\$16.3M	\$31.0M	\$25.2M
Quotes				
- Number of Quotes	65	89	81	48
- Total Quotes Value	\$2.8M	\$7.1M	\$7.7M	\$5.4M
RFPs				
- Number of RFPs	2	11	11	7

Finance Department

Performance Indicators/Statistics	2022	2023	2024	2025
- Total RFPs Value	\$0.77M	\$1.8M	\$9.2M	\$3.6M
Tenders Awarded				
- Number of Tenders	7	9	6	12
- Total Tenders Value	\$5.8M	\$7.2M	\$12.8M	\$14.6M
Single/Sole Source				
- Number of Single/Sole Source	50	35	30	21
- Total Single/Sole Source Value	\$2.2M	\$1.7M	\$0.8M	\$0.5M
Consulting & Professional Services				
- Number of Consulting & Professional Services	94	110	117	94
- Total Consulting & Professional Services Value	\$2.8M	\$2.3M	\$3.6M	\$1.9M

* 2025 KPI presented as of October 31, 2025. The full year results cannot be determined at this time.

**City of Pickering
2026
Current Budget Summary**

Finance Department

Run Date: 25-Nov-2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
		Expenditures				
3,574,990	2,954,554	Salaries & Wages	3,979,768	148,069	4,127,837	3.72%
12,490	12,476	Overtime	26,750	(5,000)	21,750	(18.69%)
952,964	923,766	Employee Benefits	1,184,307	37,808	1,222,115	3.19%
10,267	11,539	Conferences	16,150	100	16,250	0.62%
8,948	4,880	Seminars & Education	27,435	(1,715)	25,720	(6.25%)
986	1,201	Travel	2,575	1,325	3,900	51.46%
-	40	Freight, Express & Cartage	-	-	-	- %
2,344	2,470	Cellular Phones	2,400	-	2,400	- %
11,071	7,436	Telephone & Data	11,790	353	12,143	2.99%
1,298	1,475	Internet	1,160	35	1,195	3.02%
215,202	151,078	Data Processing Services	210,000	15,000	225,000	7.14%
2,920	2,454	Subscriptions & Publications	3,000	-	3,000	- %
23,192	24,686	Brochures/Newsletters Printing	23,500	2,500	26,000	10.64%
20,495	22,540	Insurance Premium	22,540	1,578	24,118	7.00%
551,133	210,262	Consulting & Professional Fees	568,600	203,100	771,700	35.72%
2,406	2,857	Meals, Promotions & General	2,800	-	2,800	- %
16,737	16,874	Memberships	20,055	3,112	23,167	15.52%
8,692	7,106	Outside Agency Services	9,100	-	9,100	- %
199	193	Misc. Equip. - Repairs & Maintenance	300	-	300	- %
7,200	7,876	Stationary & Office Supplies	10,300	-	10,300	- %
1,480	874	Forms	1,500	-	1,500	- %
-	-	Programs & Event Supplies	15,000	-	15,000	- %
673,303	553,222	Software & Hardware Mtce. Contracts	936,750	330,300	1,267,050	35.26%
8,522	-	System & Software Upgrade	-	-	-	- %
121,246	106,512	Financial Services Charges	138,800	(30,500)	108,300	(21.97%)
-	116	Exchange Rate - Gain or Loss	-	-	-	- %
6,228,085	5,026,487	Total Expenditures	7,214,580	706,065	7,920,645	9.79%
		Revenues				
(398,573)	(416,810)	Department User Fees	(339,210)	(35,155)	(374,365)	10.36%
(204,278)	(11,395)	Other User Fees	(90,000)	-	(90,000)	- %
(3,540,621)	(4,475,062)	Pen. & Interest - Prop. Taxes	(3,315,000)	(249,500)	(3,564,500)	7.53%
(3,090,441)	(2,213,005)	Investment Income	(1,800,000)	(360,300)	(2,160,300)	20.02%
-	-	Netted Revenue	-	(118,100)	(118,100)	- %
(7,233,913)	(7,116,272)	Total Revenues	(5,544,210)	(763,055)	(6,307,265)	13.76%

**City of Pickering
2026
Current Budget Summary**

Finance Department

Run Date: 25-Nov-2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
		Transfers				
(28,738)	-	Transfer to/(from) DC Oblg RF	(90,000)	(6,525)	(96,525)	7.25%
6,309	-	Transfer to/(from) Cntg Sty Res.	(6,500)	-	(6,500)	- %
(64,459)	-	Transfer to/(from) Reserve	(445,000)	9,025	(435,975)	(2.03%)
(139,513)	-	Transfer to (from) Oblig RF	(138,100)	64,400	(73,700)	(46.63%)
(226,401)	-	Total Transfers	(679,600)	66,900	(612,700)	(9.84%)
(1,232,229)	(2,089,785)	Net Expenditures (Revenues)	990,770	9,910	1,000,680	1.00%

**City of Pickering
2026
Current Budget Summary**

10600 Finance

Run Date: 25-Nov-2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
		Expenditures				
3,101,156	2,544,868	Salaries & Wages	3,407,655	131,381	3,539,036	3.86%
12,490	12,476	Overtime	23,750	(5,000)	18,750	(21.05%)
819,607	787,235	Employee Benefits	1,008,182	34,528	1,042,710	3.42%
7,092	8,372	Conferences	12,650	(900)	11,750	(7.11%)
6,668	2,237	Seminars & Education	20,750	(1,130)	19,620	(5.45%)
687	785	Travel	1,675	725	2,400	43.28%
-	40	Freight, Express & Cartage	-	-	-	- %
2,021	1,720	Cellular Phones	2,100	-	2,100	- %
9,232	6,233	Telephone & Data	9,880	296	10,176	3.00%
1,082	1,236	Internet	1,010	30	1,040	2.97%
215,202	151,078	Data Processing Services	210,000	15,000	225,000	7.14%
2,920	2,454	Subscriptions & Publications	3,000	-	3,000	- %
23,192	24,686	Brochures/Newsletters Printing	23,500	2,500	26,000	10.64%
18,065	19,870	Insurance Premium	19,870	1,391	21,261	7.00%
549,633	210,262	Consulting & Professional Fees	568,600	203,100	771,700	35.72%
2,356	2,316	Meals, Promotions & General	2,400	-	2,400	- %
14,810	16,034	Memberships	18,140	2,960	21,100	16.32%
7,268	5,582	Outside Agency Services	7,500	-	7,500	- %
199	193	Misc. Equip. - Repairs & Maintenance	300	-	300	- %
6,727	7,376	Stationary & Office Supplies	9,200	-	9,200	- %
1,480	874	Forms	1,500	-	1,500	- %
-	-	Programs & Event Supplies	15,000	-	15,000	- %
671,739	551,612	Software & Hardware Mtce. Contracts	929,030	331,200	1,260,230	35.65%
8,522	-	System & Software Upgrade	-	-	-	- %
121,246	106,512	Financial Services Charges	138,800	(30,500)	108,300	(21.97%)
-	116	Exchange Rate - Gain or Loss	-	-	-	- %
5,603,394	4,464,167	Total Expenditures	6,434,492	685,581	7,120,073	10.65%
		Revenues				
(398,573)	(416,810)	Department User Fees	(339,210)	(35,155)	(374,365)	10.36%
(204,278)	(11,395)	Other User Fees	(90,000)	-	(90,000)	- %
(3,540,621)	(4,475,062)	Pen. & Interest - Prop. Taxes	(3,315,000)	(249,500)	(3,564,500)	7.53%
(3,090,441)	(2,213,005)	Investment Income	(1,800,000)	(360,300)	(2,160,300)	20.02%
-	-	Netted Revenue	-	(118,100)	(118,100)	- %
(7,233,913)	(7,116,272)	Total Revenues	(5,544,210)	(763,055)	(6,307,265)	13.76%

**City of Pickering
2026
Current Budget Summary**

10600 Finance

Run Date: 25-Nov-2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
		Transfers				
(28,738)	-	Transfer to/(from) DC Oblg RF	(90,000)	(6,525)	(96,525)	7.25%
6,309	-	Transfer to/(from) Cntg Sty Res.	(6,500)	-	(6,500)	- %
(64,459)	-	Transfer to/(from) Reserve	(445,000)	9,025	(435,975)	(2.03%)
(139,513)	-	Transfer to (from) Oblig RF	(138,100)	64,400	(73,700)	(46.63%)
(226,401)	-	Total Transfers	(679,600)	66,900	(612,700)	(9.84%)
(1,856,920)	(2,652,105)	Net Expenditures (Revenues)	210,682	(10,574)	200,108	(5.02%)

**City of Pickering
2026
Current Budget Summary**

10605 Supply & Services

Run Date: 25-Nov-2025

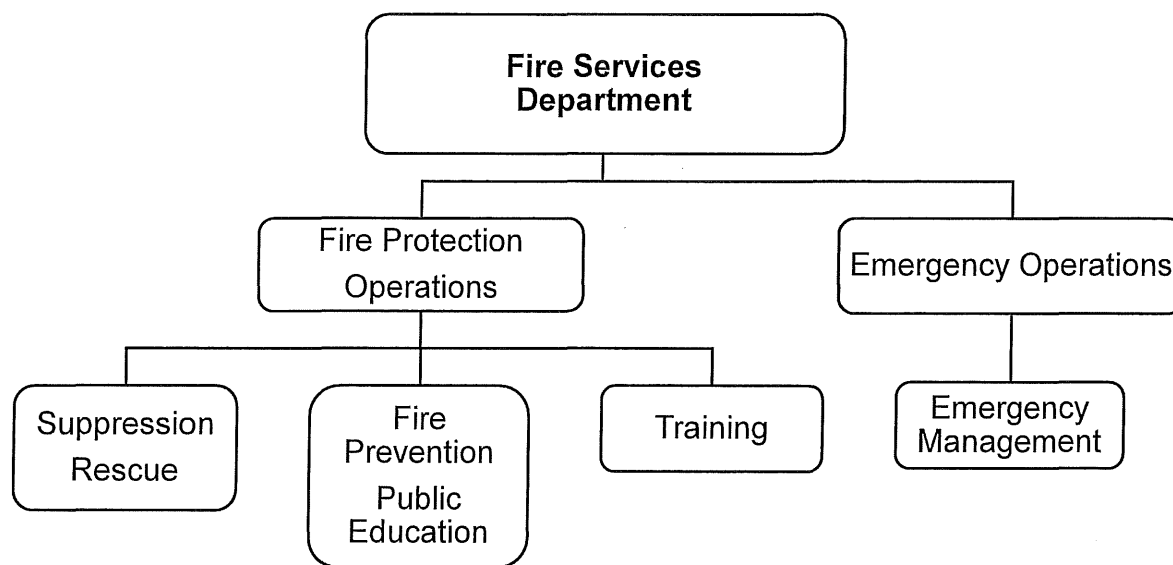
2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
		Expenditures				
473,834	409,686	Salaries & Wages	572,113	16,688	588,801	2.92%
-	-	Overtime	3,000	-	3,000	- %
133,357	136,531	Employee Benefits	176,125	3,280	179,405	1.86%
3,175	3,167	Conferences	3,500	1,000	4,500	28.57%
2,280	2,643	Seminars & Education	6,685	(585)	6,100	(8.75%)
299	416	Travel	900	600	1,500	66.67%
323	750	Cellular Phones	300	-	300	- %
1,839	1,203	Telephone & Data	1,910	57	1,967	2.98%
216	239	Internet	150	5	155	3.33%
2,430	2,670	Insurance Premium	2,670	187	2,857	7.00%
1,500	-	Consulting & Professional Fees	-	-	-	- %
50	541	Meals, Promotions & General	400	-	400	- %
1,927	840	Memberships	1,915	152	2,067	7.94%
1,424	1,524	Outside Agency Services	1,600	-	1,600	- %
473	500	Stationary & Office Supplies	1,100	-	1,100	- %
1,564	1,610	Software & Hardware Mtce. Contracts	7,720	(900)	6,820	(11.66%)
624,691	562,320	Total Expenditures	780,088	20,484	800,572	2.63%
		Revenues				
-	-	Total Revenues	-	-	-	- %
		Transfers				
-	-	Total Transfers	-	-	-	- %
624,691	562,320	Net Expenditures (Revenues)	780,088	20,484	800,572	2.63%

Fire Services Department

Overview

The Fire Services Department is responsible for fire protection and emergency management within the City. Fire Protection responsibilities include response to emergencies, fire prevention inspections, public fire safety education and staff development and training.

Emergency Management responsibilities include the coordination, response, and management of large-scale emergencies in the city. Staff also ensure that the city is compliant with the *Emergency Management and Civil Protection Act*.



Pickering Fire Station Locations:

Fire Station 1 (Headquarters) - 1700 Zents Drive
Fire Station 2 - 553 Kingston Road
Fire Station 4 - 4941 Old Brock Road (Claremont)
Fire Station 5 - 1616 Bayly Street
Fire Station 6 - 1115 Finch Avenue

Fire Services Department

Key Activities for 2026 in Support of the Corporate Strategic Plan



Priority 2: Advocate for an Inclusive, Welcoming, Safe & Healthy Community

- Complete the design phase for the replacement of Fire Station 5.
- Implement the recommendations in the 2025 Fire Master Plan.
- Secure land along the 407 innovation corridor for future fire hall and training facility.



Priority 3: Advance Innovation & Responsible Planning to Support a Connected, Well-Serviced Community

- Deploy the Tablet Command system in Fire Apparatus to improve communication and provide critical information between Fire Dispatch and firefighters.



Priority 5: Strengthen Existing & Build New Partnerships

- Strengthen relationships with community stakeholders by engaging in joint activities and events, including collaboration with Durham Regional Police, Durham EMS, and involvement in advocacy and fundraising activities.



Priority 6: Foster an Engaged & Informed Community

- Implement the updated Ontario Fire Code requirements, including mandatory carbon monoxide detectors in all residential dwellings, and ensure effective communication of these changes to homeowners and multi-residential property managers.

Fire Services Department

2026 Financial Information

Staffing Summary (Full & Regular Part-Time)

Full-Time Reg. Part- Time Total	Current Term of Council					
	2023	2024	2025	2026		
				Add	Delete	Total
	121	125	125	2	-	127
	-	-	-	-	-	-
	121	125	125	2	-	127

The department proposes two new full-time Fire Fighter positions in 2026 in support of the Fire Services Master Plan.

Year-Over-Year (Net Cost) 2026 Budget Changes

	2025 Budget	2026 Budget	Year-Over-Year Change	
			(\$)	(%)
Fire Protection	\$22,142,747	\$22,278,028	\$135,281	0.61%
Emergency Operations	49,181	(1,061)	(50,242)	(102.16%)
Total (Net Cost)	\$22,191,928	\$22,276,967	\$85,039	0.38%

Fire Services Department

Explanation of Significant Departmental 2026 Budget Changes

Account	Change	Explanation
Expenditures - Increase / (Decrease)		
Salaries & Wages	\$42,319	Increase reflects staff salary changes.
Employee Benefits	10,535	Higher benefit costs due to statutory benefit adjustments and inflationary growth in group health benefits.
Uniforms	21,480	Increase driven by new tenders and vendor contracts.
Dispatch Communications	68,588	Increase due to implementation of Tablet Command software and associated hardware integration for Oshawa CAD dispatching.
Building Repairs & Maintenance	(10,600)	Decrease resulting from transferring emergency meals and water expenses budget accounts to Meals & Promotions.
Vehicle - Repairs & Maintenance	77,700	Increase reflects aging apparatus fleet leading to more frequent and costly repairs.
Supplies & Tools	69,000	Increase includes a one-time provincial grant for firefighter cancer prevention (\$80,000), offset in revenues.
Other Expenses		N/A
Total Expenditures	\$306,539	
Revenues - (Increase) / Decrease		
Ontario Grants	(\$80,000)	One-time provincial grant for firefighter cancer prevention.
Cost Recoveries	(142,000)	Includes one-time Firehouse Subs grant (\$40,000) and anticipated increases in inspection and MTO collection recoveries.
Sponsorships	500	
Total Revenues	(\$221,500)	
Net Increase	\$85,039	

Fire Services Department

Department 2025 Performance Indicators/Statistics

	2022	2023	2024	2025
Fire Prevention & Public Safety				
Vulnerable Occupancy Inspections (Legislated)	20	20	20	21
Complaint Inspections	143	104	126	149
Requested Inspections	720	359	363	417
Fire Investigations	37	37	41	42
Permits Reviewed	327	301	341	387
Public Fire Safety Education Events	115	217	176	187
Other Fire Safety/Community Support Activities	219	217	246	257
Fire Suppression Operations				
Fire/Smoke	325	345	349	417
Motor Vehicle Accidents	629	617	638	772
Medical Response	1,357	2,918	3,022	2,933
Rescue	23	26	37	36
Fire Alarm	474	544	534	759
Hazard (CO, wires down, gas leak, etc.)	322	261	403	435
Other (public assist, 911 unknown call, etc.)	347	475	443	422
Total Incidents	3,478	5,186	5,426	5,774
Training				
Recruit firefighters trained (7-week program)	5	9	11	4

**City of Pickering
2026
Current Budget Summary**

Fire Services Department

Run Date: 25-Nov-2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
		Expenditures				
14,806,531	12,230,052	Salaries & Wages	14,863,331	42,319	14,905,650	0.28%
864,517	514,638	Overtime	700,000	-	700,000	- %
4,277,758	4,067,943	Employee Benefits	4,462,022	10,535	4,472,557	0.24%
286,180	273,206	Uniforms	219,000	21,480	240,480	9.81%
4,868	-	Conferences	-	-	-	- %
125,123	114,838	Seminars & Education	136,500	4,000	140,500	2.93%
397	829	Travel	1,000	-	1,000	- %
17,319	16,968	Cellular Phones	17,700	-	17,700	- %
73,365	59,152	Telephone & Data	78,530	2,356	80,886	3.00%
1,191	1,315	Internet	1,190	35	1,225	2.94%
1,516	644	Cable TV	2,580	(2,580)	-	(100.00%)
1,225,724	990,414	Dispatch Communications	936,080	68,588	1,004,668	7.33%
-	901	Advertising	1,000	-	1,000	- %
-	-	Subscriptions & Publications	2,500	-	2,500	- %
-	194	Photo, Mapping, Print	1,000	-	1,000	- %
87,920	96,720	Insurance Premium	96,720	6,771	103,491	7.00%
-	3,315	Insurance Deductible	7,250	-	7,250	- %
59,891	13,587	Consulting & Professional Fees	10,000	-	10,000	- %
1,359	11,808	Meals, Promotions & General	17,250	4,200	21,450	24.35%
4,492	2,671	Memberships	4,600	(75)	4,525	(1.63%)
1,731	490	Outside Agency Services	2,200	-	2,200	- %
223,224	234,031	Building - Repairs & Maintenance	200,400	(10,600)	189,800	(5.29%)
291,069	300,799	Vehicle - Repairs & Maintenance	165,900	77,700	243,600	46.84%
148,388	96,023	Gas, Oil, Tire, Etc.	174,840	-	174,840	- %
109,770	95,401	Misc. Equip. - Repairs & Maintenance	95,070	1,500	96,570	1.58%
7,030	4,213	Stationary & Office Supplies	7,000	-	7,000	- %
265	-	Forms	1,500	-	1,500	- %
20,733	14,544	Programs & Event Supplies	20,000	-	20,000	- %
138,121	128,759	Supplies & Tools	161,000	69,000	230,000	42.86%
18,465	16,198	Utilities - Water	20,370	1,030	21,400	5.06%
78,136	66,178	Utilities - Hydro	95,580	4,780	100,360	5.00%
37,488	34,504	Utilities - Natural Gas	48,060	500	48,560	1.04%
14,950	20,237	Software & Hardware Mtce. Contracts	22,770	-	22,770	- %
6,535	3,259	System & Software Upgrade	24,985	-	24,985	- %
-	462	Hardware Replacements	-	-	-	- %
884	-	Furniture & Fixtures	-	5,000	5,000	- %

**City of Pickering
2026
Current Budget Summary**

Fire Services Department

Run Date: 25-Nov-2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
18,799	472	Misc. Equipment	15,000	-	15,000	- %
22,953,739	19,414,765	Total Expenditures	22,612,928	306,539	22,919,467	1.36%
		Revenues				
-	(41,152)	Ontario Grants	-	(80,000)	(80,000)	- %
-	-	Other Agency Grants	(45,000)	-	(45,000)	- %
(138,287)	(80,056)	Department User Fees	(125,000)	-	(125,000)	- %
-	-	Sponsorships	(500)	500	-	(100.00%)
-	-	Marketing Sponsors	(500)	-	(500)	- %
(250,000)	-	Cost Recoveries	(250,000)	(142,000)	(392,000)	56.80%
(388,287)	(121,208)	Total Revenues	(421,000)	(221,500)	(642,500)	52.61%
		Transfers				
(94,086)	-	Transfer to/(from) DC Oblg RF	-	-	-	- %
(15,893)	-	Transfer to/(from) Cntg Sty Res.	-	-	-	- %
(109,979)	-	Total Transfers	-	-	-	- %
22,455,473	19,293,557	Net Expenditures (Revenues)	22,191,928	85,039	22,276,967	0.38%

**City of Pickering
2026
Current Budget Summary**

10700 Fire Protection

Run Date: 25-Nov-2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
		Expenditures				
14,662,468	12,113,677	Salaries & Wages	14,715,007	-	14,715,007	- %
864,517	514,638	Overtime	700,000	-	700,000	- %
4,241,075	4,033,972	Employee Benefits	4,424,185	-	4,424,185	- %
286,180	273,206	Uniforms	219,000	21,480	240,480	9.81%
4,868	-	Conferences	-	-	-	- %
125,123	114,588	Seminars & Education	133,000	4,000	137,000	3.01%
386	829	Travel	1,000	-	1,000	- %
16,859	16,593	Cellular Phones	16,300	-	16,300	- %
73,365	59,152	Telephone & Data	77,960	2,339	80,299	3.00%
1,191	1,315	Internet	1,130	34	1,164	3.01%
-	-	Cable TV	910	(910)	-	(100.00%)
1,225,724	990,414	Dispatch Communications	936,080	27,599	963,679	2.95%
-	901	Advertising	1,000	-	1,000	- %
-	-	Subscriptions & Publications	2,500	-	2,500	- %
-	194	Photo, Mapping, Print	500	-	500	- %
87,060	95,770	Insurance Premium	95,770	6,704	102,474	7.00%
-	3,315	Insurance Deductible	7,250	-	7,250	- %
59,891	13,587	Consulting & Professional Fees	10,000	-	10,000	- %
993	11,808	Meals, Promotions & General	16,500	4,700	21,200	28.48%
4,217	2,391	Memberships	4,200	(75)	4,125	(1.79%)
1,731	490	Outside Agency Services	2,200	-	2,200	- %
223,224	234,031	Building - Repairs & Maintenance	200,400	(10,600)	189,800	(5.29%)
291,069	300,799	Vehicle - Repairs & Maintenance	165,900	77,700	243,600	46.84%
148,388	96,023	Gas, Oil, Tire, Etc.	174,840	-	174,840	- %
109,770	95,401	Misc. Equip. - Repairs & Maintenance	94,570	1,500	96,070	1.59%
6,396	3,579	Stationary & Office Supplies	6,000	-	6,000	- %
265	-	Forms	1,500	-	1,500	- %
20,733	14,544	Programs & Event Supplies	20,000	-	20,000	- %
137,427	128,759	Supplies & Tools	159,500	69,000	228,500	43.26%
18,465	16,198	Utilities - Water	20,370	1,030	21,400	5.06%
78,136	66,178	Utilities - Hydro	95,580	4,780	100,360	5.00%
37,488	34,504	Utilities - Natural Gas	48,060	500	48,560	1.04%
14,807	20,113	Software & Hardware Mtce. Contracts	22,550	-	22,550	- %
6,535	3,259	System & Software Upgrade	24,985	-	24,985	- %
-	462	Hardware Replacements	-	-	-	- %
884	-	Furniture & Fixtures	-	5,000	5,000	- %

**City of Pickering
2026
Current Budget Summary**

10700 Fire Protection

Run Date: 25-Nov-2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
18,799	472	Misc. Equipment	15,000	-	15,000	- %
22,768,034	19,261,162	Total Expenditures	22,413,747	214,781	22,628,528	0.96%
		Revenues				
-	(41,152)	Ontario Grants	-	(80,000)	(80,000)	- %
-	-	Other Agency Grants	(45,000)	-	(45,000)	- %
(138,287)	(80,056)	Department User Fees	(125,000)	-	(125,000)	- %
-	-	Sponsorships	(500)	500	-	(100.00%)
-	-	Marketing Sponsors	(500)	-	(500)	- %
(100,000)	-	Cost Recoveries	(100,000)	-	(100,000)	- %
(238,287)	(121,208)	Total Revenues	(271,000)	(79,500)	(350,500)	29.34%
		Transfers				
(94,086)	-	Transfer to/(from) DC Oblg RF	-	-	-	- %
(15,893)	-	Transfer to/(from) Cntg Sty Res.	-	-	-	- %
(109,979)	-	Total Transfers	-	-	-	- %
22,419,768	19,139,954	Net Expenditures (Revenues)	22,142,747	135,281	22,278,028	0.61%

**City of Pickering
2026
Current Budget Summary**

10705 Emergency Operations

Run Date: 25-Nov-2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
		Expenditures				
144,063	116,375	Salaries & Wages	148,324	42,319	190,643	28.53%
36,683	33,971	Employee Benefits	37,837	10,535	48,372	27.84%
-	250	Seminars & Education	3,500	-	3,500	- %
11	-	Travel	-	-	-	- %
460	375	Cellular Phones	1,400	-	1,400	- %
-	-	Telephone & Data	570	17	587	2.98%
-	-	Internet	60	1	61	1.67%
1,516	644	Cable TV	1,670	(1,670)	-	(100.00%)
-	-	Dispatch Communications	-	40,989	40,989	- %
-	-	Photo, Mapping, Print	500	-	500	- %
860	950	Insurance Premium	950	67	1,017	7.05%
366	-	Meals, Promotions & General	750	(500)	250	(66.67%)
275	280	Memberships	400	-	400	- %
-	-	Misc. Equip. - Repairs & Maintenance	500	-	500	- %
634	634	Stationary & Office Supplies	1,000	-	1,000	- %
694	-	Supplies & Tools	1,500	-	1,500	- %
143	124	Software & Hardware Mtce. Contracts	220	-	220	- %
185,705	153,603	Total Expenditures	199,181	91,758	290,939	46.07%
		Revenues				
(150,000)	-	Cost Recoveries	(150,000)	(142,000)	(292,000)	94.67%
(150,000)	-	Total Revenues	(150,000)	(142,000)	(292,000)	94.67%
		Transfers				
-	-	Total Transfers	-	-	-	- %
35,705	153,603	Net Expenditures (Revenues)	49,181	(50,242)	(1,061)	(102.16%)

Human Resources Department

Overview

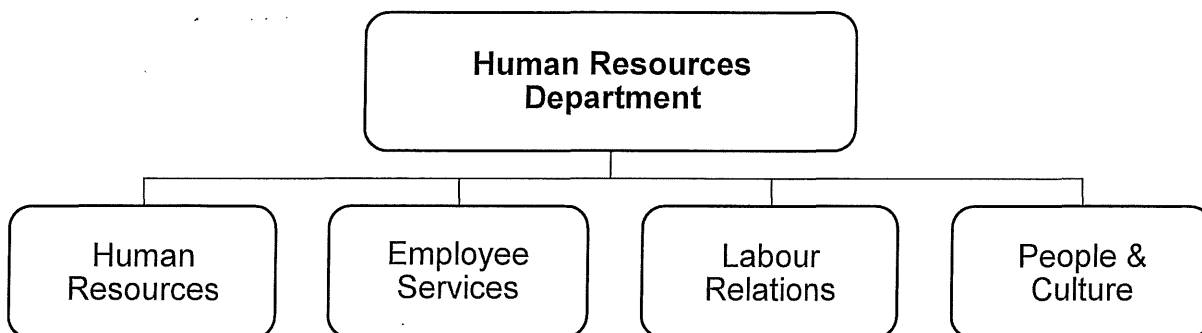
The Human Resources Department provides a variety of centralized services to both the City of Pickering and the Pickering Public Library related to the management of our people resources. This includes the following functions under each operational area:

Human Resources - Centralized recruitment, health & safety, employee recognition, Human Resources Information System (HRIS) and training.

Employee Services - Employee benefits, compensation, Ontario Municipal Employee Retirement System (OMERS) administration, disability management and Workplace Safety & Insurance (WSIB) administration and employee wellness.

Labour Relations - Grievance administration, collective bargaining, employee relations and policy development.

People & Culture – Organizational and leadership development, succession planning and change management



Key Activities for 2026 in Support of the Corporate Strategic Plan



Corporate Key: Good Governance/Customer Service Excellence

- Lead collective bargaining efforts to renew the existing collective agreement with the Pickering Professional Firefighters' Association.
- Implement SuccessFactors recruitment and onboarding modules, including employee training and a communication roll-out for employees and residents.
- Evaluate and enhance the leadership development framework, incorporating the leadership development program and leaders' forum.



Priority 2: Advocate for an Inclusive, Welcoming, Safe & Healthy Community

- Support the implementation of the EDI Strategy by reviewing Human Resources policies, practices, and procedures to promote inclusivity.
- Advance the Wellness Committee's initiatives to promote mental health support and reduce stigma in the workplace.
- Coordinate the establishment of a dedicated wellness space at City Hall.



Priority 5: Strengthen Existing & Build New Partnerships

- Build stronger relationships with secondary schools by establishing a formal annual process to offer co-operative opportunities to youth.

Human Resources Department

2026 Financial Information

Staffing Summary (Full & Regular Part-Time)

	Current Term of Council				
	2023	2024	2025	2026	
				Add	Delete Total
Full-Time	12	12	12	-	- 12
Reg. Part-Time	-	-	-	-	- -
Total	12	12	12	-	- 12

The Department is not proposing to add any new staffing positions for 2026.

Year-Over-Year (Net Cost) 2026 Budget Changes

	2025 Budget	2026 Budget	Year-Over-Year Change	
			(\$)	(%)
Human Resources	\$1,538,804	\$1,723,548	\$184,744	12.01%
Health & Safety	181,152	196,507	15,355	8.48%
Total (Net Cost)	\$1,719,956	\$1,920,055	\$200,099	11.63%

Human Resources Department

Explanation of Significant Departmental 2026 Budget Changes

Account	Change	Explanation
Expenditures - Increase / (Decrease)		
Salaries & Wages	\$ 83,738	Increase reflects staff salary adjustments in 2026.
Employee Benefits	17,812	Higher benefit costs due to statutory benefit adjustments and inflationary growth in group health benefits.
Consulting & Professional Services	80,000	Additional funding required for interest arbitration.
Other Expenses	13,549	N/A
Total Expenditures	\$195,099	
Transfers - (Increase) / Decrease		
WSIB Reserve Fund	\$5,000	Decrease reflects reduced WSIB funding for corporate health and safety funding.
Total Transfers	\$5,000	
Net Increase	\$200,099	

Human Resources Department

Department 2025 Performance Indicators/Statistics

Performance Indicators/Statistics	2022	2023	2024	2025
Job Postings	78	100	66	50
New Employees Hired (excluding students)	111	138	127	104
Rehires/transfers/promotions	159	295	170	107
Student/mass hires	298	238	232	219
Retirements/resignations	36	32	29	28
Employees trained (various courses including Respect in the Workplace, Health & Safety Awareness, confined space and working at heights)	319	807	421	385

**City of Pickering
2026
Current Budget Summary**

Human Resources Department

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
		Expenditures				
1,147,014	989,146	Salaries & Wages	1,245,086	83,738	1,328,824	6.73%
421	-	Overtime	1,000	-	1,000	- %
335,216	326,204	Employee Benefits	374,360	17,812	392,172	4.76%
56,760	29,122	Employee Recognition	51,000	-	51,000	- %
2,101	-	Conferences	-	-	-	- %
4,954	4,532	Seminars & Education	8,500	-	8,500	- %
29,481	13,881	Corporate Training	52,000	8,000	60,000	15.38%
185	110	Travel	500	-	500	- %
1,632	775	Cellular Phones	600	-	600	- %
3,999	2,406	Telephone & Data	3,820	115	3,935	3.01%
469	478	Internet	390	12	402	3.08%
14,035	14,128	Advertising	15,000	-	15,000	- %
5,475	6,030	Insurance Premium	6,030	422	6,452	7.00%
181,775	212,962	Consulting & Professional Fees	245,000	80,000	325,000	32.65%
3,162	3,808	Meals, Promotions & General	7,000	-	7,000	- %
2,663	2,415	Memberships	3,760	-	3,760	- %
906	2,329	Stationary & Office Supplies	1,500	-	1,500	- %
-	1,366	Programs & Event Supplies	-	5,000	5,000	- %
639	537	Educational Material	1,400	-	1,400	- %
102	22	Workplace Accomodation	900	-	900	- %
7,846	7,469	Software & Hardware Mtce. Contracts	8,830	-	8,830	- %
1,798,835	1,617,720	Total Expenditures	2,026,676	195,099	2,221,775	9.63%
		Revenues				
(1,000)	-	Misc. Revenue	-	-	-	- %
(176,001)	-	Netted Revenue	(186,720)	-	(186,720)	- %
(177,001)	-	Total Revenues	(186,720)	-	(186,720)	- %
		Transfers				
(14,575)	-	Transfer to(from) Cntg Sty Res.	-	-	-	- %
-	-	Transfer to(from) Reserve	(95,000)	-	(95,000)	- %
(25,000)	-	Transfer to (from) Oblig RF	(25,000)	5,000	(20,000)	(20.00%)
(39,575)	-	Total Transfers	(120,000)	5,000	(115,000)	(4.17%)
1,582,259	1,617,720	Net Expenditures (Revenues)	1,719,956	200,099	1,920,055	11.63%

**City of Pickering
2026
Current Budget Summary**

10800 Human Resources

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
		Expenditures				
1,015,030	877,282	Salaries & Wages	1,110,015	78,401	1,188,416	7.06%
421	-	Overtime	1,000	-	1,000	- %
298,981	290,811	Employee Benefits	335,779	16,669	352,448	4.96%
56,760	29,122	Employee Recognition	51,000	-	51,000	- %
2,101	-	Conferences	-	-	-	- %
4,954	4,532	Seminars & Education	8,000	-	8,000	- %
2,689	3,984	Corporate Training	27,000	13,000	40,000	48.15%
185	110	Travel	300	-	300	- %
1,632	775	Cellular Phones	600	-	600	- %
3,690	2,406	Telephone & Data	3,820	115	3,935	3.01%
433	478	Internet	350	11	361	3.14%
14,035	14,128	Advertising	15,000	-	15,000	- %
4,515	4,970	Insurance Premium	4,970	348	5,318	7.00%
179,557	212,962	Consulting & Professional Fees	245,000	80,000	325,000	32.65%
3,147	3,808	Meals, Promotions & General	7,000	-	7,000	- %
2,513	2,280	Memberships	3,560	-	3,560	- %
906	2,063	Stationary & Office Supplies	1,200	-	1,200	- %
6,451	927	Software & Hardware Mtce. Contracts	5,930	(3,800)	2,130	(64.08%)
1,598,000	1,450,638	Total Expenditures	1,820,524	184,744	2,005,268	10.15%
		Revenues				
(1,000)	-	Misc. Revenue	-	-	-	- %
(176,001)	-	Netted Revenue	(186,720)	-	(186,720)	- %
(177,001)	-	Total Revenues	(186,720)	-	(186,720)	- %
		Transfers				
(14,575)	-	Transfer to(from) Cntg Sty Res.	-	-	-	- %
-	-	Transfer to(from) Reserve	(95,000)	-	(95,000)	- %
(14,575)	-	Total Transfers	(95,000)	-	(95,000)	- %
1,406,424	1,450,638	Net Expenditures (Revenues)	1,538,804	184,744	1,723,548	12.01%

**City of Pickering
2026
Current Budget Summary**

10805 Health & Safety

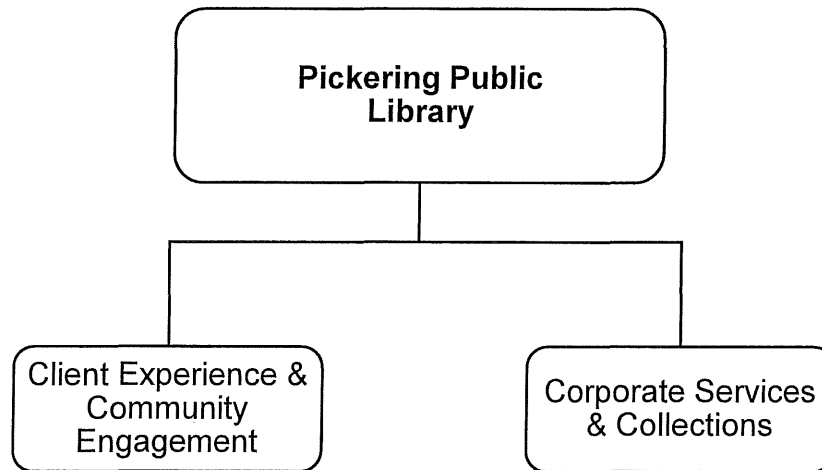
Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
		Expenditures				
131,984	111,864	Salaries & Wages	135,071	5,337	140,408	3.95%
36,235	35,393	Employee Benefits	38,581	1,143	39,724	2.96%
-	-	Conferences	-	-	-	- %
-	-	Seminars & Education	500	-	500	- %
26,792	9,897	Corporate Training	25,000	(5,000)	20,000	(20.00%)
-	-	Travel	200	-	200	- %
309	-	Telephone & Data	-	-	-	- %
36	-	Internet	40	1	41	2.50%
960	1,060	Insurance Premium	1,060	74	1,134	6.98%
2,218	-	Consulting & Professional Fees	-	-	-	- %
15	-	Meals, Promotions & General	-	-	-	- %
150	135	Memberships	200	-	200	- %
-	266	Stationary & Office Supplies	300	-	300	- %
-	1,366	Programs & Event Supplies	-	5,000	5,000	- %
639	537	Educational Material	1,400	-	1,400	- %
102	22	Workplace Accomodation	900	-	900	- %
1,395	6,542	Software & Hardware Mtce. Contracts	2,900	3,800	6,700	131.03%
200,835	167,082	Total Expenditures	206,152	10,355	216,507	5.02%
		Revenues				
-	-	Total Revenues	-	-	-	- %
		Transfers				
(25,000)	-	Transfer to (from) Oblig RF	(25,000)	5,000	(20,000)	(20.00%)
(25,000)	-	Total Transfers	(25,000)	5,000	(20,000)	(20.00%)
175,835	167,082	Net Expenditures (Revenues)	181,152	15,355	196,507	8.48%

Pickering Public Library

Overview

The mission of the Pickering Public Library is to inspire a thriving community and be a place where everyone comes together to discover, learn, play, and connect.



The Pickering Public Library offers access to free spaces, programs, collections, and other services that support the following ends:

1. Residents are provided access to high quality learning experiences, resources and collections.
2. Residents will have access to library services that champion care, inclusion and belonging.
3. Residents enjoy using fresh, inclusive, welcoming, accessible, and safe spaces that reflect our diverse community and accommodate a variety of needs.
4. Residents feel supported to participate in civic engagement, respectful conversation, and understanding about what matters to the community.
5. Residents are aware of, and are able to access, a wide range of innovative library services that are developed with community input.

Key Activities for 2026 in Support of the Corporate Strategic Plan



Corporate Key: Good Governance/Customer Service Excellence

- Launch a new Library branch at the Dorsay Community & Heritage Centre.
- Develop renovation plans for the George Ashe Library that reflect community input and priorities.
- Develop detailed designs for a new Library branch in the Seaton Recreation & Library Complex that reflect community input and priorities.
- Add a Quiet Study Room at Central Library to meet the growing demand for workspace.



Priority 1: Champion Economic Leadership and Innovation

- New community programming focused on building AI literacy skills.
- Enhance printing and copying services to improve convenience and ease of use.



Priority 2: Advocate for an Inclusive, Welcoming, Safe & Healthy Community

- Engage Indigenous communities to gather input on library services, spaces, and collections.
- Replace shelving at Central Library to improve sightlines.
- Renovate Central Library washrooms to improve accessibility.
- Add World Language collection at the George Ashe Library.



Priority 3: Advance Innovation & Responsible Planning to Support a Connected, Well-Served Community

- Complete 10-Year Library Facilities Plan to guide data-driven facility expansion and renewal.



Priority 4: Lead & Advocate for Environmental Stewardship, Innovation & Resiliency

- Deliver nature-based programs at the new library in the Dorsay Community & Heritage Centre that encourages residents to explore the outdoors.



Priority 5: Strengthen Existing & Build New Partnerships

- Address community needs through new partnership framework that enhances services provided by community organizations in library locations.



Priority 6: Foster an Engaged & Informed Community

- Deliver programs that provide residents with opportunities to discuss impacts of misinformation, disinformation, and censorship.
- Offer programs that encourage higher voter turnout for municipal elections.

Pickering Public Library

2026 Financial Information

Staffing Summary (Full & Regular Part-Time)

	Current Term of Council				
	2023	2024	2025	2026	
				Add	Delete
					Total
Full-Time	39	40	40	2	-
Reg. Part-Time	20	20	20	1	-
Total	59	60	60	3	-

* The above chart excludes non-permanent employees.

The Library is proposing to add the following new 2026 staffing positions for the opening of the new Library branch at the Dorsay Community & Heritage Centre (DCHC).

- One new full-time Senior Client Experience Associate position;
- One new full-time Client Experience Specialist - School Aged Kids position; and
- One new part-time Senior Client Experience Associate.

Year-Over-Year (Net Cost) 2026 Budget Changes (includes DCHC)

	2025	2026	Year-Over-Year	
	Budget	Budget	Change (\$)	Change (%)
Pickering Public Library	\$6,954,960	\$7,655,546	\$700,586	10.07%
Total (Net Cost)	\$6,954,960	\$7,655,546	\$700,586	10.07%

Pickering Public Library

Explanation of Significant Departmental 2026 Budget Changes (includes DCHC)

Account	Change	Explanation
Expenditures – Increase / (Decrease)		
Salaries & Wages	\$424,127	Increase mainly due to two full-time and one part-time positions added for new Dorsay Community & Heritage Centre (DCHC) library branch and other salary budget adjustments.
Employee Benefits	78,222	Higher benefit costs due to above salary increases, statutory benefit adjustments and inflationary growth in group health benefits.
Telephone & Data	12,970	Additional costs for telephone and data services at the new DCHC library branch.
Advertising	10,000	Increase for promotional campaigns for the DCHC branch and broader advertising across all branches.
Insurance Premium	13,196	Increase largely related to additional property insurance premiums (library share) for DCHC.
Consulting & Professional Fees	(20,100)	Decrease reflects a reduction in consulting engagements in 2026.
Outside Agency Services	25,790	Increase due to Library payroll processing fees chargeback from City (new for 2026) and higher security costs. Previously, Library payroll fees were absorbed by the City.
Building Repairs & Maintenance	115,140	Increase for DCHC building maintenance and design/construction costs for localized envelope repairs at the Central Library.
Misc. Equip. - Repairs & Maintenance	16,500	Higher hardware costs for printers and photocopiers at DCHC, plus increased copier maintenance across branches, partially offset by photocopier revenues.
Library Materials	10,000	Increase in subscription costs for digital materials.
Utilities - Hydro	11,925	Reflects hydro costs for DCHC and anticipated rate increases in 2026.
Software & Hardware Mtce. Contracts	17,820	Additional software costs for DCHC technology and enhanced network maintenance/security.
Other Expenses	32,330	N/A
Total Expenditures	\$747,920	
Revenues - (Increase) / Decrease		

Pickering Public Library

Account	Change	Explanation
Department User Fees	\$(13,500)	Increase due to higher usage of printing and maker space services.
Other Revenues	(8,859)	N/A
Total Revenues	\$(22,359)	
Transfers – (Increase) / Decrease		
Continuing Studies Reserve	(25,000)	Reflects carryover of 2025 consulting engagements with Indigenous communities.
Other Expenses	25	N/A
Total Transfers	\$(24,975)	
Net Increase	\$700,586	

Pickering Public Library

Departmental 2025 Performance Indicators/Statistics

Performance Indicators/Statistics	2022	2023	2024	2025
Total materials borrowed	860,735	829,877	977,464	1,017,541
Website visits	449,059	679,808	952,306	906,417
In-person visits	253,737	362,791	421,354	428,463
Active cardholders	33,497	37,795	40,653	45,237
Events & Outreach attendance	17,091	25,758	28,950	27,500
Number of events	650	944	1,064	1,147

**City of Pickering
2026
Current Budget Summary**

10900 Library

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
		Expenditures				
3,816,416	3,328,606	Salaries & Wages	4,124,091	424,127	4,548,218	10.28%
4,427	4,686	Overtime	3,410	550	3,960	16.13%
1,024,982	1,002,119	Employee Benefits	1,194,164	78,222	1,272,386	6.55%
1,968	1,868	Employee Recognition	3,800	-	3,800	- %
3,438	1,309	Uniforms	4,000	500	4,500	12.50%
9,805	4,648	Conferences	5,200	1,800	7,000	34.62%
20,093	12,783	Seminars & Education	18,800	(3,800)	15,000	(20.21%)
7,184	3,653	Travel	5,000	1,300	6,300	26.00%
4,203	4,476	Postage	2,200	1,800	4,000	81.82%
96	12	Freight, Express & Cartage	500	-	500	- %
17,478	17,209	Cellular Phones	21,000	1,600	22,600	7.62%
18,922	12,770	Telephone & Data	18,990	12,970	31,960	68.30%
34,361	29,943	Internet	33,060	1,940	35,000	5.87%
714	654	Cable TV	750	50	800	6.67%
16,768	10,007	Advertising	18,000	10,000	28,000	55.56%
10,754	8,224	Brochures/Newsletters Printing	24,000	-	24,000	- %
34,625	38,189	Insurance Premium	38,090	13,196	51,286	34.64%
-	-	Insurance Deductible	2,300	990	3,290	43.04%
62,536	17,292	Consulting & Professional Fees	129,600	(20,100)	109,500	(15.51%)
6,389	6,430	Meals, Promotions & General	9,000	-	9,000	- %
16,136	15,665	Memberships	16,750	(4,500)	12,250	(26.87%)
262,574	75,092	Outside Agency Services	277,590	25,790	303,380	9.29%
270,070	92,267	Building - Repairs & Maintenance	301,110	115,140	416,250	38.24%
1,220	864	Vehicle - Repairs & Maintenance	2,500	500	3,000	20.00%
2,914	2,945	Gas, Oil, Tire, Etc.	3,950	-	3,950	- %
43,852	34,259	Misc. Equip. - Repairs & Maintenance	43,800	16,500	60,300	37.67%
21,881	19,229	Stationary & Office Supplies	24,000	3,000	27,000	12.50%
45,757	35,459	Programs & Event Supplies	36,500	500	37,000	1.37%
4,464	1,786	Committee Expenses	9,000	1,500	10,500	16.67%
21,523	19,054	Supplies & Tools	21,700	8,900	30,600	41.01%
300,710	221,054	Library Materials	298,000	10,000	308,000	3.36%
16,304	16,348	Utilities - Water	18,250	910	19,160	4.99%
127,619	103,175	Utilities - Hydro	139,510	11,925	151,435	8.55%
36,976	32,639	Utilities - Natural Gas	45,510	(10)	45,500	(0.02%)
219,440	223,019	Software & Hardware Mtce. Contracts	258,680	17,820	276,500	6.89%
95,912	1,712	System & Software Upgrade	-	-	-	- %

**City of Pickering
2026
Current Budget Summary**

10900 Library

Run Date: Nov 22, 2025

2024 Actuals	2025 YTD Actuals	Account Description	2025 Approved Budget	Increase / Decrease	2026 Draft Budget	% Change From 2025
30,632	11,722	Hardware Replacements	19,000	9,800	28,800	51.58%
7,640	7,341	Furniture & Fixtures	7,200	5,000	12,200	69.44%
65	55	Financial Services Charges	-	-	-	- %
-	78	Exchange Rate - Gain or Loss	-	-	-	- %
6,620,848	5,418,641	Total Expenditures	7,179,005	747,920	7,926,925	10.42%
		Revenues				
(30,879)	1,725	Federal Grants	(41,195)	-	(41,195)	- %
(137,234)	(32,100)	Ontario Grants	(136,425)	(1,884)	(138,309)	1.38%
(48,351)	(47,931)	Department User Fees	(51,500)	(13,500)	(65,000)	26.21%
(2,300)	(1,924)	Vending Machines	(2,575)	(1,425)	(4,000)	55.34%
(1,862)	(2,879)	Rentals - Meeting Rooms	(5,150)	(850)	(6,000)	16.50%
(2,262)	(6,057)	Other User Fees	(13,300)	(1,700)	(15,000)	12.78%
(5,285)	(5,346)	Fines & Charges	(7,000)	(3,000)	(10,000)	42.86%
(17,763)	(9,934)	Donations	(20,000)	-	(20,000)	- %
(86)	-	Misc. Revenue	-	-	-	- %
(246,022)	(104,446)	Total Revenues	(277,145)	(22,359)	(299,504)	8.07%
		Transfers				
(29,496)	-	Transfer to/(from) DC Oblg RF	(46,900)	25	(46,875)	(0.05%)
(9,832)	-	Transfer to/(from) Cntg Sty Res.	-	(25,000)	(25,000)	- %
100,000	-	Transfer to/(from) Reserve	100,000	-	100,000	- %
60,672	-	Total Transfers	53,100	(24,975)	28,125	(47.03%)
6,435,498	5,314,195	Net Expenditures (Revenues)	6,954,960	700,586	7,655,546	10.07%

City of Pickering

2026
Budget

General Government Revenue

	2025 Budget	Increase (Decrease)	2026 Budget	% Change 2026 Budget VS. 2025
406510 POA Revenues	\$0	\$0	\$0	0.00%
402000 Non-Shared P.I.L.S.	3,606,775	-113,648	3,493,127	-3.15%
402040 Linear Properties	1,497,150	-7,137	1,490,013	-0.48%
404500 Rentals	89,265	0	89,265	0.00%
406600 Sale of Equipment	50,000	0	50,000	0.00%
Other Misc. Transactions	10,755,335	27,641,667	38,397,002	257.00%
Downloading of Planning Responsibilities	550,000	-550,000	-	-100.00%
409500 Elexicon (Prom Notes Interest only)	2,745,350	-1,710,000	1,035,350	-62.29%
408035 Tsfr. from Rec Complex Res (Chestnut Hill)	75,000	-75,000	-	-100.00%
408007 Tsfr. from Rate Stabilization Reserve	950,000	760,000	1,710,000	80.00%
408038 Tsfr. from Reserve - Public Art	50,000	-50,000	-	-100.00%
408003 Tsfr. from Reserve - Elections	0	0	0	NA
408025 Tsfr. from Reserve - Duffin Heights	0	0	0	NA
408037 Tsfr. from Reserve - Casino	7,622,949	-3,680,900	3,942,049	-48.29%
408009 Tsfr. from Reserve - Cont. Studies	264,230	-264,230	-	-100.00%
408702 Tsfr. from Res. Fund - Workers' Comp.	159,346	0	159,346	0.00%
408200 Tsfr. from Res. Fund - Third Party Oblig.	0	0	-	NA
Hotel Accomodation Tax (MAT Tax)	300,000	-40,000	260,000	-13.33%
409600 Surplus	125,000	0	125,000	0.00%
	\$28,840,399	\$21,910,752	\$50,751,152	75.97%

City of Pickering

2026
Budget

Other Miscellaneous Revenue Transactions

	2025 Budget	Increase (Decrease)	2026 Budget
<u>406602 - Gen Gov't Revenue</u>			
LAS Rebate			
Natural Gas Rebate	\$6,981	\$0	\$6,981
Chestnut Hill Naming Rights Revenues			
These dollars are used to offset the taxpayer debt for this facility		75,000	75,000
DCHC naming Rights Revenues			
These dollars are used to offset the taxpayer debt for this facility		66,667	66,667
<u>406601 - Misc. Sale of Land</u>			
Pickering Innovation Corridor Land Sales			
Anticipated Sales of Various Blocks of land	7,500,000	0	7,500,000
<u>Post Acute Rehab Care</u>			
Estimated purchase and Transfer of Land		27,500,000	27,500,000
<u>402500 - Federal Grants</u>			
Receipt of 2026 Canada Community Building Fund	3,248,354	0	3,248,354
	\$10,755,335	\$27,641,667	\$38,397,002

City of Pickering

2026
Budget

General Government Expenditure

	2025 Budget	Increase (Decrease)	2026 Budget	% Change 2026 Budget vs. 2025
Members of Council & Council Support	\$1,665,869	-50,522	\$1,615,347	-3.03%
502895 Miscellaneous Transactions	10,700,000	25,949,840	36,649,840	242.52%
502230 Purchased Services	2,066,230	253,770	2,320,000	12.28%
Funding for Municipal Facilities Corporation	150,000	-150,000	0	-100.00%
Tsfr.to Reserve Municipal Accommodation Tax	150,000	-150,000	0	-100.00%
502240 Corporative Requirements & PR	55,500	3,800	59,300	6.85%
503000 Provision for Uncollectable Taxes	451,750	100,000	551,750	22.14%
503005 Charity Property Tax Rebate	27,500	100	27,600	0.36%
503025 Heritage Property Tax Rebate	10,000	0	10,000	0.00%
503010 Low Income Seniors & Disabilities Tax Grant	175,000	6,000	181,000	3.43%
502215 Third Party - WSIB Coverage	45,940	2,300	48,240	5.01%
502225 Insurance - Self Insurance	247,500	196,675	444,175	79.46%
503040 Grants to Organizations & Individuals	798,533	143,615	942,148	17.98%
503060 Debenture Debt Charges	3,962,500	253,700	4,216,200	6.40%
2025 Est. Durham Region Casino Payment (Earned in 2024)	3,703,800	-3,703,800		-100.00%
2026 Est. Durham Region Casino Payment (Earned in 2025)		3,239,800	3,239,800	NA
Downloading of Planning Responsibilities	550,000	-550,000	0	-100.00%
Transfers to Reserve & Reserve Funds				
508003 Tsfr.to Reserve for Contingency-Elections	110,000	0	110,000	0.00%
508016 Tsfr. to Reserve for Vehicle Replacement	2,000,000	0	2,000,000	0.00%
508026 Tsfr. to Reserve Facilities	1,390,000	0	1,390,000	0.00%
508041 Tsfr. to Parks Infrastructure Res.	503,000	0	503,000	0.00%
508032 Tsfr. To Major Equipment Reserve	1,250,000	0	1,250,000	0.00%
508020 Tsfr. To Financial Sys Res.	125,000	0	125,000	0.00%
508021 Tsfr. To Senior Centre Res.	0	0	0	0.00%
508001 Tsfr. To IT Reserve	800,000	0	800,000	0.00%
508028 Trs to Fence reserve	0	0	0	0.00%
508031 Trs to Tennis Court Reserve	230,000	0	230,000	0.00%
508002 Trs to Assessment Appeal Res.		0	0	0.00%
508042 Trs to MAT Reserve		127,660	127,660	NA
508702 Trans. to Reserve Fund - WSIB	710,000	0	710,000	0.00%
508711 Trans. to Reserve Fund - Excess Indemnity	163,940	0	163,940	0.00%
508502 Trans to Reserve Fund - Federal Gas Tax	3,248,354	0	3,248,354	0.00%
508707 Trans to RF - Stormwater Res. Fund	900,000	0	900,000	0.00%
508703 Trans to Animal Shelter Res Fund	300,000	0	300,000	0.00%
508706 Trans to Roads & Bridges Res Fund	2,900,000	0	2,900,000	0.00%
<i>Trans. to Capital Fund</i>				
508800 Capital Funded From Current	918,350	110,650	1,029,000	12.05%
Capital Funded From Debt & Internal Loans	10,800,000	9,694,230	20,494,230	89.76%
508008 City Share of DC Projects	1,200,000	100,000	1,300,000	8.33%
503500 Contingency	2,634,814	714,733	3,349,547	27.13%
503510 Emergency Operational Needs - Capital	300,000	200,000	500,000	66.67%
	\$55,243,580	\$36,492,551	\$91,736,131	66.06%
Without Debt & Int. Loans & Deal Fin.	\$44,443,580	-\$9,694,230	\$71,241,901	
Without Debt & Capital funded Current	\$43,525,230	\$26,687,671	\$70,212,901	

City of Pickering

2026
Budget

Other Miscellaneous Expenditures

	2025 Budget	Increase (Decrease)	2026 Budget
502895 - Miscellaneous Transactions			
Pickering Innovation Corridor Land Purchases Anticipated purchase of Blocks of Land (PIC) future sale.	\$7,500,000	\$0	\$7,500,000
Bill 23 Affordable Housing	3,000,000	-3,000,000	
ECRFP - Phase Two	200,000	-200,000	
MAT Expenses			
MAT Collection Fee 1.8% of Gross revenues		4,680	4,680
Transfer to Destination Pickering Corporation		127,660	127,660
Post Acute Rehab Care			
Estimated purchase and Transfer of Land		27,500,000	27,500,000
Estimated Land Transfer Tax		680,000	680,000
Bay Project			
Estimated Land Transfer Tax		740,000	740,000
Title Insurance		20,000	20,000
Enhanced IT Security		77,500	77,500
Total	\$10,700,000	\$25,949,840	\$36,649,840

City of Pickering

2026

Mayor Ashe Budget

	2025 YTD Actuals	2025 Budget	Increase (Decrease)	2026 Budget	% Change
Salaries & Wages	\$112,732	\$131,436	\$4,601	\$136,037	3.50%
Employee Benefits	32,762	33,865	996	34,861	2.94%
Severance Provision	-	10,953	383	11,336	3.50%
Conferences	4,694	4,000	-	4,000	0.00%
Travel	15,431	26,550	-	26,550	0.00%
Cellular Phones	1,734	2,200	-	2,200	0.00%
Internet	550	900	-	900	0.00%
Meals, Promotions & General	1,982	15,000	-	15,000	0.00%
Corporate Initiatives	3,739	20,000	-	20,000	0.00%
Mayor's Office Representation	9,503	10,000	-	10,000	0.00%
Stationary & Office Supplies	273	500	-	500	0.00%
	\$183,400	\$255,404	\$5,980	\$261,384	2.34%

City of Pickering
2026
11000 Mayor Ashe
Background Information

Expenditures	2026 Budget
501000.0000 Salaries & Wages	
Base Salaries and Wages	\$136,037
Total 501000.0000 Salaries & Wages	136,037
501020.0000 Employee Benefits	
This item includes mandatory deductions (CPP, EHT,) and City provided benefits such as RRSP, dental and extended health	34,861
Total 501020.0000 Employee Benefits	34,861
501030.0000 Severance Provision	
Mayor is entitled to one month's salary for each year of service after completion of a term	11,336
Total 501030.0000 Severance Provision	11,336
501100.0000 Conferences	
Provision to attend various conferences	4,000
Total 501100.0000 Conferences	4,000
501130.0000 Travel	
Car Allowance - \$1,350 per month	16,200
Travel outside GTA (Mileage & parking)	350
Foreign Investment - Delegations	10,000
Total 501130.0000 Travel	26,550
502020.0000 Cellular Phones	
Smartphone Reimbursement	2,200
Total 502020.0000 Cellular Phones	2,200
502040.0000 Internet	
Reimbursement of Internet Costs	900
Total 502040.0000 Internet	900
502240.0000 Meals/Prom/General	
Public Affairs, Events & General	15,000
Total 502240.0000 Meals/Prom/General	\$15,000

City of Pickering
2026
11000 Mayor Ashe
Background Information

Expenditures

502270.0000 Mayor's Office Representation
 Mayor's Town Hall Meetings

Total 502275.0000 Corporate Initiatives

502275.0000 Corporate Initiatives
 City Corporate initiatives approved by the Mayor

Total 502270.0000 Mayor's Office Representation

502500.0000 Stationary & Office Supplies
 General Office Supplies

Total 502500.0000 Stationary & Office Supplies

Total Expenses

2026 Budget
10,000
10,000
20,000
20,000
500
500
\$261,384

City of Pickering

2026

Councillor M. Brenner Budget

	2025 YTD Actuals	2025 Budget	Increase (Decrease)	2026 Budget	% Change
Salaries & Wages	\$52,547	\$61,425	\$3,379	\$64,804	5.50%
Employee Benefits	17,621	21,660	1,300	22,960	6.00%
Severance Provision	-	5,119	281	5,400	5.49%
Conferences	-	4,000	-	4,000	0.00%
Travel	11,000	12,350	-	12,350	0.00%
Cellular Phones	1,281	1,830	-	1,830	0.00%
Internet	911	1,800	-	1,800	0.00%
Brochures/Newsletters Printing	3,078	16,000	(12,000)	4,000	-75.00%
Meals, Promotions & General	-	5,000	-	5,000	0.00%
Councillor Economic Initiatives	-	10,000	-	10,000	0.00%
Stationary & Office Supplies	199	750	-	750	0.00%
	<u>\$86,637</u>	<u>\$139,934</u>	<u>(\$7,040)</u>	<u>\$132,894</u>	-5.03%

City of Pickering

2026

11005 M. Brenner, Reg. Coun. Ward 1

Background Information

Expenditures

501000.0002 Salaries & Wages

Base Salaries and Wages

Per Diem

Total 501000.0002 Salaries & Wages

501020.0002 Employee Benefits

This item includes mandatory deductions (CPP, EHT,) and City provided benefits such as RRSP, dental and extended health

Total 501020.0002 Employee Benefits

501030.0002 Severance Provision

Councillor is entitled to one month's salary (base salary & per diem) for each year of service after completion of a term

Total 501030.0002 Severance Provision

501100.0002 Conferences

Budget of \$16,000 is provided each term

Total 501100.0002 Conferences

501130.0002 Travel

Car Allowance - \$1,000 per month

Travel outside GTA (Mileage & parking)

Total 501130.0002 Travel

502020.0002 Cellular Phones

Smartphone Reimbursement

Total 502020.0002 Cellular Phones

502040.0002 Internet

Reimbursement of internet costs

Total 502040.0002 Internet

502130.0002 Brchrs/NewsLtr-Print

\$4,000 is permitted during an election year and includes Town Hall meeting costs

Total 502130.0002 Brchrs/NewsLtr-Print

**2026
Budget**

\$58,912

5,892

64,804

22,960

22,960

5,400

5,400

4,000

4,000

12,000

350

12,350

1,830

1,830

1,800

1,800

4,000

4,000

City of Pickering

2026

11005 M. Brenner, Reg. Coun. Ward 1

Background Information

Expenditures

502240.0002 Meals/Prom/General

Provisions for promotional items

Total 502240.0002 Meals/Prom/General

502276.0002 Councillor Economic Initiatives

This account is to cover all costs associated with Councillors undertaking economic initiatives for business attraction such as business development exhibitions. Costs includes: travel, food, accommodation and registration fees.

Total 502275.0002 Corporate Initiatives

502500.0002 Stationery&OfficeSup

General office supplies

Total 502500.0002 Stationery&OfficeSup

Total Expenses

**2026
Budget**

5,000

5,000

10,000

10,000

750

750

\$132,894

City of Pickering

2026

Councillor L. Cook Budget

	2025 YTD Actuals	2025 Budget	Increase (Decrease)	2026 Budget	% Change
Salaries & Wages	\$52,547	\$61,425	\$3,379	\$64,804	5.50%
Employee Benefits	21,737	21,660	1,300	22,960	6.00%
Conferences	-	4,000	-	4,000	0.00%
Travel	11,000	12,350	-	12,350	0.00%
Cellular Phones	454	2,000	-	2,000	0.00%
Internet	509	1,800	-	1,800	0.00%
Brochures/Newsletters Printing	162	16,000	(12,000)	4,000	-75.00%
Meals, Promotions & General	-	5,000	-	5,000	0.00%
Councillor Economic Initiatives	6,092	10,000	-	10,000	0.00%
Stationary & Office Supplies	9	750	-	750	0.00%
	<u>\$92,510</u>	<u>134,985</u>	<u>(\$7,321)</u>	<u>\$127,664</u>	-5.42%

City of Pickering

2026

11005 L. Cook, Reg Coun. Ward 2

Background Information

Expenditures

	2026 Budget
501000.0015 Salaries & Wages	
Base Salaries and Wages	\$58,912
Per Diem	5,892
Total 501000.0015 Salaries & Wages	64,804
501020.0015 Employee Benefits	
This item includes mandatory deductions (CPP, EHT,) and City provided benefits such as RRSP, dental and extended health	22,960
Total 501020.0015 Employee Benefits	22,960
501100.0015 Conferences	
Budget of \$16,000 is provided each term	4,000
Total 501100.0015 Conferences	4,000
501130.0015 Travel	
Car Allowance - \$1,000 per month	12,000
Travel outside GTA (Mileage & parking)	350
Total 501130.0015 Travel	12,350
502020.0015 Cellular Phones	
Smartphone Reimbursement	2,000
Total 502020.0015 Cellular Phones	2,000
502040.0015 Internet	
Reimbursement of internet costs	1,800
Total 502040.0015 Internet	1,800
502130.0015 Brchrs/NewsLtr-Print	
\$4,000 is permitted during an election year and includes Town Hall meeting costs	4,000
Total 502130.0015 Brchrs/NewsLtr-Print	4,000
502240.0015 Meals/Prom/General	
Provisions for promotional items	5,000
Total 502240.0015 Meals/Prom/General	5,000
502276.0015 Councillor Economic Initiatives	
This account is to cover all costs associated with Councillors undertaking economic initiatives for business attraction such as business development exhibitions. Costs includes: travel, food, accommodation and registration fees.	10,000
Total 502275.0015 Corporate Initiatives	10,000

City of Pickering

2026

11005 L. Cook, Reg Coun. Ward 2

Background Information

Expenditures

502500.0015 Stationery&OfficeSup

General office supplies

Total 502500.0015 Stationery&OfficeSup

Total Expenses

2026
Budget

750

750

\$127,664

City of Pickering

2026

Councillor D. Pickles Budget

	2025 YTD Actuals	2025 Budget	Increase (Decrease)	2026 Budget	% Change
Salaries & Wages	\$52,547	\$61,425	\$3,379	\$64,804	5.50%
Employee Benefits	21,737	21,660	1,300	22,960	6.00%
Severance Provision	-	5,119	281	5,400	5.49%
Conferences	-	4,000	-	4,000	0.00%
Travel	11,000	12,350	-	12,350	0.00%
Cellular Phones	1,118	2,500	-	2,500	0.00%
Internet	641	1,800	-	1,800	0.00%
Brochures/Newsletters Printing	5,483	16,000	(12,000)	4,000	-75.00%
Meals, Promotions & General	71	5,000	-	5,000	0.00%
Councillor Economic Initiatives	5,512	10,000	-	10,000	0.00%
Stationary & Office Supplies	77	750	-	750	0.00%
	<u>\$98,186</u>	<u>\$140,604</u>	<u>(\$7,040)</u>	<u>\$133,564</u>	-5.01%

City of Pickering

2026

11005 D. Pickles, Reg. Coun. Ward 3

Background Information

Expenditures

	2026 Budget
501000.0006 Salaries & Wages	
Base Salaries and Wages	\$58,912
Per Diem	5,892
Total 501000.0006 Salaries & Wages	64,804
501020.0006 Employee Benefits	
This item includes mandatory deductions (CPP, EHT,) and City provided benefits such as RRSP, dental and extended health	22,960
Total 501020.0006 Employee Benefits	22,960
501030.0006 Severance Provision	
Councillor is entitled to one month's salary (base salary & per diem) for each year of service after completion of a term	5,400
Total 501030.0006 Severance Provision	5,400
501100.0006 Conferences	
Budget of \$16,000 is provided each term	4,000
Total 501100.0006 Conferences	4,000
501130.0006 Travel	
Car Allowance - \$1,000 per month	12,000
Travel outside GTA (Mileage & parking)	350
Total 501130.0006 Travel	12,350
502020.0006 Cellular Phones	
Smartphone Reimbursement	2,500
Total 502020.0006 Cellular Phones	2,500
502040.0006 Internet	
Reimbursement of internet costs	1,800
Total 502040.0006 Internet	1,800
502130.0006 Brchrs/NewsLtr-Print	
\$4,000 is permitted during an election year and includes Town Hall meeting costs	4,000
Total 502130.0006 Brchrs/NewsLtr-Print	4,000

City of Pickering

2026

11005 D. Pickles, Reg. Coun. Ward 3

Background Information

Expenditures

502240.0006 Meals/Prom/General

Provisions for promotional items

Total 502240.0006 Meals/Prom/General

502276.0006 Councillor Economic Initiatives

This account is to cover all costs associated with Councillors undertaking economic initiatives for business attraction such as business development exhibitions. Costs includes: travel, food, accommodation and registration fees.

Total 502275.0006 Corporate Initiatives

502500.0006 Stationery&OfficeSup

General office supplies

Total 502500.0006 Stationery&OfficeSup

Total Expenses

2026 Budget
5,000
5,000
10,000
10,000
750
750
\$133,564

City of Pickering

2026

Councillor L. Robinson Budget

	2025 YTD Actuals	2025 Budget	Increase (Decrease)	2026 Budget	% Change
Salaries & Wages	\$16,895	\$61,425	(22,298)	\$39,127	-36.30%
Employee Benefits	17,034	21,660	(805)	20,855	-3.72%
Conferences	-	4,000	-	4,000	0.00%
Travel	11,000	12,350	-	12,350	0.00%
Cellular Phones	1,099	2,000	-	2,000	0.00%
Internet	939	1,800	-	1,800	0.00%
Brochures/Newsletters Printing	-	16,000	(12,000)	4,000	-75.00%
Meals, Promotions & General	-	5,000	-	5,000	0.00%
Councillor Economic Initiatives	-	10,000	-	10,000	0.00%
Stationary & Office Supplies	397	750	-	750	0.00%
	<u>\$47,364</u>	<u>134,985</u>	<u>(\$35,103)</u>	<u>\$99,882</u>	<u>-26.01%</u>

City of Pickering
2026
11005 L. Robinson, City Coun. Ward 1
Background Information

Expenditures

	2026 Budget
501000.0017 Salaries & Wages	
Base Salaries and Wages	\$35,570
Per Diem	3,557
Salary and per diem reduced as per Council Resolutions #832/25 and #864/25	
Total 501000.0017 Salaries & Wages	39,127
501020.0017 Employee Benefits	
This item includes mandatory deductions (CPP, EHT,) and City provided benefits such as RRSP, dental and extended health	20,855
Total 501020.0017 Employee Benefits	20,855
501100.0017 Conferences	
Budget of \$16,000 is provided each term	4,000
Total 501100.0017 Conferences	4,000
501130.0017 Travel	
Car Allowance - \$1,000 per month	12,000
Travel outside GTA (Mileage & parking)	350
Total 501130.0017 Travel	12,350
502020.0017 Cellular Phones	
Smartphone Reimbursement	2,000
Total 502020.0017 Cellular Phones	2,000
502040.0017 Internet	
Reimbursement of internet costs	1,800
Total 502040.0017 Internet	1,800
502130.0017 Brchrs/NewsLtr-Print	
\$4,000 is permitted during an election year and includes Town Hall meeting costs	4,000
Total 502130.0017 Brchrs/NewsLtr-Print	4,000
502240.0017 Meals/Prom/General	
Provisions for promotional items	5,000
Total 502240.0017 Meals/Prom/General	5,000

City of Pickering

2026

11005 L. Robinson, City Coun. Ward 1

Background Information

Expenditures

502276.0017 Councillor Economic Initiatives

This account is to cover all costs associated with Councillors undertaking economic initiatives for business attraction such as business development exhibitions. Costs includes: travel, food, accommodation and registration fees.

Total 502275.0017 Corporate Initiatives

502500.0017 Stationery&OfficeSup

General office supplies

Total 502500.0017 Stationery&OfficeSup

Total Expenses

2026 Budget
10,000
10,000
750
750
\$99,882

City of Pickering

2026

Councillor M. Nagy Budget

	2025 YTD Actuals	2025 Budget	Increase (Decrease)	2026 Budget	% Change
Salaries & Wages	\$52,547	\$61,425	\$3,379	\$64,804	5.50%
Employee Benefits	16,356	21,660	1,300	22,960	6.00%
Conferences	-	4,000	-	4,000	0.00%
Travel	11,000	12,350	-	12,350	0.00%
Cellular Phones	810	2,000	-	2,000	0.00%
Internet	234	1,800	-	1,800	0.00%
Brochures/Newsletters Printing	7,240	16,000	(12,000)	4,000	-75.00%
Meals, Promotions & General	0	5,000	-	5,000	0.00%
Councillor Economic Initiatives	-	10,000	-	10,000	0.00%
Stationary & Office Supplies	-	750	-	750	0.00%
	<u>\$88,187</u>	<u>134,985</u>	<u>(\$7,321)</u>	<u>\$127,664</u>	-5.42%

City of Pickering

2026

11005 M. Nagy, City Coun. Ward 2

Background Information

Expenditures

501000.0016 Salaries & Wages

Base Salaries and Wages

Per Diem

Total 501000.0016 Salaries & Wages

501020.0016 Employee Benefits

This item includes mandatory deductions (CPP, EHT,) and City provided benefits such as RRSP, dental and extended health

Total 501020.0016 Employee Benefits

501100.0016 Conferences

Budget of \$16,000 is provided each term

Total 501100.0016 Conferences

501130.0016 Travel

Car Allowance - \$1,000 per month

Travel outside GTA (Mileage & parking)

Total 501130.0016 Travel

502020.0016 Cellular Phones

Smartphone Reimbursement

Total 502020.0016 Cellular Phones

502040.0016 Internet

Reimbursement of internet costs

Total 502040.0016 Internet

502130.0016 Brchrs/NewsLtr-Print

\$4,000 is permitted during an election year and includes Town Hall meeting costs

Total 502130.0016 Brchrs/NewsLtr-Print

502240.0016 Meals/Prom/General

Provisions for promotional items

Total 502240.0016 Meals/Prom/General

2026 Budget

\$58,912

5,892

64,804

22,960

22,960

4,000

4,000

12,000

350

12,350

2,000

2,000

1,800

1,800

4,000

4,000

5,000

5,000

City of Pickering

2026

11005 M. Nagy, City Coun. Ward 2

Background Information

Expenditures

502276.0016 Councillor Economic Initiatives

This account is to cover all costs associated with Councillors undertaking economic initiatives for business attraction such as business development exhibitions. Costs includes: travel, food, accommodation and registration fees.

Total 502275.0016 Corporate Initiatives

502500.0016 Stationery&OfficeSup

General office supplies

Total 502500.0016 Stationery&OfficeSup

Total Expenses

2026 Budget
10,000
10,000
750
750
\$127,664

City of Pickering

2026

Councillor S. Butt Budget

	2025 YTD Actuals	2025 Budget	Increase (Decrease)	2026 Budget	% Change
Salaries & Wages	\$52,547	\$61,425	\$3,379	\$64,804	5.50%
Employee Benefits	21,737	21,660	1,300	22,960	6.00%
Severance Provision	-	5,119	281	5,400	5.49%
Conferences	-	4,000	-	4,000	0.00%
Travel	11,000	12,350	-	12,350	0.00%
Cellular Phones	1,213	2,000	-	2,000	0.00%
Internet	666	1,800	-	1,800	0.00%
Brochures/Newsletters Printing	4,283	16,000	(12,000)	4,000	-75.00%
Meals, Promotions & General	-	5,000	-	5,000	0.00%
Councillor Economic Initiatives	-	10,000	-	10,000	0.00%
Stationary & Office Supplies	395	750	-	750	0.00%
	<u>\$91,841</u>	<u>\$140,104</u>	<u>(\$7,040)</u>	<u>\$133,064</u>	-5.02%

City of Pickering
2026
11005 S. Butt, City Coun. Ward 3
Background Information

Expenditures

	2026 Budget
501000.0013 Salaries & Wages	
Base Salaries and Wages	\$58,912
Per Diem	5,892
Total 501000.0013 Salaries & Wages	64,804
501020.0013 Employee Benefits	
This item includes mandatory deductions (CPP, EHT,) and City provided benefits such as RRSP, dental and extended health	22,960
Total 501020.0013 Employee Benefits	22,960
501030.0013 Severance Provision	
Councillor is entitled to one month's salary (base salary & per diem) for each year of service after completion of a term	5,400
Total 501030.0013 Severance Provision	5,400
501100.0013 Conferences	
Budget of \$16,000 is provided each term	4,000
Total 501100.0013 Conferences	4,000
501130.0013 Travel	
Car Allowance - \$1,000 per month	12,000
Travel outside GTA (Mileage & parking)	350
Total 501130.0013 Travel	12,350
502020.0013 Cellular Phones	
Smartphone Reimbursement	2,000
Total 502020.0013 Cellular Phones	2,000
502040.0013 Internet	
Reimbursement of internet costs	1,800
Total 502040.0013 Internet	1,800
502130.0013 Brchrs/NewsLtr-Print	
\$4,000 is permitted during an election year and includes Town Hall meeting costs	4,000
Total 502130.0013 Brchrs/NewsLtr-Print	4,000

City of Pickering
2026
11005 S. Butt, City Coun. Ward 3
Background Information

Expenditures

502240.0013 Meals/Prom/General

Provisions for promotional items

Total 502240.0013 Meals/Prom/General

502276.0013 Councillor Economic Initiatives

To cover all costs associated with Councillors undertaking economic initiatives for business attraction such as business development exhibitions. Costs includes: travel, food, accommodation and registration fees.

Total 502275.0013 Corporate Initiatives

502500.0013 Stationery&OfficeSup

General office supplies

Total 502500.0013 Stationery&OfficeSup

Total Expenses

2026 Budget
5,000
5,000
10,000
10,000
750
750
\$133,064

City of Pickering

2026

11005 Council Support Budget

	2025 YTD Actuals	2025 Budget	Increase (Decrease)	2026 Budget	% Change
Salaries & Wages	\$265,442	\$321,566	\$12,776	\$334,342	3.97%
Overtime	0	500	-	500	0.00%
Employee Benefits	94,498	110,832	3,508	114,340	3.17%
Seminars & Education	-	500	-	500	0.00%
Travel	66	250	-	250	100%
Cellular Phones	214	560	(60)	500	-10.71%
Telephone & Data	2,010	3,190	-	3,190	0.00%
Internet	399	390	-	390	0.00%
Insurance Premium	1,920	1,920	134	2,054	6.98%
Consulting & Professional Fees	45,754	135,000	0	135,000	100.00%
Meals, Promotions & General	2,223	8,000	(2,000)	6,000	-25.00%
Memberships	166	170	5	175	2.94%
Stationary & Office Supplies	700	800	-	800	0.00%
Software & Hardware Mtce. Contracts	573	1,190	-	1,190	0.00%
	\$413,965	\$584,868	\$14,363	\$599,231	2.46%

City of Pickering

2026

11005 Council Support

Background Information

Expenditures

501000.0001 Salaries & Wages

Base Salaries and Wages

Total 501000.0001 Salaries & Wages

501010.0001 Overtime

To meet service level/workload commitments

Total 501010.0001 Overtime

501020.0001 Employee Benefits

This item includes mandatory deductions (CPP., EI., EHT.,) and employer provided benefits such as dental and extended health

Total 501020.0001 Employer Contributions

501110.0001 Seminars & Education

Council Support - topical seminar/course for Executive Assistant, Mayor and Executive Assistant, Council

Total 501110.0001 Seminars & Education

501130.0001 Travel

Travel - for attendance at meetings, postal runs

Total 501130.0001 Travel

502020.0001 Cellular Phones

Annual Smartphone Charges - Executive Assistant, Mayor

Total 502020.0001 Cellular Phones

502030.0001 Telephones & Data

Voice / Data

Total 502030.0001 Telephones & Data

502040.0001 Internet

Internet

Total 502040.0001 Internet

2026 Budget
334,342
334,342
500
500
114,340
114,340
500
500
250
250
500
500
3,190
3,190
390
\$390

City of Pickering
2026
11005 Council Support
Background Information

Expenditures

2026
Budget

502210.0001 Insurance Premium

Annual cost of insurance policy that provides protection for municipal activities and property. (Policy coverage includes: liability, automobile and property).

2,054

2,054

Total 502210.0001 Insurance Premium

502230.11005.0001 Consult&Prof Fees - Council Support

Integrity Commissioner Fees - transfer from 10400 cost centre

80,000

Anticipated legal costs related to above

55,000

135,000

Total 502230.11005.0001 Consult&Prof Fees - Council Support

502240.0001 Meals/Prom/General

Includes provision for Special Meetings (i.e. Council, Budget, etc.)

4,000

Promotional Items - City Pins

2,000

6,000

Total 502240.0001 Meals/Prom/General

502250.0001 Memberships

Ont. Municipal Mgmt. Institute (OMMI) - Executive Assistants, Council

175

175

Total 502250.0001 Memberships

502500.0001 Stationery&OfficeSup

General office supplies, toners

800

800

Total 502500.0001 Stationery&OfficeSup

502700.0001 Sfwr/Hdwr Mntc Contr

Maintenance - HRIS

1,190

1,190

Total 502700.0001 Sfwr/Hdwr Mntc Contr

Total Expenses

\$599,231

City of Pickering

2026
Budget

Grants to Organizations

Finance staff are currently auditing 2025 grant recipients. If an organization underspent its 2025 grant amount, the unspent amount will be applied to their 2026 grant request, resulting in a lower amount.

	2025 Approved Funding	2026 Request	2026 Recommended
503040 - Community Grants - Social			
City of Pickering Award - (5) High School students	\$5,000	\$5,000	\$5,000
Lakeridge Health/Queens University Primary Care Clinic and Teaching Centre Year 1 of 5	-	100,000	100,000
Jerry Coughlin Health & Wellness Centre	125,000	-	-
Ajax-Pickering Roadwatch Committee	5,000	7,000	7,000
Environmental Stewardship Pickering Program	25,000	25,000	25,000
PARA Marine Search & Rescue	8,859	52,244	41,000
Canadian Federation of University Women Ajax/Pickering - facility rental cost	1,500	1,600	1,600
Environmental School Grant - Report FIN 17-19 / SUS 02-23			
Durham District Public School Board	15,000	15,000	15,000
Durham District Catholic School Board	15,000	15,000	15,000
Ontario French Public School Board	1,500	1,500	1,500
As We Grow Food (9286071 Canada Association)	3,300	9,999	9,999
Dedicated Advocacy and Resource Services (DARS)	50,000	50,000	50,000
Subject to Budget Housing Keeping Rpt. Approval			
Dedicated Advocacy and Resource Services (DARS) - various programming	-	8,950	8,950
Children's Foundation (Durham Catholic District School Board)	3,000	3,000	3,000
St. Pauls on the Hill Community Food Bank	49,200	51,100	51,100
Charles H. Best Diabetes Centre Expansion Campaign Contribution	25,000	25,000	25,000
Council resolution # 45/23 (Year 4 of 4)			
Ontario Shores Foundation For Mental Health	25,000	40,000	25,000
Subject to Budget Housing Keeping Rpt. Approval			
Light of the World Relief Int. - no request for 2026	3,000	-	-
Contingency	50,000	50,000	50,000
Sub Total	\$410,359	\$460,393	\$434,149
503045 - Community Grants - Seniors			
Senior Club Trips & other expenses (excludes restaurant meals)	\$14,000	\$14,000	\$14,000
PROBUS Club of Pickering - facility rental cost	3,810	4,000	4,000
PROBUS Pickering Lakeside - facility rental cost	3,627	4,449	4,449
Bay Ridges Seniors Euchre Club - primarily facility rental cost	1,000	1,000	1,000
South Pickering Seniors Club #753	5,000	15,000	5,000
Senior Buddies	1,000	3,000	3,000
Sub Total	\$28,437	\$41,449	\$31,449

City of Pickering

2026
Budget

Grants to Organizations

Finance staff are currently auditing 2025 grant recipients. If an organization underspent its 2025 grant amount, the unspent amount will be applied to their 2026 grant request, resulting in a lower amount.

	2025 Approved Funding	2026 Request	2026 Recommended
503050 - Community Grants - Programs			
Grant to CUPE 129 - Christmas Party	\$ 1,500	\$ 1,500	\$1,500
Access to Recreation	100,000	150,000	150,000
Bus trip expenses for Canada Day and other trips	10,500	10,500	10,500
Youth Initiatives	1,000	1,000	1,000
Affiliation for Inspiring Youth Upliftment Enterprise	5,000	5,000	5,000
Afghan Canadian Cultural & Education International Organization	5,000	8,000	5,000
Alzheimer Society of Durham Region	3,000	10,000	3,000
Canada SCORES Toronto	3,000	15,000	7,100
Canadian Food Truck Festival	5,000	15,000	6,000
Canadian Tamil Congress, Pickering Chapter	3,000	8,000	8,000
Chabad of Durham Region	3,000	3,500	3,500
Claremont & District Community Association	6,200	9,900	9,900
Claremont Winter Carnival	7,000	7,500	7,500
Common Ground Garden	3,000	9,575	3,000
D'Care Foundation - facility rental cost	300	5,000	500
Durham Chinese Canadian Culture Centre (DCCC)	3,000	3,000	3,000
Durham Family & Culture Centre	3,000	5,000	5,000
Durham Region Unemployed Help Centre - facility rental cost	3,000	3,000	3,000
Durham Tamil Association - facility rental cost	4,250	8,500	4,250
Durham Youth Athletics	3,000	3,000	3,000
East Toronto Modern Quilt Guild - facility rental cost	1,360	1,360	1,360
Girls Inc. of Durham - facility rental cost	3,000	3,000	3,000
Global Community Development Network Inc.	1,000	3,000	1,000
Greenwood Recreation Association	3,000	9,000	9,000
Hearts & Hands in Harmony	3,000	3,000	3,000
Interpreters & Translators Platform Co-operative Inc. - facility rental cost	3,000	3,000	3,000
Litmus Chinese Senior Dance Group - facility rental cost	3,500	3,500	3,500
Whitevale Maple Syrup Festival	1,000	3,000	3,000
Pickering Afghan Association	3,000	3,000	3,000
Pickering Ajax Italian Social Club	3,000	3,000	3,000
Pickering Caribbean Canadian Cultural Association	5,000	5,000	5,000
Pickering Classic Cricket Tournament - field permit	1,500	1,500	1,500
Pickering Community Concert Band - facility rental cost	2,000	2,000	2,000
Pickering Cricket Club	6,395	31,923	21,000
Pickering Lawn Bowling Club	3,000	3,000	3,000
Pickering Palestinian Association - facility rental cost	5,640	9,800	5,700
Pickering Rotary Club	10,000	20,000	10,000
Pickering Table Tennis Club - facility rental cost	2,192	2,500	2,500
Pickering Terry Fox Run	1,000	5,000	5,000
Pickering Township Historical Society	19,000	3,000	3,000
RK Durham Senior Social Centre - facility rental cost	1,000	9,500	1,000
Rougemount Community & Recreational Association	3,000	3,000	3,000
Royal Canadian Legion Branch #606	9,000	9,000	9,000
Royal Canadian Legion Branch #606 - Ladies Auxiliary	9,000	9,000	9,000
Sanctus Church - facility/park permit rental cost	1,000	3,000	2,000
Shuttlebug Weavers & Spinners Guild	1,000	6,400	6,400
Spay Neuter Initiatives Association	3,000	5,000	3,000
The Tema Foundation - facility rental cost	3,255	5,000	5,000
Whitevale & District Residents Association	2,000	3,000	3,000
Whitevale Arts & Culture Centre	2,000	3,000	3,000
Whitevale Porchfest	2,000	2,000	2,000
Pickering Islamic Centre	5,000	10,000	5,000
Subject to Budget Housing Keeping Rpt. Approval			
Pickering Pentecostal Church	20,000	3,000	3,000
Subject to Budget Housing Keeping Rpt. Approval			

City of Pickering
2026
Budget

Grants to Organizations

	2025 Approved Funding	2026 Request	2026 Recommended
503050 - Community Grants - Programs Continued.....			
Grants Applications Not Received for 2026			
Durham Regional Police Children's Games	4,125	-	-
Pickering West Shore Community Association	5,000	-	-
The Redeemed Christian Church of God - Fountainhead Chapel	4,500	-	-
Canadian Tamil Professional Association	3,000	-	-
Durham Alliance Association SC	1,000	-	-
DIVYA Foundation	2,000	-	-
Ontario Twilight Softball Cricket League	950	-	-
Pickering Pickleball Club	1,000	-	-
Pickering Squash Club	1,000	-	-
Salya Sanatan Dharma Cultural Sabha of Canada (Devi Mandir)	1,000	-	-
The Pickering Rotary Music Festival	1,000	-	-
Tree Bee Committee	3,000	-	-
New Applicants for 2026			
1st Claremont Scouts - facility rental cost	\$ -	\$ 1,000	\$ 1,000
Agomoni Cultural Association of Durham - facility rental cost	-	4,000	4,000
Altona Forest Stewardship Committee - facility rental cost	-	140	140
Amberlea Presbyterian Church	-	3,000	3,000
Catholic Family Services of Durham	-	3,000	3,000
Claremont Ladies Slow Pitch League	-	3,000	3,000
Durham Community Health Centre	-	20,000	3,000
Festival Management Committee/Toronto Caribbean Carnival	-	3,000	3,000
Greenwood Community Association	-	2,000	2,000
Hindu Community Centre of Durham Inc.	-	3,000	3,000
ISKCON (International Society for Krishna Consciousness) - facility rental cost	-	3,000	3,000
Pickering Pakistani Association	-	3,000	2,000
Rouge Valley Quilters' Guild - facility rental cost	-	3,000	3,000
Royal Canadian Legion Branch #483 (Claremont)	-	8,000	8,000
SoRo Good Neighbours	-	5,000	3,000
The Aspire Foundation - facility rental cost	-	3,000	3,000
The Power to Be International - facility rental cost	-	6,000	3,000
Apostolic Pentecostal Church of Pickering	-	10,000	5,000
Subject to Budget Housing Keeping Rpt. Approval			
Big Brothers Big Sisters of South Durham and Northumberland	-	10,000	3,000
Subject to Budget Housing Keeping Rpt. Approval			
Global 180 Student Communications	-	10,000	10,000
Subject to Budget Housing Keeping Rpt. Approval			
Scientists In School	-	2,700	2,700
Subject to Budget Housing Keeping Rpt. Approval			
Contingency	17,570	17,570	20,000
Sub Total	\$359,737	\$594,868	\$476,550
Total	\$798,533	\$1,096,710	\$942,148

City of Pickering

Budget
2026

Grants to Organizations

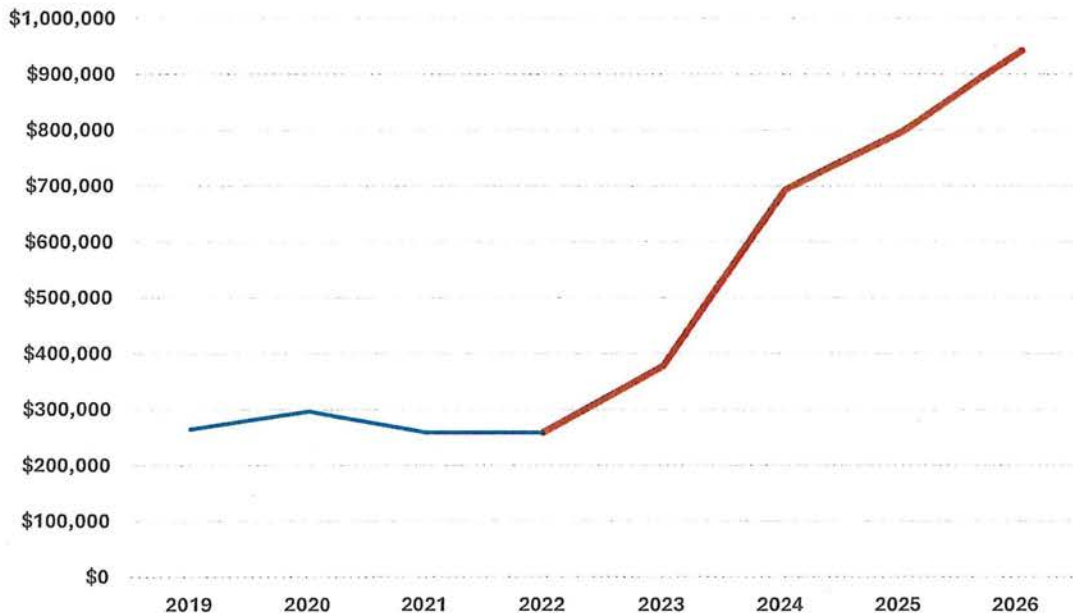
	2025 Approved Funding	City of Pickering Request	City of Pickering Recommended
503050 - Community Grants - Programs Continued.....			
Ineligible Applications for 2026			
3Crown Foundation	-	10,000	-
DurhamONE	-	3,000	-
Gentle Family Community Support	-	3,000	-
Ignite Durham Learning Foundation	-	10,000	-
Karl Schnalzer Scholarship	-	5,000	-
SS Athletics Dept	-	1,000	-
Westcreek Public School	-	3,000	-
Zinnia House	-	8,500	-
Total	\$ -	\$ 43,500	\$ -

Community Grants - 2025 Post-Budget Approvals

The City of Pickering's Community Grant Policy, FIN-040, Section 2.07 (iii), requires that staff report on any minor community grants approved by

	2025 Request	2025 Approved
Aspire Foundation - facility rental cost	\$ 1,870	\$ 1,870
Agomoni Cultural Association of Durham	1,200	1,200
	\$ 3,070	\$ 3,070

Grant Expenditures



Grants expenditures has increased by 263.79% during this term.

City of Pickering

2026
Budget

503060 - Annual Debt Charges - External Debentures & Internal Loans By Function

	Annual Charges		2026 Budget
	Principal	Interest	
<u>Property Taxes Funded Debt</u>			
Environmental	\$22,000	\$456,275	\$478,275
Fire Services	447,807	335,651	783,458
Museum	39,000	33,457	72,457
Parks	132,304	12,746	145,050
Rec. Facilities	1,120,122	525,006	1,645,128
Roads & Sidewalks	389,695	194,136	583,831
Roadways-Traffic & Op	398,447	38,429	436,876
Debt Issuance Costs (Est.)			71,125
Total Property Taxes Funded Debt	\$2,549,375	\$1,595,700	\$4,216,200
<u>Third Party - Pickering Football Club</u>			
Pickering Soccer Dome	279,000	37,812	\$316,812
<u>Development Charges Reserve Fund</u>			
Protective Services (Fire)	380,026	140,170	520,196
Seaton Municipal Land Purchase		140,294	140,294
DCHC	714,632	619,575	1,334,207
Opr Ctr DC - New Operations Centre	462,000	212,483	674,483
Roadways (Dump Truck)		10,400	10,400
Grand Total	\$4,385,033	\$2,756,434	\$7,212,592
City's Debt Liability (Taxes & DC Debt)			\$6,895,780
Property Tax Debt without Debt issuance			4,145,075

2026 ESTIMATED CAPITAL RESERVE AND RESERVE FUND CONTINUITY FORECAST

Capital Reserves	Uncommitted Estimated Bal., Jan. 1, 2026	Current Budget Allocation	Estimated Interest Income	Other Contributions	Transfer to Current Budget	Capital Funding	Uncommitted Estimated Bal., Dec. 31, 2026
City Share DC Charges	\$ (12,748,176)	\$ (1,300,000)	\$ -	\$ (800,000)	\$ 175,000	\$ 1,337,665	\$ (13,335,511)
Equipment Replacement	(298,689)	(1,250,000)	-	-	-	1,099,000	(449,689)
Facilities	(7,711,421)	\$ (1,390,000)	-	(600,000)	-	4,746,000	(4,955,421)
Fence	(430,000)	-	-	-	-	-	(430,000)
Financial Systems	(390,849)	(125,000)	-	-	409,350	-	(106,499)
Information Technology	(336,602)	(800,000)	-	-	49,000	1,125,000	37,398
Library Building	-	(100,000)	-	-	-	100,000	-
Parks Infrastructure	(417,820)	(503,000)	-	-	-	100,000	(820,820)
Sustainable Initiatives	(101,241)	-	-	-	-	-	(101,241)
Tennis Court	(609,526)	(230,000)	-	-	-	160,000	(679,526)
Vehicle Replacement	(1,223,119)	(2,000,000)	-	-	-	1,123,000	(2,100,119)
Total Capital Reserves	\$ (24,267,443)	\$ (7,698,000)	\$ -	\$ (1,400,000)	\$ 633,350	\$ 9,790,665	\$ (22,941,428)
Capital Reserve Funds	Uncommitted Estimated Bal., Jan. 1, 2026	Current Budget Allocation	Estimated Interest Income	Other Contributions	Transfer to Current Budget	Capital Funding	Uncommitted Estimated Bal., Dec. 31, 2026
Animal Shelter	\$ (894,888)	\$ (300,000)	\$ (26,847)	\$ -	\$ -	\$ -	\$ (1,221,735)
Canada Community-Building Fund	(4,853,957)	-	(145,619)	(3,248,354)	378,700	1,666,000	(6,203,230)
Public Benefits Obligatory	(302,368)	-	(9,071)	-	-	-	(311,439)
OCIF Grant	(1,969,523)	-	(59,086)	(2,757,711)	-	3,750,700	(1,035,620)
Operations Centre	(4,488,244)	-	(134,647)	-	-	335,000	(4,287,891)
Parkland in Lieu	(5,691,862)	-	(170,756)	(750,000)	-	842,740	(5,769,878)
Roads & Bridges	(14,534,666)	(2,900,000)	(436,040)	-	-	8,032,085	(9,838,621)
Seaton FIA	(6,214,210)	-	(186,426)	(1,238,200)	-	211,385	(7,427,451)
Stormwater Management	(4,672,582)	(900,000)	(140,177)	-	-	1,130,000	(4,582,759)
Building Faster Fund	(630,000)	-	-	-	-	630,000	-
Total Capital Reserve Funds	\$ (44,252,300)	\$ (4,100,000)	\$ (1,308,669)	\$ (7,994,265)	\$ 378,700	\$ 16,597,910	\$ (40,678,624)

2026 ESTIMATED CAPITAL RESERVE AND RESERVE FUND CONTINUITY FORECAST

Development Charges (DC) & Community Benefit Charge (CBC) Reserve Funds	Uncommitted Estimated Bal., Jan. 1, 2026	Current Budget Allocation	Estimated Interest Income	Other Contributions	Transfer to Current Budget	Capital Funding	Uncommitted Estimated Bal., Dec. 31, 2026
DC - By-Law Enforcement Services	\$ 2,631,176	\$ -	\$ 79,735	\$ (66,600)	\$ -	\$ -	\$ 2,644,311
DC - Fire Protection Services	4,772,844	-	156,093	(916,500)	-	1,733,500	5,745,937
DC - Library Services	(7,753,669)	-	(209,722)	(1,520,850)	46,875	-	(9,437,366)
DC - Other Services Related to a Highway	13,793,677	-	421,451	(562,200)	198,295	280,000	14,131,223
DC - Parks & Recreation Services	(945,538)	-	98,548	(8,325,450)	175,000	7,506,535	(1,490,905)
DC - Storm Water Managment	(1,930,924)	-	(53,139)	(348,000)	499,861	628,490	(1,203,712)
DC - Studies	2,148,008	-	67,500	(185,400)	233,357	-	2,263,465
DC - Transportation	(31,381,357)	-	(910,535)	(3,075,000)	-	2,456,460	(32,910,432)
Community Benefit Charges	143,574	-	-	(300,000)	-	-	(156,426)
Total DC & CBC Reserve Funds	\$ (18,522,209)	\$ -	\$ (350,069)	\$ (15,300,000)	\$ 1,153,388	\$ 12,604,985	\$ (20,413,905)
TOTAL CAPITAL RESERVES & RESERVE FUNDS	\$ (87,041,952)	\$ (11,798,000)	\$ (1,658,738)	\$ (24,694,265)	\$ 2,165,438	\$ 38,993,560	\$ (84,033,957)